

*Church of God History Series*

***Radio Church of God  
&  
Worldwide Church of God  
Constitutions, Bylaws,  
Articles of Association***

Compiled by Craig M White

Version 1.1





## ***Radio Church of God & Worldwide Church of God Constitutions, Bylaws, Articles of Association***

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Our purpose and desire are to foster Biblical, historical and related studies that strengthen the Church of God's message & mission and provides further support to its traditional doctrinal positions.

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- *History and Future of the Extended Arm Salute*
- *History of the Fair Chance Doctrine*
- *History of the Feast of Tabernacles in the Radio/Worldwide Church of God*
- *History of the Place of Safety Doctrine in the Church of God*
- *History of the Plain Truth magazine*
- *History of the World Tomorrow Broadcast*
- *History of Worldwide Church of God Foreign Works*
- *History of Worldwide Church of God Ministerial Conferences*
- *History of Worldwide Church of God Publications*
- *How the Israel Identity truth entered the Church of God*
- *Notes on the Third Resurrection Doctrine in the Church of God*
- *The Identity of the German Peoples in Church of God Doctrine*

## Background information on Incorporation

The Radio Church of God was an unincorporated voluntary association based in Eugene, Oregon. It was incorporated in March 1946 in California for the first time.

The information below provides further insights:

**Herbert W Armstrong wrote in the *Ministerial Bulletin*, 13 January 1976:**

"About thirty years ago ... the membership of the church and I incorporated the church. It had never been incorporated before." (p. 4)

**"Congress of Leading Ministers," *Worldwide News*, 6 March 1981, p. 8:**

"We have here the Church, an organized spiritual organism but unincorporated. Now this is not the corporation, or the corporation sole. This is just the Church as God has organized it. As for "The Worldwide Church of God, Inc., a California Corporation", do you realize that most of you are not members of that corporation at all? The members are the officers that sign the corporation papers. "

***Just What is the Church?* (Sermon by Herbert W Armstrong, 1970):**

"Now I have shown that the true Church of God is NOT a human organization or corporation, but a spiritual organism, composed of all who have and are being led by the Holy Spirit of God abiding in them. Yet the Church is ORGANIZED... "

"But is the corporation the Church?

IT IS NOT! The Church existed as a spiritual organism, organized as CHRIST organized it (NOT organized on any human plan), and it carried on the SAME Work of God.

What about incorporating according to the civil laws of man? The answer is: **God instructs His Church to be subject to the powers of man's government over him.**

When — in our time — the Work of God was small there was no need of being incorporated. This Work was NOT incorporated until it became necessary in order to deal with the world in carrying out the Commission to go to the world with Christ's Gospel. The Work has grown worldwide and very large, and human governmental laws would not allow it to function without incorporating."

## **1946 Articles of Incorporation**

**1946**

### **ARTICLES OF INCORPORATION OF RADIO CHURCH OF GOD**

KNOW ALL MEN BY THERE PRESENTS: That we, HERBERT W. ARMSTRONG, BASIL WOLVERTON, DAVID T. HENION, JAMES A. GOTT, ESTHER M. OLSON, and LOMA D. ARMSTRONG, have voluntarily associated ourselves together for the purpose of incorporating a hitherto unincorporated voluntary association in Eugene, Lane County, Oregon, known as "Radio Church of God", under Title III, Article I of the General Nonprofit Corporation Law of the State of California,

And we hereby certify :

#### **ARTICLE I**

The name of this corporation shall be :

**RADIO CHURCH OF GOD**

The duration of the corporation shall be perpetual.

#### **ARTICLE II**

The purpose, business and pursuit of this corporation shall be :

(a) To proclaim the Gospel of Jesus Christ according to the Word of God to the people of the United States and the British Commonwealth, and in all the world for a witness to all nations, by the spoken word, by radio, by recordings, by printed word and by personal evangelism; to work for the salvation of souls; to raise up and organize local church congregations; to minister to and edify believers; to assemble ourselves together in worship of Almighty God, for mutual edification and Christian fellowship in Christ Jesus; to ordain and grant credentials or license to preach to such as we believe to be called of God and qualified according to Holy Scriptures as evangelists, ministers, elders, or deacons.

(b) To purchase, acquire, lease, sell and dispose of property, both real and personal, and to use, incumber, pledge, mortgage, lease, and otherwise deal in the same at pleasure to the same extent as a natural person can do.

(c) To make and execute deeds, mortgages, releases and instruments of indebtedness, negotiable or non-negotiable, and to enter into and execute contracts of every kind and character with any person, firm, or corporation.

(d) To do each and every thing necessary, suitable, convenient, or proper for the accomplishment of any one of the purposes or the attainment of any one or more of the objectives herein enumerated, or conducive to or expedient for the interest or

benefit of the corporation and to contract accordingly; and, in addition, exercise and possess the powers, rights and privileges secondary or incidental to the purposes for which this corporation is organized or to the activities in which it is engaged; and, in addition, any other rights, powers and privileges granted by the laws of the State of California to ordinary corporations, except such as are inconsistent with the express provisions of Title III, Article I, of the General Nonprofit Corporation Law of the State of California.

This corporation is one which does not contemplate pecuniary gain or profit to the members thereof. The source of income is gratuities, legacies, bequests, tithes and offerings from members and the public.

### ARTICLE III

The names and addresses of the persons who are to act in the capacity of directors until the selection of their successors are:

Office Name Address

President and Managing Director, and Pastor-Evangelist

Herbert W. Armstrong Box 111,  
Pasadena, Calif.

Elder Basil Wolverson 5611 H St., Vancouver,  
Wash.

Deacon David T. Henion Route 1, Jefferson,  
Oregon

Deacon James A. Gott Box 111, Eugene,  
Oregon

Secretary Esther M. Olson Box 111, Eugene,  
Oregon

Treasurer Loma D. Armstrong Box 111,  
Pasadena, Calif.

The number of persons named above shall constitute the number of directors of the corporation, until changed by an amendment to the by-laws increasing or decreasing the number of directors.

### ARTICLE V

The authorized number and qualifications of members of this corporation, [\_\_\_\_] different classes of membership, if [\_\_\_\_], the property, voting and [\_\_\_\_] rights and privileges of each class of membership, and the liability of [\_\_\_\_] and all classes in [\_\_\_\_] of membership [\_\_\_\_] the method of collection thereof shall [\_\_\_\_] forth in the by-laws of this corporation.

### ARTICLE VI

The name of the existing unincorporated association wishing to be incorporated is "Radio Church of God".

ARTICLE VII

The by-laws of this corporation shall be adopted by the directors named in these articles of incorporation, and may thereafter be amended or repealed by [ ] [ ] provided in the by-laws.

IN WITNESS WHEREOF the persons who are to act in the capacity of first directors of the corporation

[ ] this 3rd day of March, 1946.

(Signed) HERBERT W. ARMSTRONG  
President, managing director, and  
Pastor-evangelist

(Signed) BASIL WOLVERTON  
Elder

(Signed) D. T. HENION  
Deacon

(Signed) JAMES A. GOTT  
Deacon

(Signed) ESTHER OLSON  
Secretary

(Signed) LOMA D. ARMSTRONG  
Treasurer

Filed March 13, 1946.



# 1947. Certificate of Good Standing

1947, 1977

A-774-589

**State of California**  
OFFICE OF THE SECRETARY OF STATE

**CERTIFICATE OF GOOD STANDING  
DOMESTIC CORPORATION**

I, **MARCH FONG EU**, Secretary of State of the State of California, hereby certify:

That on the 20th day of February, 1977,  
"Radio Church of God", now

**WORLD WIDE CHURCH OF GOD**

became incorporated under the laws of the State of California by filing its Articles of Incorporation in this office.

That no record exists in this office of a certificate of winding up and dissolution of said corporation nor of a court decree or order declaring dissolution thereof, nor of a merger or consolidation which terminated its existence; that said corporation's corporate powers, rights and privileges are not suspended of record in this office; and

That according to the records of this office, the said corporation is duly organized, subsisting, and in good standing, and is authorized to exercise all its corporate powers, rights and privileges and to transact business in the State of California.

IN WITNESS WHEREOF, I execute  
this certificate and affix the Great  
Seal of the State of California this  
20th day of 2mo, 1977

*March Fong Eu.*  
Secretary of State



816/STATE FORM CE-18 (Rev. 11-2-61)

LEWIS & CLARK, Solicitors for Companies & other legal matters in connection with the Companies Act 1971 and the Companies Act 1974.  
INCORPORATED IN BRITAIN BY ROYAL WARRANT UNDER THE GREAT SEAL OF GREAT BRITAIN IN 1825.  
LONDON: 15, ABchurch Lane, E.C.4A 3DF  
S.E. 1 SUPPLYING COMMISSIONERS FOR COMPANIES ACTS

COMPANIES ACT, 1971-1974

WORLDWIDE CHURCH OF GOD

No. of Company: 4389177

CERTIFICATE OF INCORPORATION

85

14 APR 1977  
S. J. [Signature]  
Solicitors for Companies  
& other legal matters

THOMPSON, KING & MULLINS,  
Solicitors,  
C.G.A. House,  
379 Queen Street,  
BRISBANE.

Telephone 229:2033

NATIONAL COMPANIES AND SECURITIES COMMISSION  
 COMPANIES Form 20 - notice  
 Sections 59 and 61

**NOTICE BY COMPANY OR REGISTERED FOREIGN COMPANY  
 FOR THE PURPOSES OF SECTION 59 OR 61.**

Jacket A Doc. No. \_\_\_\_\_

Reg No.

\* WORLD WIDE CHURCH OF GOD Limited.

a \*company/ \*registered foreign company formed outside Australia and the external Territories, gives notice that it  
 \*desires to have its name registered in (1) AUSTRALIAN CAPITAL TERRITORY

The nature of the principal business carried on by the \*company/ \*registered foreign company is CHARITABLE RELIGIOUS ORGANISATION

\* \_\_\_\_\_ Limited.

a \*company/ \*registered foreign company formed outside Australia and the external Territories, gives notice that it  
 no longer desires to have its name registered in (1) \_\_\_\_\_

Dated this Tenth day of February 19 88

*Robert F. Fahey*  
 Signature of \*Director/ \*Secretary/ \*Principal Executive Officer/ \*Agent of foreign company

Name of Signatory **IN BLOCK LETTERS** ROBERT F. FAHEY

\* Suffix not applicable.  
 (1) Insert name of participating State or participating Territory.

REGISTERED IN ACT  
 ON 9 / 5 / 1988

NOTE: A fees receipt will not issue unless specifically requested.

Lodged by <u>BRENNAN BLAIR &amp; TIPPLE</u> Address <u>2 BAKER STREET</u> <u>GOSFORD NSW 2250</u> <u>(043) 231900</u> Phone No. _____	Lodged with the Commission <div style="border: 1px solid black; padding: 2px; text-align: center;">           7 FEB 10 1988            10:21 AM            GOSFORD ACT         </div>
---	--

**THIS FORM IS TO BE LODGED AT THE CORPORATE AFFAIRS OFFICE IN THE PLACE IN WHICH THE CORPORATION IS INCORPORATED OR REGISTERED AS A FOREIGN COMPANY.**

50 146

1. THIS FORM MUST BE COMPLETED BY THE COMPANY OR REGISTERED FOREIGN COMPANY OR BY AN AGENT OF THE COMPANY OR REGISTERED FOREIGN COMPANY. IT IS THE RESPONSIBILITY OF THE COMPANY OR REGISTERED FOREIGN COMPANY TO COMPLETE THIS FORM IN ACCORDANCE WITH THE REQUIREMENTS OF SECTION 59 OR 61 OF THE COMPANIES ACT 1961.

3 JULY 1987

NATIONAL COMPANIES AND SECURITIES COMMISSION  
Companies Form 20 Sections 59 and 61  
NOTICE BY COMPANY OR REGISTERED FOREIGN COMPANY FOR THE PURPOSES OF SECTION 59 OR 61.

Jacket A Doc. No. \_\_\_\_\_

Reg No. 7 7 4 3 8 9 - 1 *foreign*

\* WORLDWIDE CHURCH OF GOD Limited.  
a ~~foreign~~ registered foreign company formed outside Australia and the external Territories, gives notice that it  
\*desires to have its name registered in (1) SOUTH AUSTRALIA, VICTORIA, TASMANIA,  
WESTERN AUSTRALIA & THE NORTHERN TERRITORY

The nature of the principal business carried on by the ~~foreign~~ registered foreign company is CHARITABLE RELIGIOUS ORGANISATION

\* WORLDWIDE CHURCH OF GOD Limited.  
a ~~foreign~~ registered foreign company formed outside Australia and the external Territories gives notice that  
no longer desires to have its name registered in (1) \_\_\_\_\_

Dated this 22nd day of January 1987.

Signature of ROBERT E. FANCY Agent of foreign company.  
Name of Signatory IN BLOCK LETTERS ROBERT E. FANCY

\* Total cost (if applicable).  
(1) Insert name of participating fund(s) or participating trustee(s).

REGISTERED IN WA AT  
ON 101 6 19 87

ORGANISATION NUMBER  
775043890  
TOTAL 301 on 101 6 19 87  
53 117 on 101 6 19 87  
54 117 on 101 6 19 87  
54 117 on 101 6 19 87

NOTE: A fees receipt will not issue unless specifically requested.

Lodged by BROOKN BLAIR & TIRRELL  
Address F.O. BOX 1117  
GOSSCHD SOUTH NSW 2250  
Phone No. 40431 23 1900

Lodged with the Commission

THIS FORM IS TO BE LODGED AT THE CORPORATE AFFAIRS OFFICE IN THE PLACE IN WHICH THE CORPORATION IS INCORPORATED OR REGISTERED AS A FOREIGN COMPANY.

SA - WNA Church of God (WNA) Incorporated 12/6/81

USA.

Regulation 4  
Section 41(2)

RECEIVED ON  
- 2 AUG 1982  
BY [initials]

SCHEDULE

COMPANIES (APPLICATION OF LAWS - TRANSITIONAL PROVISIONS) FORM

Registered No. 774389

Companies (Application of Laws) Act 1981

NOTICE LODGED BY FOREIGN COMPANY RELATING TO ITS REGISTRATION

WORLDWIDE CHURCH OF GOD..... Limited, a corporation formed outside Australia and the external Territories, being, under section 41(1) of the Companies (Application of Laws) Act 1981, deemed to be registered as a foreign company under the Companies (Queensland) Code, gives notice that -

- it wishes to continue to be registered as a foreign company under that Code.
- ~~it does not wish to be registered as a foreign company under that Code and wishes to be registered as a foreign company under the law of (1).~~

.....

*Robert J. Martin*  
Signature of Director/Secretary/  
\*principal executive officer

\*Strike out if inapplicable.

(1) Specify a participating State or participating Territory, being a State or Territory under the law of which the corporation was registered as a foreign company immediately before the commencement of the Companies (Application of Laws) Act 1981. Under section 41(3) of that Act, a State or Territory cannot be specified if the corporation has specified a different State or Territory in a notice under a provision of the law of a participating State or participating Territory corresponding to section 41(2) of that Act.

RECEIVED BY MAIL ON  
- 2 AUG 1982  
NO OFF PAYABLE

## 1948. Constitution and By-Laws

### 1948 CONSTITUTION AND BY-LAWS OF RADIO CHURCH OF GOD

#### PREAMBLE

In order to facilitate the advancement of God's work, to which the Eternal has graciously and specially called us, and which He has raised up through the ministry and leadership of our pastor Herbert W. Armstrong, and which has been committed to us as co-workers together in the service of Jesus Christ our Lord; in order to carry out the Great Commission of Jesus Christ to preach and publish the Gospel of the Kingdom of God to all nations as a witness; to warn our own nation and the Democracies of impending prophesied judgments to fall unless we forsake our increasing sins and return to our God and His revealed righteous ways of living; in order to train, educate and prepare candidates or students for active service in the ministry; in order to protect and preserve this work of the Eternal, its divinely-ordained mission, and its physical assets and property,

We, therefore, band ourselves together as an association of called, baptized and consecrated believers in Jesus Christ and His Gospel, and adopt for our plan of operation and government in the service of God the following covenant, constitution, and by-laws. This instrument having been ratified and accepted after prayer, due deliberation, and full compliance with the previous rules and regulations of this Association, shall become effective as of this date, and we hereby revoke all previous action contrary thereto.

#### COVENANT

Having, as we believe, been called of God to become His children and heirs, and co-heirs and co-workers with Jesus Christ in His ministry, by divine authority of Jesus Christ the Son of the Creator God; and further, as we believe, and as attested by the "fruits" borne manifesting the direction, energizing and approval of our Lord and Saviour Jesus Christ, our Pastor and executive Director, Herbert W. Armstrong, having been called through the will of God to this special ministry for this time in the service of Jesus Christ our Lord, we do now in the presence of Almighty God and this assembly most solemnly enter into COVENANT with Almighty God our heavenly Father, and with one another, in the name of Jesus Christ:

1) to walk together in Christian love; to remain at all times loyal to this Church as scripturally constituted by this instrument; to do our individual utmost, in the Spirit of Christ, to preserve harmony and effective co-operation among ourselves in carrying forward our divinely-appointed mission; to abide faithfully by the scriptural rules and regulations herein set forth as the practice of this body, and to defend this institution as the active ministry of the true Church of God by our acts, our prayers, our expressions in words, especially when in the presence of others;

2) to do, each one, his or her part, so far as lies within our ability, toward the divine Commission give this Church by its Head and Leader, Jesus Christ, by continuous earnest prayer, by paying faithfully God's tithe and giving offerings generously as God prospers, and by whatever personal effort or activity which we may be fitted and called upon to perform;

3) to walk circumspectly in the world, to be subject to the laws and government of our nation, to pray for the president and leaders of national government, to be careful to give a good account of ourselves at all times before the world in order that we may win, so far as within us lies as Christians the respect and approbation of the world, to avoid the appearance of evil or placing a stumbling-block before others, to practice the Great Command "Thou shalt love thy neighbor as thyself" with charity toward all and malice toward none; following the example of Jesus Christ by the faith and in the power of His Spirit.

\* \* \* \* \*

## CONSTITUTION

### ARTICLE I

#### NAME

This association, a corporation, shall be known as RADIO CHURCH OF GOD.

### ARTICLE II

#### OBJECT

The object and purpose of this Association shall be to carry out the active ministry, according to the call and commission of Jesus Christ, of the true CHURCH OF GOD and its various local Churches of God with which it is associated and from which it has come into being; which scriptural call and commission is:

1) to preach and to publish the true Gospel of Jesus Christ, which is the New Testament MESSAGE which God sent by and was preached by Jesus Christ our Lord --- the Gospel of the Kingdom of God, in all the world as a witness unto all nations in fulfillment of the prophecy for this time of Matthew 24:14;

2) to effectively warn the people of the United States, the British Commonwealth of Nations, and the Democracies of Northwestern Europe whom we understand to be the descendants of the House of Israel, of the divine judgments from Almighty God prophesied soon to fall on our peoples in punishment unless we repent of and turn from our increasing sins and violations of God's laws, and return to national and individual total reliance upon the God of our fathers;

3) to be used of God in the conversion of souls;

4) to minister to those whom God adds to His Church, feeding the flock with the pure Word of God by personal contact and by literature;

5) to establish, raise up, and maintain according to the New Testament pattern local churches composed of those whom God gives us;

6) to establish and conduct one or more educational institutions or other instruments to educate and train students for active duty in this ministry of world-wide evangelism, organization and conduct of local churches;

7) to minister to the material need of God's people, by healing of the sick through prayer and faith in God's promises of healing, and whatever other physical or material ministry we may be equipped to give.

### ARTICLE III

## MEMBERSHIP

Section 1. Those who are recognized members of all local churches affiliated with this Association, together with those active co-workers in this ministry, whether by tithes and offerings only, or by this and personal active full or part-time service, who have been baptized into Jesus Christ and show evidence by the fruits of their lives of having received and being now led by the Holy Spirit of God and who keep the Commandments of God and the faith of Jesus Christ, and who acknowledge this as their sole and only church affiliation shall be considered as members of the RADIO CHURCH OF GOD.

Section 2. Reception of Members: No person can "join" the Radio Church of God or any of its affiliated local Churches of God, in the usual sense of the word. We conceive, as revealed by Holy Scripture, that God adds to the Church such as are being saved, and it is by His Spirit being received on Conversion that one is baptized or inducted in the true Body of Christ. Any person qualifying according to Section 1 first above, in whom we perceive the grace of God as manifested by the "fruits" borne in his or her life, shall, if located near or visiting one of the local churches, be given the right hand in fellowship in public meeting by the local membership; or, where not accessible to a local congregation in our fellowship, such members, considered as already having been added to the Body of Christ, the true Church of God, by the Holy Spirit, shall be if and when possible extended the right hand of fellowship by any authorized minister or representative of this Body. Isolated members, however, may be considered and recognized as members of the RADIO CHURCH OF GOD without; or pending being extended the right hand of fellowship in this personal manner.

Section 3. Dismissal of Members: Since we are warned in the New Testament that even of our own selves shall men arise, speaking perverse things to cause division and draw away disciples after them; that "wolves" in "sheep's clothing" making an appearance and pretense of being true disciples or ministers will enter in among God's true Christians for greedy purpose; and since we are commanded to mark them that cause divisions and offenses contrary to the teaching of the Bible, and to avoid them; and since Jesus specifically taught that unprofitable servants shall be cast out of the Kingdom of God; and since the Scriptures instruct Christians in the procedure for disfellowshipping such; **therefore it shall be the duty of every member of the Radio Church of God to follow this scriptural instruction, by first going to the guilty one and then if necessary telling it to the Church (Mat. 18); and the one guilty of fomenting strife or division, or of continuing in the breaking of any of the Commandments of God, or persisting in a spirit of opposition, competition, dissension or disloyalty to this Church, its mission and work, or any of its institutions, shall upon approval of the pastor and two thirds of the members present at any meeting be excluded from membership and disfellowshipped by the congregation, provided, however, that two weeks' notice of said meeting shall have been given the one in question and the congregation in advance, and the one involved shall have had the opportunity to appear in his or her own behalf, and provided that the scriptural steps pointed out in Matthew 5 and 18 shall have been followed in a sincere attempt to reconcile the offending member.** In the case of a member-at-large, distant from and inaccessible to a local church, an offending member may be excluded by the general Pastor of this church upon approval of a majority of the directors, but only after a full and fair review of all the facts and evidence, the offending member having had opportunity to present his or her case in writing to the entire board, and after prayer.

## ARTICLE IV

### DIRECTORS, OFFICERS, AND DUTIES THEREOF

Section 1. Board of Directors: The corporation shall be controlled by a Board of Directors, which shall consist of seven in number, who shall also be Trustees. All directors, except the Pastor, shall be appointed for a term of one year. The Board of Directors shall consist of

A) the Pastor, who shall hold office perpetually by virtue of having been called by divine authority of



Jesus Christ as evidenced by founding, development and growth of this work, the salvation of souls, the raising up of local churches of those converted by and through his ministry, the effective proclaiming of the true Gospel to the entire nation by word of mouth, by radio, and by printed word, which achievements could only be accomplished by the divine direction and the power of God working effectually in and through the one specially called for this mission.

B) Two elders, two deacons, and two from the Church at large who may, or may not, be elders or deacons.

Section 2. Executive Officers and Duties:

A) The President of the corporation, who shall be a member of the Board of Directors, who also is Pastor of this Church. He shall be the Chairman of the Board of Directors. He shall, by virtue of his office of divine calling and direction, have power and authority to appoint all other Directors and administrative officers, after counsel with the other directors and prayer.

B) A Vice-President, whose duties shall be to act as president in the absence of the President.

C) Secretary-Treasurer, who shall keep all minutes of Board meetings and Church meetings, and records of the organization, and shall account for and be responsible for all monies received.

Section 3. Duties of the Pastor : It shall be the duties of the Pastor to preach over radio, and when feasible, by television; to write booklets and literature; to edit The Plain Truth magazine; to preach before public audiences; to preach when possible before our local congregations; to pray for the sick; to ordain elders and deacons; to teach or supervise the teaching of the Bible and course of Religion at the College training prospective ministers and workers for the mission to which we have been called; to have general oversight and supervision of the Church and its work.

Section 4. Administrative Officers: The President of the corporation shall be the Executive Director over the active administration of the work of evangelism; and in the conduct of the business affairs of this active evangelistic ministry, there shall be employed, responsible to him, such administrative, executive, secretarial and other help as the conduct of the purposes of this Association may require, including, as at present organized:

(1) A Business Manager, whose duties are to manage and supervise all routine and ordinary business administration, including the employment and direction of secretaries, file clerks and other office employees; the purchase of supplies; the payment of accounts, supervision over auditing and keeping of books and records and reports, and other administrative departments. The Business Manager shall be directly responsible to, and under the direction of and in close cooperation with the President, with whose knowledge and consent all important or out-of-the-ordinary decisions or policies shall be made.

(2) An Office Manager, under the direction of the Business Manager, who shall supervise the routine of the general office, maintaining and checking the mailing list and addressing machine system, mimeographing, mailing of requested literature, booklets, The Plain Truth magazine, etc. etc.

(3) An Auditor, in supervision of auditing and bookkeeping department, who shall audit all financial records for The RADIO CHURCH OF GOD and its auxiliary organizations or institutions at least once each year, and report to the President, the Secretary-Treasury, and the Board of Directors, their true financial condition. He shall have access to all records of monies received and of expenditures and amounts payable at all times. He shall act also as advisor and counselor in the financial affairs of the Church.

(4) An Executive Secretary, serving as personal secretary to the President.

(5) A Financial Secretary, who shall be manager of the mail opening department, and, in supervision over trusted, trained, and qualified secretaries, shall be responsible for the opening of mail, receiving of

all monies, and turning over of these monies promptly over to the executive secretary or auditor or whomsoever the The Business Manager shall direct for entering in records and banking. It shall be the further duty of the Financial Secretary's office to carefully read all incoming mail, channeling each piece into the proper department or office for attention and reply; marking carefully what special literature is requested or, in judgment of secretary, would be helpful.

(6) Manger of Printing Department, in supervision over printing booklets, bulletins, letters, letter-heads, envelopes and other literature.

(7) Manger Recording Department, who shall be in charge of radio studio control room and whose duties are to make all recordings of radio programs by electrical transcription for broadcast, packaging and air-expressing same to various radio stations; keeping careful records of all transcribed programs sent to each station; and maintenance continually in best condition of all radio and recording equipment.

(8) Superintendent of Buildings and Grounds, who shall be directly responsible to Business Manager who in turn is responsible to the President of the College for maintenance and repair of buildings, new construction supervision, supervision over all janitor work; also for supervision and maintenance of all grounds, lawns, trees, shrubs, hedge, etc., and any new installation thereof or landscaping. No new building construction or landscape installation may be contracted for, however, or undertaken, unless ordered by Business Manager with consent of the President of the College and approval of the Board of Directors.

#### A R T I C L E V

#### COMMITTEES

Section 1. The Pastor shall have power and authority to appoint and dissolve any and all committees which may be necessary in carrying out the mission and purpose of this Church.

#### A R T I C L E VI

#### MEETINGS

Section 1. The annual business meeting shall be held each year during the Festival of Tabernacles, attendance at which is regarded as divinely compulsory by the members of this Church, on or about the 20th day following the new moon nearest the fall equinox, September 21st. At this meeting the Pastor shall appoint or re-appoint the Directors of the following year. The President and Pastor shall make a report before the membership assembled on the progress of the work during the year just past, and make recommendations for plans and the program for the coming year or years. The Secretary-Treasurer shall make report of the financial condition of the Corporation.

Section 2. Special Meetings: The President and Pastor has power and authority to call a special meeting whenever the need for such meeting may arise.

#### A R T I C L E VII

#### AMBASSADOR COLLEGE

Section 1. Supervision and Control: For the present Ambassador College shall remain under ownership of the Radio Church of God, but the college shall, prior to graduating the first senior class, be separately incorporated as an educational corporation under the laws of the state of California in order to make legally possible the conferring of degrees upon graduating students; and when it shall thus be separately incorporated the Constitution and By-Laws of the College shall provide explicitly that no person may ever become a Director on its governing Board unless a member of this Church. The College shall be under the overall direction and supervision of the Board of Directors, who shall have sole authority to

set all policies, objectives, goals, etc., and shall make final decision as to acquirement of additional grounds and buildings or new building construction; and over-all supervision of finances, budgets, etc.

Section 2. Basic Policy! It shall be permanent an unalterable basic policy which shall be firmly incorporated in the Constitution and By-Laws of the College when separately incorporated, that Ambassador College shall perpetually remain a Christian institution base upon and teaching Fundamental Bible doctrine, including the literal and special creation of this earth and all upon it by Almighty God the Creator; and no course shall ever be taught in opposition or contrary thereto; and no teacher shall ever be employed who teaches contrary thereto, or who supports or teaches Communism, or who is a member of the Communist Party or a sympathetic adherer to its doctrines; and it shall be stated in all contracts for the employment of teachers, faculty members, or executive officers of the college that evidence proving violation of these provisions shall constitute immediate dismissal and cancellation of the contract.

Section 3. Administrative Officers: The President of this corporation shall, as Chairman of its Board of Directors, be Chairman of Ambassador College. Under the over-all direction of the Board of Directors, the College shall be administered by:

- A) The President of the College, who, responsible to the Chairman and Board of Directors, shall be in charge of administration of the college, the hiring or dismissal, subject to the approval of the Board of Directors, of all professors and other employees; the ordering of supplies and making of other expenditures within the budget appropriated by the Board of Directors. He shall make a report at least once each semester to the Board on the state of College. He shall make recommendation at least once a year of plans, policies, and budget required for the ensuing year. Within, and in conformity to the general policies and objectives set by the Board of Directors, he shall have a free hand in general administration, arrangement of curriculum, supervision over faculty and student body and conduct of the College.
- B) Dean of Instruction, who, directly responsible to the President of the College, shall be in supervision over department heads, teaching staff, and student body, and, in conjunction with the President, over the Registrar and Director of Research.
- C) Dean of Men, responsible to the President, and in supervision over men students.
- D) Dean of Women, directly responsible to the President, and in supervision over Director of Dormitory and women students.
- E) Registrar, responsible directly to Dean of Instruction, jointly with responsibility to the President.
- F) Librarian, responsible directly to the President, who shall supervise purchase of books for library, and co-operate with teaching staff and students direct.
- G) Department Heads, each of which shall supervise the teaching staff in his department and outline the course of study in his department, under direct supervision of the Dean of Instruction, and of the President of the College.
- H) Directory of Research, responsible directly to the President, cooperating actively with the Dean of Instruction, and the teaching staff.
- I) Business Manager, who, directly responsible to the President of the College, shall manage and supervise all routine and ordinary business administration, including employment and direction of secretaries and other employees in the business office; the purchase of supplies; the payment of all accounts and supervision over auditing and keeping of books and records.
- J) Health Director, directly responsible to the President.

K) Superintendent of Buildings and Grounds, directly responsible to the Business Manager, who shall direct his duties in general under direction of President of the College. Duties outlined in detail in (8) Sec. 4, Art. IV above.

L) Chief Account, or Auditor, under direct supervision of Business Manager, whose duties respecting College accounts shall be same as outlined in (3) of Sec. 4, Art. IV above.

M) Director of Placement, directly responsible to Dean of Instruction.

N) Director of Dormitory, responsible to Dean of Women.

O) Executive Secretary, responsible jointly to President and Chairman.

P) Financial Secretary, responsible to Business Manager, who duties are outlined in (5) of Sec. 4, Art. IV. above.

Q) Manager Printing Department, responsible to Business Manager and to President of the College.

R) Manager Radio Studio and control room, directly responsible to Business Manager and the Chairman, for upkeep, repair, and operation of radio recording facilities.

Section 4. Advisory Committee: The chairman of the College shall appoint five men of know reputation and standing, not connected with this college, to act in an advisory capacity together with the Chairman and President of the College, of which five men at least one shall be an educator, one a banker, and one a lawyer. The purpose of this Committee shall not be the use of influential names to add prestige to the College, and their names shall never be used in any manner not approved by these advisors, but the purpose shall be purely and simply to secure the benefit of their seasoned an experienced advice and wisdom to assist the President and the Chairman and the Board of this institution in making wise decisions in the conduct and expansion of this College.

#### A R T I C L E V I I I

##### ORGANIZATION OF LOCAL CHURCHES

Section 1. Appointment of officers: In the raising up and organizing of local churches by and through this active ministry, the officers shall consist of all or as large a part of the following as permitted by the size of the body and qualified persons available: a pastor; elders, of whom the pastor shall be presiding elder; and deacons. The New Testament pattern shall in all cases be followed, by which the minister of evangelist used of God in raising up and organizing the local congregation shall, after fasting and prayer, appoint and ordain the local pastor, elders, and deacons. In no case shall there be worldly politics, or voting, or selection of these officers by the members themselves. In the absence of a credentialed minister or evangelist in the raising up and organizing of a local church, such appointments and ordination shall be made by the general Pastor of this Church. The local pastor or elder shall, in every case, appoint all Sabbath or Bible-school officers and teachers, and other helpers subject to approval by the credential organizing minister or the general Pastor of this Church. The general plan of organization of each church, or of its incorporation if and when incorporated, shall follow that of the parent local Church of God at Eugene, Oregon.

#### A R T I C L E I X

##### ORDINATION OF MINISTERS

Section 1. How Ordained: The Pastor of this Church, or any credentialed minister or evangelist of this Church shall have the authority to appoint and ordain ministers of the Gospel, which shall be done only after fasting and prayer, and by laying on of hands, according to Titus 1:5 and Acts 14:23; and he may so ordain only those qualified according to scriptural qualifications laid down in I Tim. 3:1-7 and Titus 1:5-9. Ability spiritually to carry out the commission of James 5:14-15 shall be a required qualification for all

elders or ministers. He must be a qualified student of the Bible, possessing good and broad understanding, apt to teach, able to answer the gainsayers in diplomatic, spiritual, and convincing manner, possessing qualities of leadership. It is understood by this Church that "Bishops" are merely local elders, and "over-seers" are also "bishops", having oversight over spiritual and financial affairs of the local church (Acts 20:17,28; I Peter 5:2). Deacons shall be appointed under same conditions as specified above, according to the qualifications in I Tim. 3:18-13. A woman may not be a pastor, minister, elder or deacon.

Section 2. Granting License to Preach: License to preach may be granted by this Church, upon recommendation of the Pastor and unanimous approval of the Directors, whose names must be signed to such document, to any qualified elder who has served within this Church or one of its local churches not less than one year, of continuous preaching, and who has demonstrated his ability and worthiness. License may not be issued to a woman.

Section 3. Granting of Credentials: Credentials, conferring authority for every duty of a minister of the Gospel, may be granted by this Church, upon recommendation of the Pastor and unanimous approval of the Directors, all of whose names must be signed to such document, to any fully-qualified minister or evangelist

who has served actively and continuously as a licensed minister at least one year, and who has demonstrated his ability and qualifications by having been used of God in the conversion of a goodly number of souls, and also by having raised up no less than one fully-organized church, or two Sabbath-schools of a minimum of twelve members each in regular attendance, and composed mainly of disciples brought in through his efforts. Credentials shall not be issued to a woman.

#### ARTICLE X

##### DOCTRINE, AND BASIS FOR FELLOWSHIP

Section 1. Basic Doctrine: The Doctrine of this Church shall be that of a plain and literal understanding of the Holy Bible, believing it means exactly what it says; ---- of the Bible alone, and not as interpreted by any other book or person, but it is a point of basic doctrine in this Church that we understand the Bible to reveal a divine Creator, the Almighty God, a divine Saviour, the Son of God, Jesus Christ, who came in the human flesh, proclaimed the Gospel of the coming world-ruling Kingdom of God, which it is obligatory for all Christians to believe; who died to pay the penalty of our sins in our stead; who was raised from the dead after three days and three nights in the grave by God the Father; who ascended to the right hand of the Father in heaven; who is soon coming again literally and in Person to this earth to set up the Kingdom of God, and as King of kings, Lord of lords, to rule all nations by this world-ruling Kingdom for one thousand years; we believe in the Commandments of God and the faith of Jesus Christ our Lord.

Section 2. Belief on Bearing Arms: It is the conviction and firm belief of this Church and its membership that Christian disciples of Christ are forbidden by Him and the Commandments of God to kill, or in any manner directly or indirectly to take human life, by whatsoever means; and we believe that bearing arms is directly contrary to this fundamental doctrine of our belief; and we therefore conscientiously refuse to bear arms or to come under military authority.

Section 3. Basis for Fellowship: The basis for fellowship in this Church or any of its local congregations shall be LOVE alone, plus the adherence to and belief in the general basic doctrines stated section 1 above, and the requirement of repentance from sin ( the transgression of God's law), and the acceptance of Jesus Christ as personal Saviour, and the receiving of the Holy Spirit of God evidenced by the fruits of the Spirit (Gal. 5) in the members life.

#### ARTICLE XI

AMENDMENTS

Section 1. These articles may be amended at any unusual or special business meeting called for that purpose, upon recommendation of the changes by the President and Pastor with the approval of a majority of the members present.

\* \* \* \*

This CONSTITUTION has been recommended by the Pastor, and approved by the majority of the members present at this annual meeting, this 24th day of October, 1948.

(SIGNED) HERBERT W. ARMSTRONG

-----

Pastor, and President of corporation

(SIGNED) LOMA D. ARMSTRONG

-----

Vice President

(SIGNED) ESTHER OLSON

-----

Secy.-Treas.

(SIGNED) BASIL WOLVERTON

-----

Elder and Director

(SIGNED) D.T. HENION

-----

Deacon and Director

(SIGNED) JAMES A. GOTT

-----

Deacon and Director

## Post-1948 Additions Marked Up

Note: post-1948 additions are marked in **bold** and text deletions ~~by strike-outs~~.

# CONSTITUTION AND BY-LAWS OF ~~RADIO CHURCH OF GOD~~ **WORLDWIDE CHURCH OF GOD**

## PREAMBLE

In order to facilitate the advancement of God's work, to which the Eternal has graciously and graciously called us, and which He has raised up through the ministry and leadership of our pastor, Herbert W. Armstrong, and which has been committed to us as co-workers together in the service of Jesus Christ our Lord; in order to carry out the Great Commission of Jesus Christ to preach and publish the Gospel of the Kingdom of God to all nations as a witness; to warn our own nation and the Democracies of impending prophesied Judgment to fall unless we forsake our increasing sins and return to our God and His revealed righteous ways of living; in order to train, educate, and prepare qualified candidates or students for active service in this ministry; in order to protect and preserve this work of the Eternal, its divinely-ordained mission, and its physical assets and property.

We, therefore, band ourselves together as an association of called, baptized and consecrated believers in Jesus Christ and His Gospel, and adopt for our plan of operation and government in the service of God the following covenant, constitution, and by-laws. This instrument having been ratified and accepted after prayer, due deliberation, and full compliance with the previous rules and regulations of this Association, shall become effective as of this date, and we hereby revoke all previous action contrary thereto.

## COVENANT

Having, as we believe, been called of God to become His children and heirs, and co-heirs and co-workers with Jesus Christ in His ministry, by divine authority of Jesus Christ the Son of the Creator God; and further, as we believe, and as attested by the "fruits" borne manifesting the direction, energizing and approval of our Lord and Saviour Jesus Christ, our Pastor and executive Director, Herbert W. Armstrong, having been called through the will of God to this special ministry for this time in the service of Jesus Christ our Lord, we do now in the presence of Almighty God and this assembly most solemnly enter into COVENANT with Almighty God our heavenly Father, and with one another, in the name of Jesus Christ:

1) to walk together in Christian love; to remain at all times loyal to this Church as scripturally constituted by this instrument; to do our individual utmost in the Spirit of Christ, to preserve harmony and effective co-operation among ourselves in carrying forward our divinely-appointed mission; to abide faithfully by the scriptural rules and regulations herein set forth as the practice of this body, and to defend this institution as the active ministry of the true Church of God by our acts, our prayers, our expressions in words, especially when in the presence of others;

2) to do, each one, his or her part, so far as lies within our ability, toward the divine Commission given this Church by its Head and Leader, Jesus Christ, by continuous earnest prayer, by faithfully paying God's tithe and giving offerings generously as God prospers, and by whatever personal effort or activity which we may be fitted and called upon to perform;

3) to walk circumspectly in the world, to be subject to the laws and government of our nation, to pray for the president and leaders of the national government, to be careful to give a good account of ourselves at all times before the world in order that we may win, so far as within us lies as Christians the respect and approbation of the world, to avoid the appearance of evil or placing a stumbling-block before others, to practice the Great Command "thou shalt love thy neighbour as thyself" with charity toward all and malice toward none; following the example of Jesus Christ by the faith and in the power of His Spirit.

\* \* \* \* \*

## CONSTITUTION

### ARTICLE I

#### NAME

This association, a corporation, shall be known as ~~RADIO CHURCH OF GOD~~  
**WORLDWIDE CHURCH OF GOD.**

### ARTICLE II

#### OBJECT

The object and purpose of this Association shall be to carry out the active ministry, according to the call and commission of Jesus Christ, of the true CHURCH OF GOD and its various local Churches with which it is associated and from which it has come into being; which scriptural call and commission is:

1) to preach and to publish the true Gospel of Jesus Christ, which is the New Testament MESSAGE which God sent by and was preached by Jesus Christ our Lord -- the Gospel of the Kingdom of God, in all the world as a witness unto all nations in fulfillment of the prophecy for this time of Matthew 24:14; 2) to effectively warn the people of the United States, the British Commonwealth of Nations, and the Democracies of Northwestern Europe whom we understand to be the descendants of the House of Israel, of the divine judgments from Almighty God prophesied soon to fall on our peoples in punishment unless we repent of and turn from our increasing sins and violations of God's laws, and return to national and individual total reliance upon the God of our fathers;



- 3) to be used of God in the conversion of souls;
- 4) to minister to those whom God adds to His Church, feeding the flock with the pure Word of God by personal contact and by literature;
- 5) to establish, raise up, and maintain according to New Testament pattern, local churches composed of those whom God gives us;
- 6) to establish and conduct one or more educational institutions or other instruments to educate and train students for active duty in this ministry of worldwide evangelism, organization and conduct of local churches;
- 7) to minister to the material need of God's people, by healing the sick through prayer and faith in God's promises of healing, and whatever other physical or material ministry we may be equipped to give.

### ARTICLE III

#### MEMBERSHIP

Section 1. Those who are recognized members of all local churches affiliated with this Association, together with those active co-workers in this ministry, whether by tithes and offerings and prayers only, or by this and personal active full or part-time service, who have been baptized into Jesus Christ and show evidence by the fruits of their lives of having received and and being now led by the Holy Spirit of God and who keep the Commandments of God and the faith of Jesus Christ, and who acknowledge this as their sole and only church affiliation shall be considered as members of the RADIO CHURCH OF GOD.

Section 2. Reception of Members: No person can join the Radio Church of God or any of its affiliated local Churches of God, in the usual sense of the word. We conceive, as revealed in Holy Scripture, that God adds to the Church such as are being saved, and it is by his Spirit being received on Conversion that one is baptized or inducted into the true Body of Christ. Any person qualifying according to Section 1 first above, in whom we perceive the grace of God as manifested by the "fruits" borne in his or her life, shall, if located near or visiting one of the local churches, be given the right hand of fellowship in public meeting by the local membership; or, where not accessible to a local congregation in our fellowship, such members, considered as already having been added to the Body of Christ, the true Church of God, by the Holy Spirit, shall be if and when possible extended the right hand of fellowship by any authorized minister or representative of this Body. Isolated members, however, may be considered and recognized as members of the RADIO CHURCH OF GOD without, or pending being extended the right hand of fellowship in this personal manner.

Section 3. Dismissal of Members: Since we are warned in the New Testament that even of our own selves shall men arise, speaking perverse things to cause division and draw away disciples after them; that "wolves" in "sheep's clothing" making an appearance and pretence of being true disciples or ministers will enter in among God's true Christians for greedy purpose; and since we are commanded ~~to mark them that cause division and offenses contrary to the teaching of the Bible, and to avoid them; and since Jesus specifically taught that unprofitable servants shall be cast out of the~~

Kingdom of God; and since the Scriptures instruct Christians in the procedure for disfellowshipping such; therefore it shall be the duty of every member of the Radio Church of God to follow this scriptural instruction, by first going to the guilty one and then if necessary telling it to the Church (Matt 18); and the one guilty of fomenting strife or division, or of continuing in the breaking of any of the Commandments of God, or persisting in a spirit of opposition, competition, dissention, or disloyalty to this Church, its mission and work, or any of its institutions, shall, upon approval of the pastor and two thirds of the members present at any meeting be excluded from membership and disfellowshipped by the congregation provided, however, that two weeks' notice of said meeting shall have been given the one in question and the congregation in advance, and the one involved shall have had opportunity to appear in his or her own behalf, and provided further that the scriptural steps pointed out in Matthew 5 and 18 shall have been followed in a sincere attempt to reconcile the offending member. In the case of a member at large, distant from and inaccessible to a local church, an offending member may be excluded by the general Pastor of this church upon approval of a majority of the directors, but only after a full and fair review of all the facts and evidence, the offending member having had opportunity to present his or her case in person or in writing to the entire board, and after prayer and the authority therefore vested in the Church, if the same be deemed expedient for the protection or other benefit of the Church, to mark them that cause division and offenses contrary to the teaching of the Bible, to make a full statement of the reasons to the congregation for doing so, and/or disfellowship such persons and avoid them. The determination as to which remedial procedure is to be invoked, and whether or not the same is 'deemed expedient,' shall be within the sole and subjective discretion of the ministers duly authorized by the Church to make such a determination

#### ARTICLE IV

##### DIRECTORS, OFFICERS, AND DUTIES THEREOF

Section 1. Board of Directors: The corporation shall be controlled by a Board of Directors, which shall consist of ~~seven~~ **thirteen** in number, who shall also be Trustees. All Directors except the Pastor **Herbert Armstrong**, shall be appointed for a term of one year. The Board of Directors shall consist of A) the Pastor **Herbert Armstrong**, who shall hold office perpetually by virtue of having been called by divine authority of Jesus Christ as evidenced by the founding, development and growth of this work, the salvation of souls, the raising up of local churches of those converted by and through this ministry, the effective proclaiming of the true Gospel to the entire nation by word of mouth, by radio, and by printed word, which achievements could only be accomplished by the divine direction and the power of God working effectually in and through the one specially called for this mission.

~~B) Two elders, two deacons, and two from the Church at large who may, or may not, be elders or deacons.~~

Section 2. Executive Officers and Duties:

A) The President of the corporation, who shall be a member of the Board of Directors, who also is Pastor of this Church. He shall be the Chairman of the Board of Directors. He shall, by virtue of his office by divine calling and direction, have power and authority to appoint all other Directors and administrative officers, after counsel with the other directors and prayer.

B) A Vice-President, whose duties shall be to act as president in the absence of the president.

C) Secretary-Treasurer, who shall keep all minutes of Board meetings and Church meetings, and records of the organization, and shall account for and be responsible for all monies received.

Section 3. Duties of the Pastor: It shall be the duties of the Pastor to preach over the radio, and, when feasible, by television; to write booklets and literature; to Edit The PLAIN TRUTH magazine; to preach before public audiences; to preach when possible before our local congregations; to pray for the sick; to ordain elders and deacons; to teach or supervise the teaching of the Bible and course of Religion at the College training prospective ministers and workers for the mission to which we have been called; to have general oversight and supervision of the Church and its work.

Section 4. Administrative Officers: The President of the corporation shall be the Executive Director over the active administration of the work of evangelism; and in the conduct of the business affairs of this active evangelistic ministry, there shall be employed, responsible to him, such administrative, executive, secretarial and other help as the conduct of the purposes of this Association may require, including, as at present organized:

(1) A Business Manager, whose duties are to manage and supervise all routine and ordinary business administration, including employment and direction of secretaries, file clerks and other office employees; the purchase of supplies; the payment of accounts, supervision over auditing and keeping of books and records and reports, and other administrative departments. The Business Manager shall be directly responsible to, and under direction of and in close cooperation with the President, with whose knowledge and content all important or out-of-the-ordinary decisions or policies shall be made.

(2) An Office Manager, under direction of the Business Manager, who shall supervise the routine of the general office, maintaining and checking the mailing list and addressing-machine system, mimeographing, mailing of requested literature, booklets, The PLAIN TRUTH magazine, etc. etc.

(3) An Auditor, in supervision of auditing and bookkeeping department, who shall audit all financial records of The RADIO CHURCH OF GOD and its auxiliary organizations or institutions at least once each year, and report to the President, the Secretary-Treasury, and the Board of Directors, their true financial condition. He shall have access to all records of monies received and of expenditures and amounts payable at all times. He shall act also as adviser and counsellor in the financial affairs of the Church.

(4) An Executive Secretary, serving as personal secretary to the President.

(5) A Financial Secretary, who shall be manager of the mail opening department, and, in supervision over trusted, trained and qualified secretaries, shall be responsible for the opening of mail, receiving of all monies, and turning of those monies promptly over to the executive secretary or auditor or whosoever the Business Manager shall direct for entering in records and banking. It shall be the further duty of the Financial Secretary's office to carefully read all incoming mail, channelling each piece into the proper department or office for attention and reply; marking carefully what special literature is requested or in judgment of secretary, would be helpful.

(6) Manager of Printing Department, in supervision over printing of booklets, bulletins, letters, letter-heads, envelopes and other literature.

(7) Manager Recording Department, who shall be in charge of radio studio control room and whose duties are to make all recordings of radio programs by electrical transcription for broadcast, packaging and air-expressing same to various radio stations; keeping careful records of all transcribed programs sent to each station; and maintenance continually in best condition of all radio and recording equipment. (8) Superintendent of Buildings and Grounds, who shall be directly responsible to Business Manager who in turn is responsible to the President of the College for maintenance and repair of buildings, new construction supervision, supervision over all janitor work; also for supervision and maintenance of all grounds, lawn, trees, shrubs, hedge, etc., and any new installation thereof or landscaping. No new building construction or landscape installation may be contracted for, however, or undertaken, unless ordered by Business Manager with consent of the President of the College and approval of the Board of Directors.

## ARTICLE V

### COMMITTEES

Section 1. The Pastor shall have power and authority to appoint and dissolve any and all committees which may be necessary in carrying out the mission and purposes of this Church.

**The Board of Directors shall be vested with authority to appoint a ministerial committee and adopt procedures for it. Such committee, however, shall have no authority to suspend, disfellowship, or reinstate a Church member who is also a corporate member.**

## ARTICLE VI

### MEETINGS

Section 1. The annual business meeting shall be held each year during the Festival of Tabernacles, attendance at which is regarded as divinely compulsory by the members of this Church, on or about the 20th day following the new moon nearest the fall equinox, September 21st. At this meeting the Pastor shall appoint or reappoint the Directors for the following year. The President and Pastor shall make a report before

the membership assembled on the progress of the work during the year just past, and make recommendations for plans and the program for the coming year or years. The Secretary- Treasurer shall make report of the financial condition of the Corporation.

Section 2. Special Meetings: The President and Pastor has power and authority to call a special meeting whenever the need for such meeting may arise.

**Section 3. The transactions at any meeting of the Board of Directors however called and noticed or wherever held, shall be as valid as if held after the proper call and notice, if a quorum is present and, either before or after the meeting, each absent Director signs either a written waiver of notice, a consent to holding the meeting, or an approval of its minutes. These waivers, consents, and approvals shall be filed with the corporate records or made a part of the minutes of the meeting. Neither the business to be transacted at, nor the purpose of any regular or special board meeting need be specified in the notice or waiver of notice of the meeting.**

**Section 4. The Board of Directors may take any action without a meeting that may be required or permitted to be taken by the Board at a meeting, if all members of the Board individually or collectively consent in writing to the action. The written consent or consents shall be filed in the minutes of the proceedings of the Board. The action by written consent shall have the same effect as a unanimous vote of Directors. Any certificate or other document filed with the minutes of the proceedings shall state that the action was taken by unanimous written consent of the Board without a meeting and that the By-Laws of the corporation authorize this action.**

## ARTICLE VII

### AMBASSADOR COLLEGE

Section 1. Supervision and Control: For the present Ambassador College shall remain under ownership of the Radio Church of God, but the College shall, prior to graduating the first senior class, be separately incorporated as an educational corporation under the laws of the state of California in order to make legally possible the conferring of degrees upon graduating students; and when it shall thus be separately incorporated the Constitution and By- Laws of the College shall provide explicitly that no person may ever become a Director on its governing Board unless a member of this Church. The College shall be under the overall direction and supervision of the Board of Directors, who shall have sole authority to set all policies, objectives, goals, etc., and shall make final decision as to acquirement of additional grounds and buildings or new building construction; and over-all supervision of finances, budgets, etc.

Section 2. Basic Policy: It shall be permanent and unalterable basic policy which shall be firmly incorporated into the Constitution and By-Laws of the College when separately incorporated, that Ambassador College shall perpetually remain a Christian institution based upon and teaching Fundamental Bible doctrine, including the literal and special creation of this earth and all upon it by Almighty God the Creator; and no course shall ever be taught in opposition or contrary thereto; and no teacher shall ever be employed who teaches contrary thereto, or who supports or teaches Communism,

or who is a member of the Communist Party or a sympathetic adherer to its doctrines; and it shall be stated in all contracts for the employment of teachers, faculty members, or executive officers of the college that evidence proving violation of these provisions shall constitute immediate dismissal and cancellation of the contract.

Section 3. Administrative Officers: The President of this corporation shall, as Chairman of its Board of Directors, be Chairman of Ambassador College. Under the over-all direction of the Board of Directors, the College shall be administered by:

A) The President of the College, who, responsible to the Chairman and Board of Directors, shall be in charge of administration of the college, the hiring or dismissal, subject to approval of the Board of Directors, of all professors and other employees, the ordering of supplies and making of other expenditures within the budget appropriated by the Board of Directors. He shall make a report at least once each semester to the Board on the state of the College. He shall make recommendation at least once a year of plans, policies, and budget required for the ensuing year. Within, and in conformity to the general policies and objectives set by the Board Of Directors, he shall have a free hand in general administration, arrangement of curriculum, supervision over faculty and student body and conduct of the College.

B) Dean of Instruction, who, directly responsible to the President of the College, shall be in supervision over department heads, teaching staff, and student body, and, in conjunction with the President, over the Registrar and Director of Research.

C) Dean of Men, responsible directly to the President, and in supervision over men students.

D) Dean of Women, directly responsible to the President, and in supervision over Director of Dormitory and women students.

E) Registrar, responsible directly to Dean of Instruction, jointly with responsibility to the President.

F) Librarian, responsible directly to the President, who shall supervise purchase of books for library, and co-operate with teaching staff and students direct.

G) Department Heads, each of which shall supervise the teaching staff in his department and outline the course of study in his department, under direct supervision of the Dean of Instruction, and of the President of the College.

H) Director of Research, responsible directly to the President, co-operating actively with the Dean of Instruction and the teaching staff.

I) Business Manager, who, directly responsible to the President of the College, shall manage and supervise all routine and ordinary business administration, including employment and direction of secretaries and other employees in the business office; the purchase of supplies; the payment of all accounts and supervision over auditing and keeping of books and records.

J) Health Director, directly responsible to the President.

K) Superintendent of Buildings and Grounds, directly responsible to the Business Manager, who shall direct his duties in general under direction of President of the

College. Duties outlined in detail in (8) of Sec. 4, Art. IV above.

L) Chief Accountant, or Auditor, under direct supervision of Business Manager, whose duties respecting College accounts shall be same as outlined in (3) of Sec 4, Art. IV above.

M) Director of Placement, directly responsible to Dean of Instruction.

N) Director of Dormitory, responsible to Dean of Women.

O) Executive Secretary, responsible jointly to President and Chairman. P) Financial Secretary, responsible to Business Manager, whose duties are outlined in (5) of Sec. 4, Art. IV above.

Q) Manager Printing Department, responsible to Business Manager and to President of the College.

R) Manager Radio Studio and Control Room, directly responsible to Business Manager and the Chairman, for upkeep, repair, and operation of radio and recording facilities.

Section 4. Advisory Committee: The Chairman of the College shall appoint five men of known reputation and standing, not connected with this college, to act in an advisory capacity together with the Chairman and the President of the College, of which five men at least one shall be an educator, one a banker, and one a lawyer. The purpose of this Committee shall not be the use of influential names to add prestige to the College, and their names shall never be used in any manner not approved by these advisers, but the purpose shall be purely and simply to secure the benefit of their seasoned and experienced advice and wisdom to assist the President and the Chairman and the Board of this institution in making wise decisions in the conduct and expansion of this College.

## ARTICLE VIII

### ORGANIZATION OF LOCAL CHURCHES

~~Section 1. Appointment of officers: In the raising up and organizing of local churches by and through this active ministry, the officers shall consist of all or as large a part of the following as permitted by the size of the body and qualified persons available: A pastor; elders, of whom the pastor shall be presiding elder; and deacons. The New Testament pattern shall in all cases be followed, by which the minister or evangelist used of God in raising up and organizing the local congregation shall, after fasting and prayer, appoint and ordain the local pastor, elders, and deacons. In no case shall there be worldly politics, or voting, or selection of these officers by the members themselves. In the absence of a credential minister or evangelist in the raising up and organizing of a local church, such appointments and ordination shall be made by the general Pastor of this Church. The local pastor or elder shall, in every case, appoint all Sabbath or Bible school officers and teachers, and other helpers, subject to approval by the credential organizing minister or the general Pastor of this Church. The general plan of organization of each church, or of its incorporation if and when incorporated, shall follow that of the parent local Church of God at Eugene, Oregon Pasadena, California.~~

## ARTICLE VIII

**Upon the winding up or dissolution of this corporation, after paying or adequately providing for the debts and obligations of the corporation, the remaining assets shall be distributed to a non-profit fund, foundation or corporation, which is organized and operated exclusively for charitable, educational, religious and/or scientific purposes and which has established its tax exempt status under section 501 /c, (3) of the Internal Revenue Code. If this corporation holds any assets in trust, such assets shall be disposed of in such manner as may be directed by a decree of the Superior Court of the county in which this corporation's principal office is located, upon petition therefor by the Attorney General or any other person concerned in the liquidation.**

## ARTICLE IX

### ORDINATION OF MINISTERS

Section 1. How Ordained: The Pastor of this Church, or any credential minister or evangelist of this Church shall have authority to appoint and ordain ministers of the Gospel, which shall be done only after fasting and prayer, and by laying on of hands, according to Titus 1:5 and Acts 14:23; and he may so ordain only those qualified according to scriptural qualifications laid down in I Tim 3:1-7 and Titus 1:5-9. Ability spiritually to carry out the commission of James 5:14-15 shall be a required qualification for all elders or ministers. He must be a qualified student of the Bible, possessing good and broad understanding, apt to teach, able to answer the gainsayers in diplomatic, spiritual, and convincing manner, possessing qualities of leadership. It is understood by this Church that "Bishops" are merely local elders, and "over-seers" are also "bishops", having oversight over spiritual and financial affairs of the local church (Acts 20:17,28; I Peter 5:2). Deacons shall be appointed under same conditions as specified above, according to qualifications in I Tim 3:8-13. A woman may not be a pastor, minister, elder, or deacon.

Section 2. Granting of Licence to Preach: License to preach may be granted by this Church, upon recommendation of the Pastor and unanimous approval of the Directors, whose names must be signed to such document, to any qualified elder who has served within this Church or any of its local churches not less than one year, of continuous preaching, and who has demonstrated his ability and worthiness. License may not be issued to women.

Section 3. Granting of Credentials: Credentials, conferring authority for every duty of a minister of the Gospel, may be granted by this Church, upon recommendation of the Pastor and unanimous approval of the Directors, ~~all of whose names must be signed to such document, to any fully qualified minister or evangelist who has served actively and continuously as a licensed minister at least one year, and who has demonstrated his ability and qualifications by having been used of God in the conversion of a goodly number of souls, and also by having raised up not less than one fully organized church, or two Sabbath schools of a minimum of twelve members each in regular attendance, and composed mainly of disciples brought in through his efforts. Credentials shall not~~



~~be issued to women.~~ **Pastor. The President and its Secretary-Treasurer should sign such document. Credentials shall not be issued to women.**

## ARTICLE X

### DOCTRINE, AND BASIS FOR FELLOWSHIP

Section 1. Basic Doctrine: The doctrine of this Church shall be that of a plain and literal understanding of the Holy Bible, believing it means exactly what it says; -- of the Bible alone, and not as interpreted by any other book or person, but it is a point of basic doctrine in this Church that we understand the Bible to reveal a divine Creator, the Almighty God, a divine Saviour, the Son of God, Jesus Christ, who came in the human flesh, proclaimed the Gospel of the coming world-ruling Kingdom of God, which is obligatory for all Christians to believe; who died to pay the penalty of our sins in our stead; who was raised from the dead after three days and three nights in the grave by God the Father; who ascended to the right hand of the Father in heaven; who is soon coming again literally and in Person to earth to set up the Kingdom of God, and as King of Kings and Lord of lords to rule all nations by this world-ruling Kingdom for one thousand years; we believe in the Commandments of God and the faith of Jesus Christ our Lord.

Section 2. Belief on Bearing Arms: It is the conviction, and firm belief of this Church and its membership that Christian disciples of Christ are forbidden by Him and the Commandments of God to kill, or in any manner directly or indirectly to take human life by whatsoever means; and we believe that bearing arms is directly contrary to this fundamental doctrine of our belief; and we, therefore, conscientiously refuse to bear arms or to come under the military authority.

Section 3. Basis for Fellowship: The basis for fellowship in this Church or any of its local congregations shall be LOVE alone, plus the adherence to and belief in the general basic doctrine stated in Section 1 above, and the requirement of repentance of sin (the transgression of God's law) and the acceptance of Jesus Christ as personal Saviour, and the receiving of the Holy Spirit of God evidenced by the fruits of the Spirit (Gal 5) in the member's life.

## ARTICLE XI

### AMENDMENTS

These articles may be amended at any annual or special business meeting called for that purpose, upon recommendation of the changes by the President and Pastor with the approval of a majority of the members present.

## ARTICLE XII

### INDEMNIFICATION OF OFFICERS AND DIRECTORS

**Every person who serves as a director, officer, or employee of the corporation, and every person who serves at the written request of the corporation (or at its oral request subsequently confirmed in writing) as a director, officer, or employee of**

another business, whether or not incorporated, in which the corporation owns a proprietary interest, may, in the discretion of the Board of Directors, be indemnified and held harmless by the corporation from and against any loss, cost, liability, or expense that may be imposed on or incurred by him in connection with or resulting from any claim, action, suit, or proceeding, civil or criminal, in which he may become a party or otherwise involved because of his being or having been a director, officer, or employee of the corporation, or of the other business in which the corporation may own a proprietary interest, whether or not he has this relationship when the loss, cost, liability, or expense was imposed or incurred. The phrase "loss, cost, liability, or expense" shall include all expenses incurred in defense of the claim, action, suit, or proceeding and the amounts of judgments, fines or penalties levied or rendered against the indemnified person, provided that no person shall be entitled to indemnity under this section unless the Board of Directors determines that he was acting in good faith and within what he reasonably believed the scope of his employment or authority and for a purpose that he reasonably believed to be in the corporation's best interest. The determination of the Board of Directors shall be within its sole and subjective discretion and its decision shall be final. Payments authorized under this section shall include amounts paid and expenses incurred in settling the claim, action, suit, or proceeding, whether actually begun or only threatened. Expenses incurred with respect to a claim, action, suit or proceeding indemnified against under this section may be advanced by the corporation before final disposition of the matter. This right of indemnification shall not affect any other rights to which any person may otherwise be entitled by law or contract.

\* \* \* \* \*

This CONSTITUTION has been recommended by the Pastor, and approved by the majority of the members present at this annual meeting, this 24th day of October, 1948.

(Signed) HERBERT W. ARMSTRONG  
Pastor and President of  
corporation

(Signed) BASIL WOLVERTON  
Elder and Director

(Signed) LOMA D. ARMSTRONG  
Vice-president

(Signed) D. T. HENION  
Deacon and Director

(Signed) ESTHER OLSON  
Secretary-treasurer

(Signed) JAMES A. GOTT  
Deacon and Director

**Document registered on 14 November 1977 at the Australian Securities Commission.**

## **1968. Certificate of Amendment and Articles of Incorporation**

**1968  
CERTIFICATE OF AMENDMENT  
OF  
ARTICLES OF INCORPORATION  
OF  
RADIO CHURCH OF GOD**

HERBERT W. ARMSTRONG and ALBERT J. PORTUNE certify:

1. That they are the President and Secretary, respectively, of RADIO CHURCH OF GOD, a California corporation.
2. That at a meeting of the board of directors of said corporation, duly held at 363 Grove Street, Pasadena, California, on January 5, 1968, the following resolution was accepted:

ARTICLE

RESOLVED: That ARTICLE I of the Articles of Incorporation of this corporation be amended to read as follows :

"The name of this corporation shall be WORLDWIDE CHURCH OF GOD."

3. That at a meeting of the members of said corporation, duly held at 363 Grove Street, Pasadena, California, on January 5, 1968, a Resolution was adopted, which resolution is identical in form to the directors' resolution set forth in Paragraph 2 above.
4. That the number of members who voted affirmatively for the adoption of said resolution is 5,051\*, and that the number of members constituting a quorum is 2,500.

(Signed) HERBERT W. ARMSTRONG, President

(Signed) ALBERT J. PORTUNE, Secretary

Each of the undersigned declare under penalty of perjury that the matters set forth in the foregoing certificate are true and correct.

Executed at Pasadena, California, on May 24, 1968.

(Signed) HERBERT W. ARMSTRONG, President

(Signed) ALBERT J. PORTUNE, Secretary

Filed June 18, 1968.

**Certificate of Amendment of  
Articles of Incorporation of  
Worldwide Church of God**

HERBERT W. ARMSTRONG and ALBERT J. PORTUNE certify:

1. That they are the President and Secretary, respectively, of the WORLDWIDE CHURCH OF GOD, a California corporation.
2. That at a meeting of the board of directors of said corporation, duly held at 363 Grove Street, Pasadena, California, on January 5, 1968, the following resolution was accepted:

ARTICLE

RESOLVED: That ARTICLE VIII is hereby added to the Articles of Incorporation of this corporation to read in full as follows :

ARTICLE VIII

**"Upon the winding up or dissolution of this corporation, after paying or adequately providing for the debts and obligations of the corporation, the remaining assets shall be distributed to a nonprofit fund, foundation or corporation, which is organized and operated exclusively for charitable, educational, and/or scientific purposes and which has established IRS tax exempt status under Section 501/c (3) of the Internal Revenue Code. If this corporation holds any assets in trust, such assets shall be disposed of in such a manner as may be directed by decree of the Superior Court of the county in which this corporation's principal office is located, upon petition therefore by the Attorney General or any other person concerned in the liquidation."**

3. That at a meeting of the members of said corporation, duly held at 363 Grove Street, Pasadena, California, on January 5, 1968, a Resolution was adopted, which resolution is identical in form to the directors' resolution set forth in Paragraph 2 above.
4. That the number of members who voted affirmatively for the adoption of said resolution is 5,051\*, and that the number of members constituting a quorum is 2,500.

(Signed) HERBERT W. ARMSTRONG, President

(Signed) ALBERT J. PORTUNE, Secretary

Each of the undersigned declare under penalty of perjury that the matters

set forth in the foregoing certificate are true and correct.

Executed at Pasadena, California, on September 25, 1968.

(Signed) HERBERT W. ARMSTRONG, President

(Signed) ALBERT J. PORTUNE, Secretary

**1968**  
**CERTIFICATE OF AMENDMENT**  
**OF**  
**ARTICLES OF INCORPORATION**  
**OF**  
**RADIO CHURCH OF GOD**

HERBERT W. ARMSTRONG and ALBERT J. PORTUNE certify:

1. That they are the President and Secretary, respectively, of RADIO CHURCH OF GOD, a California corporation.
2. That at a meeting of the board of directors of said corporation, duly held at 363 Grove Street, Pasadena, California, on January 5, 1968, the following resolution was accepted:

ARTICLE

RESOLVED: That ARTICLE I of the Articles of Incorporation of this corporation be amended to read as follows :

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4. That the number of members who voted affirmatively for the adoption of said resolution is 5,051\*, and that the number of members constituting a quorum is 2,500.

(Signed) HERBERT W. ARMSTRONG, President

(Signed) ALBERT J. PORTUNE, Secretary

Each of the undersigned declare under penalty of perjury that the matters set forth in the foregoing certificate are true and correct.

Executed at Pasadena, California, on May 24, 1968.

(Signed) HERBERT W. ARMSTRONG, President

(Signed) ALBERT J. PORTUNE, Secretary

Filed June 18, 1968.

**CERTIFICATE OF AMENDMENT  
OF  
ARTICLES OF INCORPORATION  
OF  
WORLDWIDE CHURCH OF GOD**

HERBERT W. ARMSTRONG and ALBERT J. PORTUNE certify:

1. That they are the President and Secretary, respectively, of the WORLDWIDE CHURCH OF GOD, a California corporation.
2. That at a meeting of the board of directors of said corporation, duly held at 363 Grove Street, Pasadena, California, on January 5, 1968, the following resolution was accepted:

ARTICLE

RESOLVED: That ARTICLE VIII is hereby added to the Articles of Incorporation of this corporation to read in full as follows :

ARTICLE VIII

**"Upon the winding up or dissolution of this corporation, after paying or adequately providing for the debts and obligations of the corporation, the remaining assets shall be distributed to a nonprofit fund, foundation or corporation, which is organized and operated exclusively for charitable, educational, and/or scientific purposes and which has established irs tax exempt status under Section 501/c (3) of the Internal Revenue Code. If this corporation holds any assets in trust, such assets shall be disposed of in such a manner as may be directed by decree of the Superior Court of the county in which this corporation's principal office is located, upon petition therefor by the Attorney General or any other person concerned in the liquidation."**

3. That at a meeting of the members of said corporation, duly held at 363 Grove Street, Pasadena, California, on January 5, 1968, a Resolution was adopted, which resolution is identical in form to the directors' resolution set forth in Paragraph 2 above.
4. That the number of members who voted affirmatively for the adoption of said resolution is 5,051, and that the number of members constituting a quorum is 2,500.

(Signed) HERBERT W. ARMSTRONG, President

(Signed) ALBERT J. PORTUNE, Secretary

Each of the undersigned declare under penalty of perjury that the matters set forth in the foregoing certificate are true and correct.

Executed at Pasadena, California, on September 25, 1968.

(Signed) HERBERT W. ARMSTRONG, President

(Signed) ALBERT J. PORTUNE, Secretary



# 1968. Certificate of Amendment of Articles of Incorporation

Name of Corp: Worldwide Church of God      177428      214334

**FILED**  
In the office of the Secretary of State  
of the State of California  
JUN 1 8 1968  
Filed by Ralph S. Meating  
Secretary of State

**CERTIFICATE OF AMENDMENT**  
OF  
**ARTICLES OF INCORPORATION**  
OF  
**RADIO CHURCH OF GOD**

HERBERT W. ARMSTRONG and ALBERT J. FORTUNE certify:

1. That they are the President and Secretary, respectively, of RADIO CHURCH OF GOD, a California corporation.
2. That at a meeting of the board of directors of said corporation, duly held at 363 Grove Street, Pasadena, California, on January 5, 1968, the following resolution was adopted:  
**ARTICLE**  
**RESOLVED:** That ~~Article~~ I of the Articles of Incorporation of this corporation be amended to read as follows:  
"The name of this corporation shall be  
WORLDWIDE CHURCH OF GOD."
3. That at a meeting of the members of said corporation, duly held at 363 Grove Street, Pasadena, California, on January 5, 1968, a Resolution was adopted, which resolution is identical in form to the directors' resolution set forth in Paragraph 2 above.
4. That the number of members who voted affirmatively for the adoption of said resolution is 5,051, and that the number of members constituting a quorum is 2,500.

Each of the undersigned declare under penalty of perjury that the matters set forth in the foregoing certificate are true and correct.

Executed at Pasadena, California, on MAY 24, 1968.

Herbert W. Armstrong  
HERBERT W. ARMSTRONG, President

Albert J. Fortune  
ALBERT J. FORTUNE, Secretary

Herbert W. Armstrong  
HERBERT W. ARMSTRONG, President

Albert J. Fortune  
ALBERT J. FORTUNE, Secretary

AND  
BY - LAWS  
OF  
RADIO CHURCH OF GOD

PREAMBLE

In order to facilitate the advancement of God's work, to which the Eternal has graciously and specially called us, and which He has raised up through the ministry and leadership of our pastor, Herbert W. Armstrong, and which has been committed to us as co-workers together in the service of Jesus Christ our Lord; in order to carry out the Great Commission of Jesus Christ to preach and publish the Gospel of the Kingdom of God to all nations as a witness; to warn our own nation and the Democracies of impending prophesied judgments to fall unless we forsake our increasing sins and return to our God and His revealed righteous ways of living; in order to train, educate, and prepare qualified candidates or students for active service in this ministry; in order to protect and preserve this work of the Eternal, its divinely-ordained mission, and its physical assets and property,

We, therefore, band ourselves together as an association of called, baptized and consecrated believers in Jesus Christ and His Gospel, and adopt for our plan of operation and government in the service of God the following covenant, constitution, and by-laws. This instrument having been ratified and accepted after prayer, due deliberation, and full compliance with the previous rules and regulations of this Association, shall become effective as of this date, and we hereby revoke all previous action contrary thereto.

COVENANT

Having, as we believe, been called of God to become His children and heirs, and co-heirs and co-workers with Jesus Christ in His ministry, by divine authority of Jesus Christ the Son of the Creator God; and further, as we believe, and as attested by the "fruits" borne manifesting the direction, energizing and approval of our Lord and Saviour Jesus Christ, our Pastor and executive Director, Herbert W. Armstrong, having been called through the will of God to this special ministry for this time in the service of Jesus Christ our Lord, we do now in the presence of Almighty God and this assembly most solemnly enter into C O V E N A N T with Almighty God our heavenly Father, and with one another, in the name of Jesus Christ:

1) to walk together in Christian love; to remain at all times loyal to this Church as scripturally constituted by this instrument; to do our individual utmost, in the Spirit of Christ, to preserve harmony and effective co-operation among ourselves in carrying forward our divinely-appointed mission; to abide faithfully by the scriptural rules and regulations herein set forth as the practice of this body, and to defend this institution as the active ministry of the true Church of God by our acts, our prayers, our expressions in words, especially when in the presence of others;

2) to do, each one, his or her part, so far as lies within our ability, toward the divine Commission given this Church by its Head and Leader, Jesus Christ, by continuous earnest prayer, by paying faithfully God's tithe and giving offerings generously as God prospers, and by whatever personal effort or activity which we may be fitted and called upon to perform;

3) to walk circumspectly in the world, to be subject to the laws and government of our nation, to pray for the president and leaders of the national government, to be careful to give a good account of ourselves at all times before the world in order that we may win, so far as within us lies as Christians the respect and approbation of the world, to avoid the appearance of evil or placing a stumbling-block before others, to practice the Great Command "Thou shalt love thy neighbor as thyself" with charity toward all and malice toward none; following the example of Jesus Christ by the faith and in the power of His Spirit.

\* \* \* \* \*

## C O N S T I T U T I O N

### ARTICLE I

#### NAME

This association, a corporation, shall be known as RADIO CHURCH OF GOD.

### ARTICLE II

#### OBJECT

The object and purpose of this Association shall be to carry out the active ministry, according to the call and commission of Jesus Christ, of the true CHURCH OF GOD and its various local Churches of God with which it is associated and from which it has come into being; which scriptural call and commission is:

1) to preach and to publish the true Gospel of Jesus Christ, which is the New Testament MESSAGE which God sent by and was preached by Jesus Christ our Lord---the Gospel of the Kingdom of God, in all the world as a witness unto all nations in fulfillment of the prophecy for this time of Matthew 24:14;

2) to effectively warn the people of the United States, the British Commonwealth of Nations, and the Democracies of Northwestern Europe whom we understand to be the descendants of the House of Israel, of the divine judgments from Almighty God prophesied soon to fall on our peoples in punishment unless we repent of and turn from our increasing sins and violations of God's laws, and return to national and individual total reliance upon the God of our fathers;

3) to be used of God in the conversion of souls;

4) to minister to those whom God adds to His Church, feeding the flock with the pure Word of God by personal contact and by literature;

5) to establish, raise up, and maintain according to the New Testament pattern local churches composed of those whom God gives us;

6) to establish and conduct one or more educational institutions or other instruments to educate and train students for active duty in this ministry of world-wide evangelism, organization and conduct of local churches;

7) to minister to the material need of God's people, by healing of the sick through prayer and faith in God's promises of healing, and whatever other physical or material ministry we may be equipped to give.

### ARTICLE III

#### MEMBERSHIP

Section 1. Those who are recognized members of all local churches affiliated with this Association, together with those active co-workers in this ministry, whether by tithes and offerings and prayers only, or by this and personal active full or part-time service, who have been baptized into Jesus Christ and show evidence by the fruits of their lives of having received and being now led by the Holy Spirit of God and who keep the Commandments of God and the faith of Jesus Christ, and who acknowledge this as their sole and only church affiliation shall be considered as members of the RADIO CHURCH OF GOD.

Section 2. Reception of Members: No person can "join" the Radio Church of God, or any of its affiliated local Churches of God, in the usual sense of the word. We conceive, as revealed in Holy Scripture, that God adds to the Church such as are being saved, and it is by His Spirit being received on Conversion that one is baptized or inducted into the true Body of Christ. Any person qualifying according to Section 1 first above, in whom we perceive the grace of God as manifested by the "fruits" borne in his or her life, shall, if located near or visiting one of the local churches, be given the right hand of fellowship in public meeting by the local membership; or, where not accessible to a local congregation in our fellowship, such members, considered as already having been added to the Body of Christ, the true Church of God, by the Holy Spirit, shall be if and when possible extended the right hand of fellowship by any authorized minister or representative of this Body. Isolated members, however, may be considered and recognized as members of the RADIO CHURCH OF GOD without; or pending being extended the right hand of fellowship in this personal manner.

Section 3. Dismissal of Members: Since we are warned in the New Testament that even of our own selves shall men arise, speaking perverse things to cause division and draw away disciples after them; that "wolves" in "sheep's clothing"

making an appearance and pretense of being true disciples or ministers will enter in among God's true Christians for greedy purpose; and since we are commanded to mark them that cause divisions and offenses contrary to the teaching of the Bible, and to avoid them; and since Jesus specifically taught that unprofitable servants shall be cast out of the Kingdom of God; and since the Scriptures instruct Christians in the procedure for disfellowshipping such; therefore it shall be the duty of every member of the Radio Church of God to follow this scriptural instruction, by first going to the guilty one and then if necessary telling it to the Church (Mat. 18); and the one guilty of fomenting strife or division, or of continuing in the breaking of any of the Commandments of God, or persisting in a spirit of opposition, competition, dissention, or disloyalty to this Church, its mission and work, or any of its institutions, shall, upon approval of the pastor and two thirds of the members present at any meeting be excluded from membership and disfellowshipped by the congregation, provided, however, that two weeks' notice of said meeting shall have been given the one in question and the congregation in advance, and the one involved shall have had opportunity to appear in his or her own behalf, and provided further that the scriptural steps pointed out in Matthew 5 and 18 shall have been followed in a sincere attempt to reconcile the offending member. In the case of a member-at-large, distant from and inaccessible to a local church, an offending member may be excluded by the general Pastor of this church upon approval of a majority of the directors, but only after a full and fair review of all the facts and evidence, the offending member having had opportunity to present his or her case in person or in writing to the entire board, and after prayer.

#### ARTICLE IV

##### DIRECTORS, OFFICERS, AND DUTIES THEREOF

Section 1. Board of Directors: The corporation shall be controlled by a Board of Directors, which shall consist of seven in number, who shall also be Trustees. All Directors, except the Pastor, shall be appointed for a term of one year. The Board of Directors shall consist of

A) the Pastor, who shall hold office perpetually by virtue of having been called by divine authority of Jesus Christ as evidenced by the founding, development and growth of this work, the salvation of souls, the raising up of local churches of those converted by and through this ministry, the effective proclaiming of the true Gospel to the entire nation by word of mouth, by radio, and by printed word, which achievements could only be accomplished by the divine direction and the power of God working effectually in and through the one specially called for this mission.

B) Two elders, two deacons, and two from the Church at large who may, or may not, be elders or deacons.

Section 2. Executive Officers and Duties:

A) The President of the corporation, who shall be a member of the Board of Directors, who also is Pastor of this Church. He shall be the Chairman of the Board of Directors. He shall, by virtue of his office by divine calling and direction, have power and authority to appoint all other Directors and administrative officers, after counsel with the other directors and prayer.

B) A Vice-President, whose duties shall be to act as president in the absence of the president.

C) Secretary-Treasurer, who shall keep all minutes of Board meetings and Church meetings, and records of the organization, and shall account for and be responsible for all monies received.

Section 3. Duties of the Pastor: It shall be the duties of the Pastor to preach over the radio, and, when feasible, by television; to write booklets and literature; to edit The PLAIN TRUTH magazine; to preach before public audiences; to preach when possible before our local congregations; to pray for the sick; to ordain elders and deacons; to teach or supervise the teaching of the Bible and course of Religion at the College training prospective ministers and workers for the mission to which we have been called; to have general oversight and supervision of the Church and its work.

Section 4. Administrative Officers: The President of the corporation shall be the Executive Director over the active administration of the work of evangelism; and in the conduct of the business affairs of this active evangelistic ministry, there shall be employed, responsible to him, such administrative, executive, secretarial and other help as the conduct of the purposes of this Association may require, including, as at present organized:

(1) A Business Manager, whose duties are to manage and supervise all routine and ordinary business administration, including employment and direction of secretaries, file clerks and other office employees; the purchase of supplies;

the payment of accounts, supervision over auditing and keeping of books and records and reports, and other administrative departments. The Business Manager shall be directly responsible to, and under direction of and in close cooperation with the President, with whose knowledge and consent all important or out-of-the-ordinary decisions or policies shall be made.

(2) An Office Manager, under direction of the Business Manager, who shall supervise the routine of the general office, maintaining and checking the mailing list and addressing-machine system, mimeographing, mailing of requested literature, booklets, The PLAIN TRUTH magazine, etc. etc.

(3) An Auditor, in supervision of auditing and bookkeeping department, who shall audit all financial records of The RADIO CHURCH OF GOD and its auxiliary organizations or institutions at least once each year, and report to the President, the Secretary-Treasurer, and the Board of Directors, their true financial condition. He shall have access to all records of monies received and of expenditures and accounts payable at all times. He shall act also as adviser and counsellor in the financial affairs of the Church.

(4) An Executive Secretary, serving as personal secretary to the President.

(5) A Financial Secretary, who shall be manager of the mail opening department, and, in supervision over trusted, trained and qualified secretaries, shall be responsible for the opening of mail, receiving of all monies, and turning of these monies promptly over to the executive secretary or auditor or whomsoever the Business Manager shall direct for entering in records and banking. It shall be the further duty of the Financial Secretary's office to carefully read all incoming mail, channelling each piece into the proper department or office for attention and reply; marking carefully what special literature is requested or, in judgment of secretary, would be helpful.

(6) Manager of Printing Department, in supervision over printing of booklets, bulletins, letters, letter-heads, envelopes and other literature.

(7) Manager Recording Department, who shall be in charge of radio studio control room and whose duties are to make all recordings of radio programs by electrical transcription for broadcast, packaging and air-expressing same to various radio stations; keeping careful records of all transcribed programs sent to each station; and maintenance continually in best condition of all radio and recording equipment.

(8) Superintendent of Buildings and Grounds, who shall be directly responsible to Business Manager who in turn is responsible to the President of the College for maintenance and repair of buildings, new construction supervision, supervision over all janitor work; also for supervision and maintenance of all grounds, lawns, trees, shrubs, hedges, etc., and any new installation thereof or landscaping. No new building construction or landscape installation may be contracted for, however, or undertaken, unless ordered by Business Manager with consent of the President of the College and approval of the Board of Directors.

## ARTICLE V

### COMMITTEES

Section 1. The Pastor shall have power and authority to appoint and dissolve any and all committees which may be necessary in carrying out the mission and purposes of this Church.

## ARTICLE VI

### MEETINGS

Section 1. The annual business meeting shall be held each year during the Festival of Tabernacles, attendance at which is regarded as divinely compulsory by the members of this Church, on or about the 20th day following the new moon nearest the fall equinox, September 21st. At this meeting the Pastor shall appoint or reappoint the Directors for the following year. The President and Pastor shall make a report before the membership assembled on the progress of the work during the year just past, and make recommendations for plans and the program for the coming year or years. The Secretary-Treasurer shall make report of the financial condition of the Corporation.

Section 2. Special Meetings: The President and Pastor has power and authority to call a special meeting whenever the need for such meeting may arise.

## ARTICLE VII

### AMBASSADOR COLLEGE

Section 1. Supervision and Control: For the present Ambassador College shall

remain under ownership of the Radio Church of God, but the College shall, prior to graduating the first senior class, be separately incorporated as an educational corporation under the laws of the state of California in order to make legally possible the conferring of degrees upon graduating students; and when it shall thus be separately incorporated the Constitution and By-Laws of the College shall provide explicitly that no person may ever become a Director on its governing Board unless a member of this Church. The College shall be under the over-all direction and supervision of the Board of Directors, who shall have sole authority to set all policies, objectives, goals, etc., and shall make final decision as to acquisition of additional grounds and buildings or new building construction; and over-all supervision of finances, budgets, etc.

**Section 2. Basic Policy:** It shall be permanent and unalterable basic policy which shall be firmly incorporated into the Constitution and By-Laws of the College when separately incorporated, that Ambassador College shall perpetually remain a Christian institution based upon and teaching Fundamental Bible doctrine, including the literal and special creation of this earth and all upon it by Almighty God the Creator; and no course shall ever be taught in opposition or contrary thereto; and no teacher shall ever be employed who teaches contrary thereto, or who supports or teaches Communism, or who is a member of the Communist Party or a sympathetic adherer to its doctrines; and it shall be stated in all contracts for the employment of teachers, faculty members, or executive officers of the college that evidence proving violation of these provisions shall constitute immediate dismissal and cancellation of the contract.

**Section 3. Administrative Officers:** The President of this corporation shall, as Chairman of its Board of Directors, be Chairman of Ambassador College. Under the over-all direction of the Board of Directors, the College shall be administered by:

A) The President of the College, who, responsible to the Chairman and Board of Directors, shall be in charge of administration of the college, the hiring or dismissal, subject to approval of the Board of Directors, of all professors and other employees, the ordering of supplies and making of other expenditures within the budget appropriated by the Board of Directors. He shall make a report at least once each semester to the Board on the state of the College. He shall make recommendation at least once a year of plans, policies, and budget required for the ensuing year. Within, and in conformity to the general policies and objectives set by the Board of Directors, he shall have a free hand in general administration, arrangement of curriculum, supervision over faculty and student body and conduct of the College.

B) Dean of Instruction, who, directly responsible to the President of the College, shall be in supervision over department heads, teaching staff, and student body, and, in conjunction with the President, over the Registrar and Director of Research.

C) Dean of Men, responsible directly to the President, and in supervision over men students.

D) Dean of Women, directly responsible to the President, and in supervision over Director of Dormitory and women students.

E) Registrar, responsible directly to Dean of Instruction, jointly with responsibility to the President.

F) Librarian, responsible directly to the President, who shall supervise purchase of books for library, and co-operate with teaching staff and students direct.

G) Department Heads, each of which shall supervise the teaching staff in his department and outline the course of study in his department, under direct supervision of the Dean of Instruction, and of the President of the College.

H) Director of Research, responsible directly to the President, co-operating actively with the Dean of Instruction and the teaching staff.

I) Business Manager, who, directly responsible to the President of the College, shall manage and supervise all routine and ordinary business administration, including employment and direction of secretaries and other employees in the business office; the purchase of supplies; the payment of all accounts and supervision over auditing and keeping of books and records.

J) Health Director, directly responsible to the President.

K) Superintendent of Buildings and Grounds, directly responsible to the Business Manager, who shall direct his duties in general under direction of President of the College. Duties outlined in detail in (8) of Sec. 4; Art. IV above.

L) Chief Accountant, or Auditor, under direct supervision of Business Manager, whose duties respecting College accounts shall be same as outlined in (?) of Sec. 4, Art. IV above.

M) Director of Placement, directly responsible to Dean of Instruction.

N) Director of Dormitory, responsible to Dean of Women.

O) Executive Secretary, responsible jointly to President and Chairman.

P) Financial Secretary, responsible to Business Manager, whose duties are outlined in (5) of Sec. 4, Art. IV. above.

Q) Manager Printing Department, responsible to Business Manager and to President of the College.

R) Manager Radio Studio and Control Room, directly responsible to Business Manager and the Chairman, for upkeep, repair, and operation of radio and recording facilities.

**Section 4. Advisory Committee:** The Chairman of the College shall appoint five men of known reputation and standing, not connected with this college, to act in an advisory capacity together with the Chairman and President of the College, of which five men at least one shall be an educator, one a banker, and one a lawyer. The purpose of this Committee shall not be the use of influential names to add prestige to the College, and their names shall never be used in any manner not approved by these advisers, but the purpose shall be purely and simply to secure the benefit of their seasoned and experienced advice and wisdom to assist the President and the Chairman and the Board of this institution in making wise decisions in the conduct and expansion of this College.

## ARTICLE VIII

### ORGANIZATION OF LOCAL CHURCHES

**Section 1. Appointment of officers:** In the raising up and organizing of local churches by and through this active ministry, the officers shall consist of all or as large a part of the following as permitted by the size of the body and qualified persons available: a pastor; elders, of whom the pastor shall be presiding elder; and deacons. The New Testament pattern shall in all cases be followed, by which the minister or evangelist used of God in raising up and organizing the local congregation shall, after fasting and prayer, appoint and ordain the local pastor, elders, and deacons. In no case shall there be worldly politics, or voting, or selection of these officers by the members themselves. In the absence of a credential minister or evangelist in the raising up and organizing of a local church, such appointments and ordination shall be made by the general Pastor of this Church. The local pastor or elder shall, in every case, appoint all Sabbath or Bible-school officers and teachers, and other helpers, subject to approval by the credential organizing minister or the general Pastor of this Church. The general plan of organization of each church, or of its incorporation if and when incorporated, shall follow that of the parent local Church of God at Eugene, Oregon.

## ARTICLE IX

### ORDINATION OF MINISTERS

**Section 1. How Ordained:** The Pastor of this Church, or any credential minister or evangelist of this Church shall have authority to appoint and ordain ministers of the Gospel, which shall be done only after fasting and prayer, and by laying on of hands, according to Titus 1:5 and Acts 14:23; and he may so ordain only those qualified according to scriptural qualifications laid down in I Tim. 3:1-7 and Titus 1:5-9. Ability spiritually to carry out the commission of James 5:14-15 shall be a required qualification for all elders or ministers. He must be a qualified student of the Bible, possessing good and broad understanding, apt to teach, able to answer the gainsayers in diplomatic, spiritual, and convincing manner, possessing qualities of leadership. It is understood by this Church that "Bishops" are merely local elders, and "over-seers" are also "bishops", having oversight over spiritual and financial affairs of the local church (Acts 20:17, 28; I Peter 5:2). Deacons shall be appointed under same conditions as specified above, according to qualifications in I Tim. 3:8-13. A woman may not be a pastor, minister, elder, or deacon.

**Section 2. Granting of License to Preach:** License to preach may be granted by this Church, upon recommendation of the Pastor and unanimous approval of the Directors, whose names must be signed to such document, to any qualified elder who has served within this Church or one of its local churches not less than one year, of continuous preaching, and who has demonstrated his ability and worthiness. License may not be issued to women.

**Section 3. Granting of Credentials:** Credentials, conferring authority for every duty of a minister of the Gospel, may be granted by this Church, upon recommendation of the Pastor and unanimous approval of the Directors, all of whose names must be signed to such document, to any fully-qualified minister or evangelist who has served actively and continuously as a licensed minister at least one year,

-7-

and who has demonstrated his ability and qualifications by having been used of God in the conversion of a goodly number of souls, and also by having raised up not less than one fully-organized church, or two Sabbath-schools of a minimum of twelve members each in regular attendance, and composed mainly of disciples brought in through his efforts. Credentials shall not be issued to women.

## ARTICLE I

### DOCTRINE, AND BASIS FOR FELLOWSHIP

Section 1. Basic Doctrine: The doctrine of this Church shall be that of a plain and literal understanding of the Holy Bible, believing it means exactly what it says; ---of the Bible alone, and not as interpreted by any other book or person, but it is a point of basic doctrine in this Church that we understand the Bible to reveal a divine Creator, the Almighty God, a divine Saviour, the Son of God, Jesus Christ, who came in the human flesh, proclaimed the Gospel of the coming world-ruling Kingdom of God, which it is obligatory for all Christians to believe; who died to pay the penalty of our sins in our stead; who was raised from the dead after three days and three nights in the grave by God the Father; who ascended to the right hand of the Father in heaven; who is soon coming again literally and in Person to earth to set up the Kingdom of God, and as King of kings and Lord of lords, to rule all nations by this world-ruling Kingdom for one thousand years; we believe in the Commandments of God and the faith of Jesus Christ our Lord.

Section 2. Belief on Bearing Arms: It is the conviction and firm belief of this Church and its membership that Christian disciples of Christ are forbidden by Him and the Commandments of God to kill, or in any manner directly or indirectly to take human life, by whatsoever means; and we believe that bearing arms is directly contrary to this fundamental doctrine of our belief; and we therefore conscientiously refuse to bear arms or to come under the military authority.

Section 3. Basis for Fellowship: The basis for fellowship in this Church or any of its local congregations shall be LOVE alone, plus the adherence to and belief in the general basic doctrine stated in Section 1 above, and the requirement of repentance of sin (the transgression of God's law), and the acceptance of Jesus Christ as personal Saviour, and the receiving of the Holy Spirit of God evidenced by the fruits of the Spirit (Gal. 5) in the member's life.

## ARTICLE II

### AMENDMENTS

Section 1. These articles may be amended at any annual or special business meeting called for that purpose, upon recommendation of the changes by the President and Pastor with the approval of a majority of the members present.

\* \* \* \*

This CONSTITUTION has been recommended by the Pastor, and approved by the majority of the members present at this annual meeting, this 24th day of October, 1948.

(Signed) HERBERT W. ARMSTRONG  
Pastor, and President of corporation

(Signed) BASIL WOLVERTON  
Elder and Director

(Signed) LOMA D. ARMSTRONG  
Vice President

(Signed) D. T. HEMION  
Deacon and Director

(Signed) ESTHER OLSON  
Secy.-Treas.

(Signed) JAMES A. GOTT  
Deacon and Director



1968

CERTIFICATE OF AMENDMENT  
OF  
ARTICLES OF INCORPORATION  
OF  
WORLDWIDE CHURCH OF GOD

HERBERT W ARMSTRONG and ALBERT J. PORTUNE certify:

1. That they are the President and Secretary, respectively of the WORLDWIDE CHURCH OF GOD, a California corporation.
2. That a meeting of the board of directors of said corporation, duly held at 363 Grove Street, Pasadena, California, on January 5, 1968, the following resolution was adopted:

RESOLVED That ARTICLE VIII is hereby added to the Articles of Incorporation of this corporation to read in full as follows:

ARTICLE VIII

"Upon the winding up or dissolution of this corporation, after paying or adequately providing for the debts and obligations of the corporation, the remaining assets shall be distributed to a nonprofit fund, foundation or corporation, which is organized and operated exclusively for charitable, educational, religious and/or scientific purposes and which has established its tax exempt status under section 501 (c), (3) of the Internal Revenue Code. If this corporation holds any assets in trust, such assets shall be disposed of in such manner as may be directed by decree of the Superior Court of the county in which this corporation's principle office is located, upon petition therefor by the Attorney General or any other person concerned in the liquidation."

3. That at a meeting of the members of said corporation, duly held at 363 Grove Street, Pasadena, California, on January 5, 1968, a Resolution was adopted, which resolution is identical in form to the director's resolution set forth in paragraph 2 above
4. That the number of members who voted affirmatively for the adoption of said resolution is 5051, and that the number of members constituting a quorum is 2,500.

STATE OF CALIFORNIA, Department for Consumer Affairs, being an agency created by Article III of the Constitution of 1979 and the provisions made in a previous report of a Director to the Senate or under an appeal.  
DATE of Filing: 1/15/82

441522

214234

CERTIFICATE OF AMENDMENT  
OF  
ARTICLES OF INCORPORATION  
OF  
WORLDWIDE CHURCH OF GOD

FILED  
In the Office of the Secretary of State,  
of the State of California  
JAN 13 1982  
KARL W. JOHNSON, Secretary of State  
By *[Signature]*  
Deputy

HERBERT M. ARMSTRONG and ALBERT J. EDWARDS certify:

1. That they are the President and Secretary, respectively, of the WORLDWIDE CHURCH OF GOD, a California corporation.

2. That at a meeting of the board of directors of said corporation, duly held at 361 Grove Street, Pasadena, California, on January 5, 1982, the following resolution was adopted:

RESOLVED, That ARTICLE VIII is hereby added to the Articles of Incorporation of this corporation to read in full as follows:

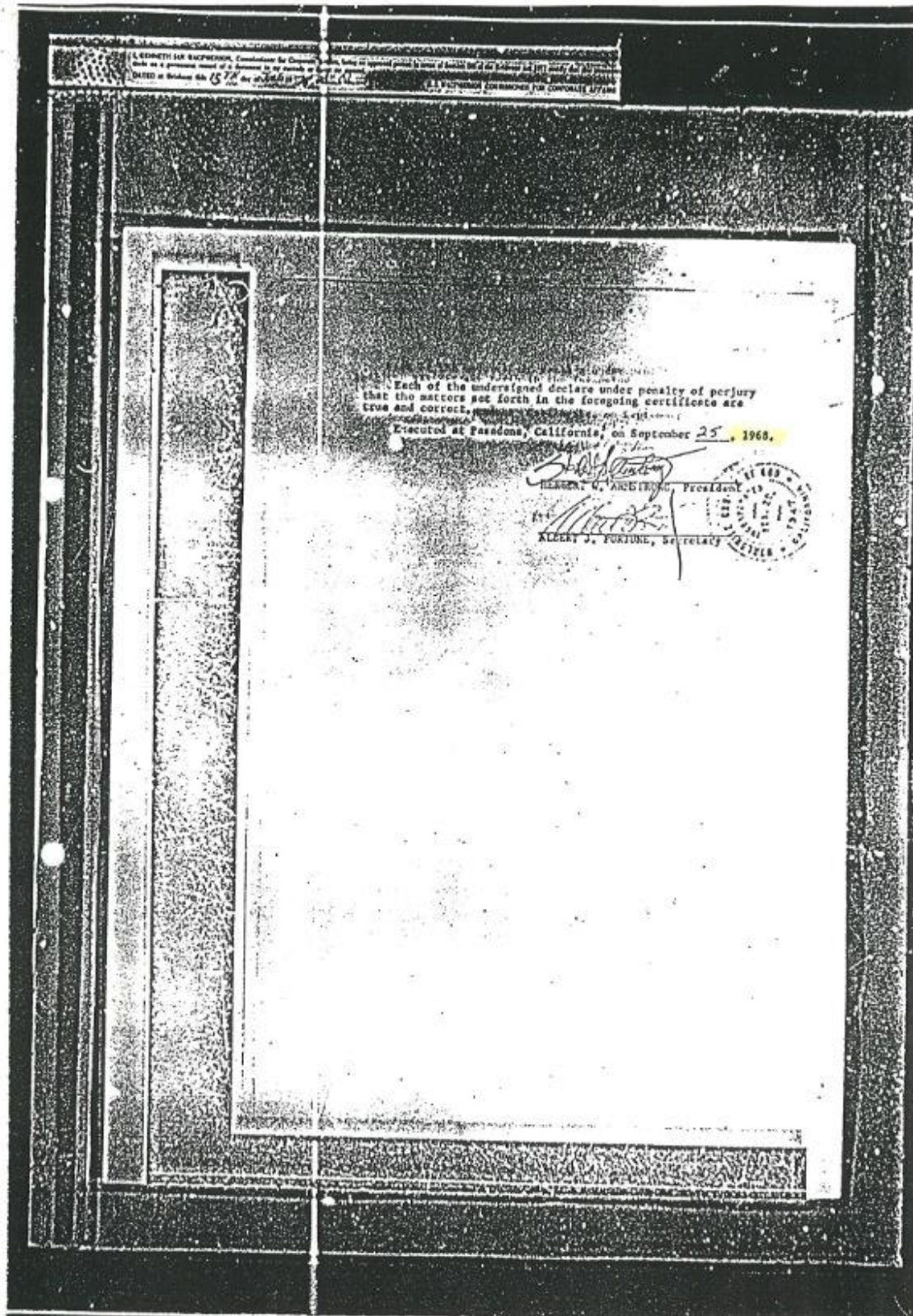
ARTICLE VIII

"Upon the winding up and dissolution of this corporation, after paying or adequately providing for the debts and obligations of the corporation, the remaining assets shall be distributed to a nonprofit fund, foundation or corporation, which is organized and operated exclusively for charitable, educational, religious and/or scientific purposes and which has established 12a tax exempt status under Section 501 (c)(3) of the Internal Revenue Code. If this corporation holds one or more trusts, such assets shall be disposed of in such manner as may be directed by decree of the Superior Court of the County in which this corporation's principal office is located, upon petition therefor by the Attorney General or by any person concerned in the liquidation."

3. That at a meeting of the members of said corporation, duly held at 361 Grove Street, Pasadena, California, on January 5, 1982, a resolution was adopted, which resolution is identical in form to the directors' resolution set forth in Paragraph 1 above.

4. That the number of members who voted affirmatively for the adoption of said resolution is 5,051, and that the number of members constituting a quorum is 2,000.

*[Signature]*  
ALBERT J. EDWARDS, Secretary




# 1969. Articles of Incorporation and Amendment Certificate

This included the 1947 attachments.

68650

**Commonwealth of Kentucky**  
**Department of State**



**Office of Secretary of State**  
ELMER BEGLEY, SECRETARY

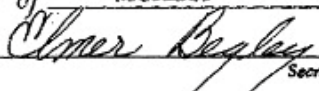
**FOREIGN CORPORATION DEPARTMENT**

*I, ELMER BEGLEY, Secretary of State of the Commonwealth of Kentucky, hereby certify that certified copies of*  
articles of incorporation and amendment thereto:


---

*of* WORLDWIDE CHURCH OF GOD  
Name of Corporation


*a corporation of the State of* CALIFORNIA, Name of State, *with home office at* Los Angeles, California, Address; *have or has been filed in my office. This corporation has complied with the existing laws of the Commonwealth of Kentucky, and is now authorized to transact business in this State, subject to the restrictions imposed by law.*

*Given under my hand as Secretary of State,*  
 this 29th day of December 19 69  
  
Secretary of State

By \_\_\_\_\_  
Assistant Secretary of State.

  
 SECRETARY OF STATE

**STATE OF CALIFORNIA**



**DEPARTMENT OF STATE**

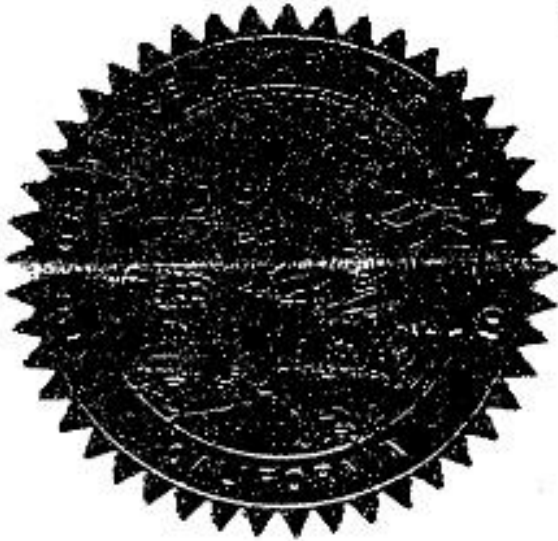
**(PHOTOCOPY CERTIFICATION)**

*I, FRANK M. JORDAN, Secretary of State of the State of California, hereby certify:*

That the photographic reproduction hereunto annexed was prepared by and in my office from the record on file of which it purports to be a copy, and that it is full, true and correct.

IN WITNESS WHEREOF, I hereunto  
set my hand and affix the Great  
Seal of the State of California  
this 10 day of July 1969

*Frank M. Jordan*



THE GREAT SEAL OF THE STATE OF CALIFORNIA

ENDORSED  
FILED

In the Office of the Secretary of State  
of the State of California

Jul 20 1947  
By \_\_\_\_\_ Secretary of State  
By \_\_\_\_\_ ASPEY

ARTICLES OF INCORPORATION  
OF  
RADIO CHURCH OF GOD

KNOW ALL MEN BY THESE PRESENTS That we, HERBERT W. ARMSTRONG, BASH WOLVERTON, DAVID P. HENION, JAMES A. COTT, ESTHER M. OLSON, and LOMA D. ARMSTRONG, have voluntarily associated ourselves together for the purpose of incorporating a hitherto unincorporated voluntary association in the State of California, known as "Radio Church of God", under Title XII, Article I of the General Nonprofit Corporation Law of the State of California,

And we hereby certify:

ARTICLE I.

The name of this corporation shall be:

RADIO CHURCH OF GOD

The duration of the corporation shall be perpetual.

ARTICLE II.

The purpose, business and pursuit of this corporation shall be:

(a) To proclaim the Gospel of Jesus Christ according to the Word of God to the people of the United States and the British Commonwealth, and in all the world for a witness to all nations, by the spoken word, by radio, by recordings, by printed word and by personal evangelism; to work for the salvation of souls; to raise up and organize local church congregations; to minister to and edify believers; to assemble ourselves together in worship of Almighty God, for mutual edification and Christian fellowship in Christ Jesus; to ordain and grant credentials or license to preach to such as we believe to be called of God and qualified according to Holy Scripture as evangelists, ministers, elders, or deacons.

(b) To purchase, acquire, lease, sell and dispose of property, both real and personal, and to use, encumber, pledge, mortgage, lease, and otherwise deal in the same at pleasure to the same extent as a natural person can do.

(c) To make and execute deeds, mortgages, releases and instruments of indebtedness, negotiable or non-negotiable, and to enter into and execute contracts of every kind and character with any person, firm, or corporation.

(d) To do every and every thing necessary, suitable, convenient, or proper for the accomplishment of any one of the purposes or the attainment of any one or more of the objectives herein enumerated, or conducive to or expedient for the interest or benefit of the corporation and to contract accordingly; and, in addition, exercise and possess the powers, rights and privileges necessary or incidental to the purposes for which this corporation is organized or to the activities in which it is engaged; and, in addition, any other rights, powers and privileges granted by the laws of the State of California to ordinary corporations, except such as are inconsistent with the express provisions of Title XII, Article I, of the General Nonprofit Corporation Law of the State of California.

This corporation is one which does not contemplate pecuniary gain or profit to the members thereof. The source of income is gratuities, legacies, bequests, tithes

and offerings from members and the public.

ARTICLE III.

The county in the State of California where the principal office for the transaction of the business of this corporation is to be located is Los Angeles County.

ARTICLE IV.

The names and addresses of the persons who are to act in the capacity of directors until the selection of their successors are:

<u>Office</u>	<u>Name</u>	<u>Address</u>
President and Managing Director, and Pastor-Evangelist	Herbert W. Armstrong	Box 111, Pasadena, Calif.
Elder	Basil Wolverton	3612 H St., Vancouver, Wash.
Deacon	David T. Henion	Route 1, Jefferson, Oregon
Deacon	James A. Gott	Box 111, Eugene, Oregon
Secretary	Esther M. Olson	Box 111, Eugene, Oregon
Treasurer	Loma D. Armstrong	Box 111, Pasadena, Calif.

The number of persons named above shall constitute the number of directors of the corporation, until changed by an amendment to the by-laws increasing or decreasing the number of directors.

ARTICLE V.

The authorized number and qualifications of members of this corporation, the different classes of membership, if any, the property, voting and other rights and privileges of each class of membership, and the liability of each and all classes to dues or assessments, and the method of collection thereof shall be set forth in the by-laws of this corporation.

ARTICLE VI.

The name of the existing unincorporated association wishing to be incorporated is "Radio Church of God".

ARTICLE VII.

The by-laws of this corporation shall be adopted by the directors named in these articles of incorporation, and may thereafter be amended or repealed by any means provided in the by-laws.

IN WITNESS WHEREOF the persons who are to act in the capacity of first directors of the corporation have hereunto set their hands this \_\_\_\_ day of March, 19\_\_.

(Signed) Herbert W. Armstrong  
President, managing director, and Pastor-  
evangelist

(Signed) Basil Woiverton  
Elder

(Signed) David T. Henion  
Deacon

(Signed) James A. Gort  
Deacon

(Signed) Esther M. Olson  
Secretary

(Signed) Lema D. Armstrong  
Treasurer



STATE OF OREGON )  
 ) SS:  
COUNTY OF LANE )

On this 3<sup>d</sup> day of March, 1946, before me, a Notary Public in and for said County and State, residing therein, duly commissioned and sworn, personally appeared Robert W. Armstrong, Basil Wolverton, David T. Henion, James A. Gott, ~~Walter A. Olson~~, and Loma D. Armstrong, known to me to be the persons whose names are subscribed to, and who executed the foregoing instrument, and who acknowledged to me that they executed the same freely and voluntarily for the uses and purposes therein mentioned.

IN WITNESS whereof, I have hereunto set my hand and affixed my Official Seal in the said County of Lane, the day and year in this certificate first above written.

(Signed) Will Knight  
Notary Public for Oregon

STATE OF Oregon )  
 ) ss.  
County of Lane )

I, W. B. Dillard Clerk of the Circuit Court in and for said County and State, a court of record therein, do hereby certify that Will Knight by and before whom the within acknowledgment was taken was at the time of taking the same a Notary Public authorized to act in said County, and duly authorized by the laws of said state to take and certify acknowledgments or proofs of signatures to deeds of land or other instruments in said County.


IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seal of said court this 13th day of March A. D., 1946.

(Signed) W. B. Dillard  
Clerk of Circuit Court.  
Eva F. Duckworth Deputy

Page 4.

Each of the undersigned declare under penalty of perjury that the matters set forth in the foregoing certificate are true and correct.

Executed at Pasadena, California, on September 25, 1968.



HERBERT W. ARMSTRONG, President



ALBERT J. FORTUNE, Secretary



RALPH K. HELGE  
ATTORNEY AT LAW  
SUITE 206  
380 WEST ORCH STREET  
PASADENA, CALIFORNIA 91108  
TELEPHONE (213) 577-5303

August 27, 1969

Mr. Elmer Begley  
Secretary of State  
Commonwealth of Kentucky  
Frankfort, Kentucky

Gentlemen:

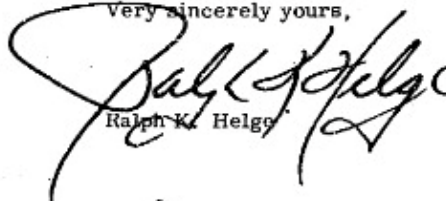
This letter will introduce myself as house counsel for the  
Worldwide Church of God.

The Church is desirous of being licensed to do business in your  
state. It is a nonprofit, tax-exempt, nonstock California corporation.

Enclosed are a check in the required amount, the required  
certified copy of the Articles of Incorporation with all amendments and  
the other required forms and documents.

Should you require anything further, please contact us.

Very sincerely yours,

  
Ralph K. Helge

RKH:ac

Enclosures

US  
enclosed too don't  
want because in  
domestic

RALPH K. HELGE  
ATTORNEY AT LAW  
SUITE 205  
285 WEST GREEN STREET  
PASADENA, CALIFORNIA 91105  
TELEPHONE (213) 977-5383

SECRETARY OF STATE  
**RECEIVED**  
DEC 29 1969

Commonwealth of Kentucky

December 23, 1969

Mr. Elmer Begley  
Secretary of State  
Commonwealth of Kentucky  
Frankfort, Kentucky

Dear Sir:

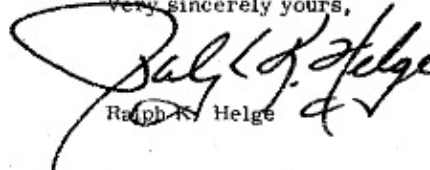
In re: Worldwide Church of God

Thank you for your letter of December 4, 1969, a copy of which is enclosed.

I am again submitting the Statement of Corporation for the Worldwide Church of God having inserted the post office address of the process agent.

Also enclosed is a legible certified copy of the Articles of Incorporation.

Very sincerely yours,



Ralph K. Helge

RKH:ac

Enclosures-3

181522 214334

CERTIFICATE OF AMENDMENT  
OF  
ARTICLES OF INCORPORATION  
OF  
WORLDWIDE CHURCH OF GOD

**FILED**  
In the office of the Secretary of State,  
of the State of California  
DEC 12 1968  
FRANK W. MADDEN, Secretary of State  
By *[Signature]*  
Deputy

HERBERT W. ARMSTRONG and ALBERT J. PORTUNE certify:

1. That they are the President and Secretary, respectively, of the WORLDWIDE CHURCH OF GOD, a California corporation.

2. That at a meeting of the board of directors of said corporation, duly held at 363 Grove Street, Pasadena, California, on January 5, 1968, the following resolution was adopted:

RESOLVED: That ARTICLE VIII is hereby added to the Articles of Incorporation of this corporation to read in full as follows:

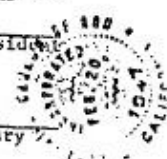
ARTICLE VIII

"Upon the winding up and dissolution of this corporation, after paying or adequately providing for the debts and obligations of the corporation, the remaining assets shall be distributed to a nonprofit fund, foundation or corporation, which is organized and operated exclusively for charitable, educational, religious and/or scientific purposes and which has established its tax exempt status under Section 501 (c)(3) of the Internal Revenue Code. If this corporation holds any assets in trust, such assets shall be disposed of in such manner as may be directed by decree of the Superior Court of the County in which this corporations' principal office is located, upon petition therefor by the Attorney General or by any person concerned in the liquidation."

3. That at a meeting of the members of said corporation, duly held at 363 Grove Street, Pasadena, California, on January 5, 1968, a Resolution was adopted, which resolution is identical in form to the directors' resolution set forth in Paragraph 2 above.

4. That the number of members who voted affirmatively for the adoption of said resolution is 5,051, and that the number of members constituting a quorum is 2,500.

*[Signature]*  
HERBERT W. ARMSTRONG, President  
*[Signature]*  
ALBERT J. PORTUNE, Secretary



Name: chr to: Worldwide Church of God

214334

FILED  
In the office of the Secretary of State  
of the State of California  
JUN 14 1968  
RICHARD Secretary of State  
By Ralph R. Mastig  
Copy

CERTIFICATE OF AMENDMENT  
OF  
ARTICLES OF INCORPORATION  
OF  
RADIO CHURCH OF GOD

HERBERT W. ARMSTRONG and ALBERT J. PORTUNE certify:

1. That they are the President and Secretary, respectively, of RADIO CHURCH OF GOD, a California corporation.
2. That at a meeting of the board of directors of said corporation, duly held at 363 Grove Street, Pasadena, California, on January 5, 1968, the following resolution was adopted:


ARTICLE  
RESOLVED: That ~~Article~~ I of the Articles of Incorporation of this corporation be amended to read as follows:

"The name of this corporation shall be WORLDWIDE CHURCH OF GOD."

3. That at a meeting of the members of said corporation, duly held at 363 Grove Street, Pasadena, California, on January 5, 1968, a Resolution was adopted, which resolution is identical in form to the directors' resolution set forth in Paragraph 2 above.
4. That the number of members who voted affirmatively for the adoption of said resolution is 5,051, and that the number of members constituting a quorum is 2,500.

Herbert W. Armstrong  
HERBERT W. ARMSTRONG, President

Albert J. Portune  
ALBERT J. PORTUNE, Secretary




Each of the undersigned declare under penalty of perjury that the matters set forth in the foregoing certificate are true and correct.

Executed at Pasadena, California, on May 24, 1968.

Herbert W. Armstrong  
HERBERT W. ARMSTRONG, President

Albert J. Portune  
ALBERT J. PORTUNE, Secretary



# 1977. Articles of Incorporation

1977

STATE OF CALIFORNIA, Department for Corporate Affairs, being an approved printer to issue of Article 10 of the Statutes and 1977 hereby certifies that this transcript is a true and correct copy of a document as it appears in the records of the State of California.

STATE OF CALIFORNIA  
OFFICE OF THE SECRETARY OF STATE


REPRODUCTION  
CERTIFICATION

I, *MARCH FONG EU*, Secretary of State of the State of California, hereby certify:

That the annexed transcript was prepared by and in this office from the record on file, of which it purports to be a copy, and that it is full, true and correct.

IN WITNESS WHEREOF, I execute this certificate and affix the Great Seal of the State of California this

APR 26 1977



*March Fong Eu*  
Secretary of State

SECRETARY FORM CE-108 (REV. 5-76)

FILED  
 In the office of the Secretary of State  
 of the State of California  
 FEB 20 1950  
 FRANK M. KURCZAK, Secretary of State

ARTICLES OF INCORPORATION  
 of  
 RADIO CHURCH OF GOD  
 COMPLETE PAYMENT OF  
 STATE AND FRANCHISE TAX

KNOW ALL MEN BY THESE PRESENTS That we, HERBERT E. SANDERSON,  
 BASIL WILKINSON, DAVID T. HONING, JAMES A. GOTT, ETHEL M. GUNN, and LOUIE D.  
 ANKRETT, have voluntarily associated ourselves together for the purpose of  
 incorporating a hitherto unincorporated voluntary association in Pagosa, Lake  
 County, Oregon, known as "Radio Church of God", under Title III, Article I of  
 the General Nonprofit Corporation Law of the State of California,  
 And we hereby certify:

ARTICLE I.  
 The name of this corporation shall be:  
 RADIO CHURCH OF GOD  
 The duration of the corporation shall be perpetual.

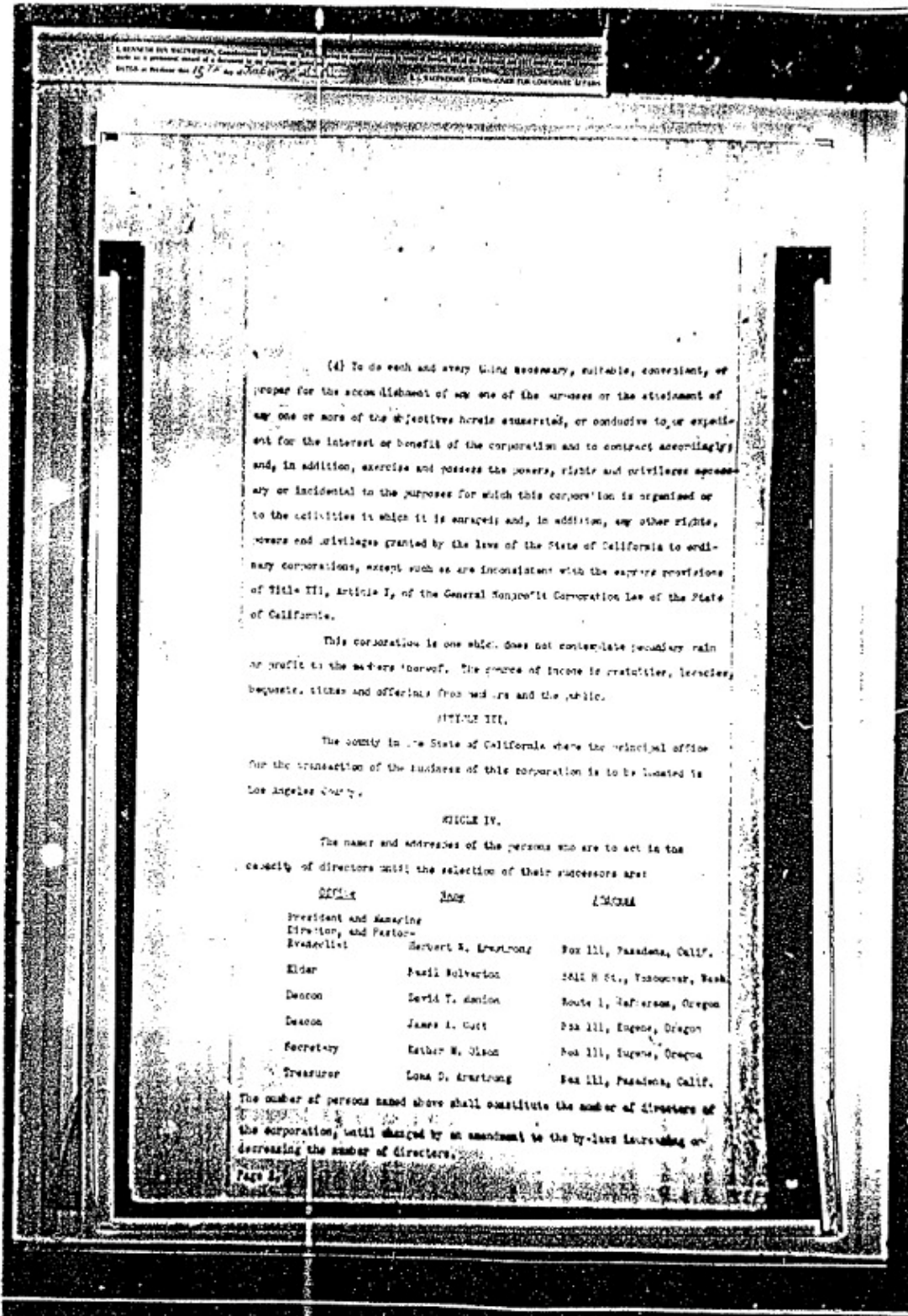
ARTICLE II.  
 The purpose, business and result of this corporation shall be:  
 (a) To promote the Gospel of Jesus Christ according to the Word  
 of God to the people of the United States and the British Commonwealth, and in  
 all the world for a witness to all nations, by the spoken word, by radio, by  
 recordings, by printed word and by personal evangelism; to work for the salva-  
 tion of souls; to raise up and organize local church congregations; to minister  
 to and edify believers; to assemble ourselves together in worship of Almighty  
 God, for mutual edification and Christian fellowship in Christ Jesus; to ordain  
 and grant credentials or licenses to preach to such as we believe to be called  
 of God and qualified according to Holy Scripture as evangelists, ministers,  
 elders, or deacons.

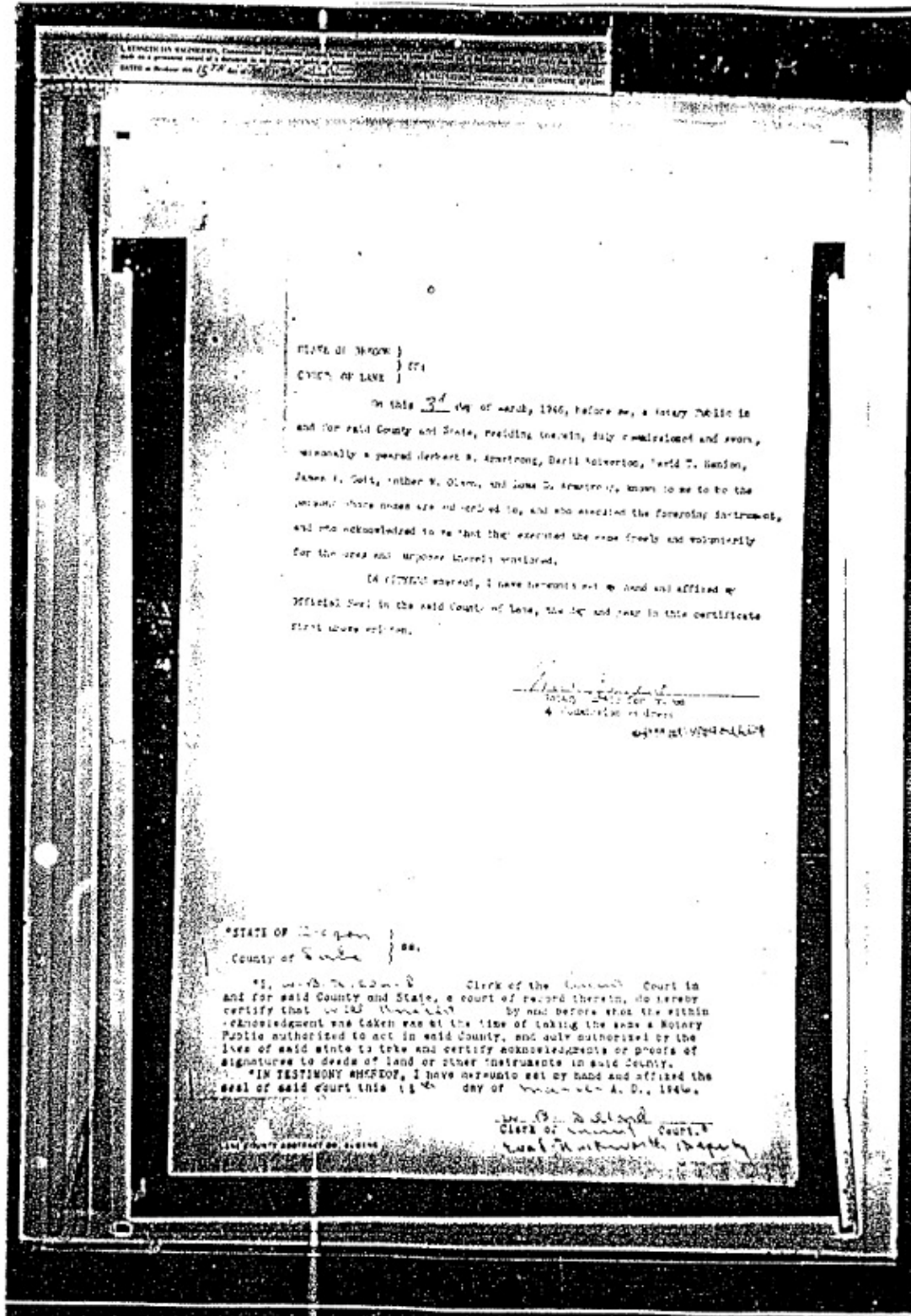
(b) To purchase, acquire, lease, sell and dispose of property, both  
 real and personal, and to use, inure, pledge, mortgage, lease, and otherwise  
 deal in the same at pleasure to the same extent as a natural person can do.

(c) To make and execute deeds, mortgages, releases and instruments  
 of indebtedness, negotiable or non-negotiable, and to enter into and execute  
 contracts of every kind and character with any person, firm, or corporation.

115-50  
 Frank M. Kurczak







1. LENGTH IN EXTENSION, Extension of the term of office of the Clerk of the Court shall be a period of 1 year, and he shall be eligible for re-election.

STATE OF OREGON }  
COUNTY OF CLATSOP }

On this 3<sup>d</sup> day of March, 1946, before me, a Notary Public in and for said County and State, residing lawfully, duly commissioned and sworn, personally appeared Herbert S. Armstrong, Beril Adverton, David T. Hanson, James T. Galt, Walter W. Olson, and John D. Armstrong, known to me to be the persons whose names are subscribed to, and who executed the foregoing instrument, and who acknowledged to me that they executed the same freely and voluntarily for the uses and purposes therein contained.

In WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal in the said County of Clatsop, this 3<sup>d</sup> day and year in this certificate first above written.

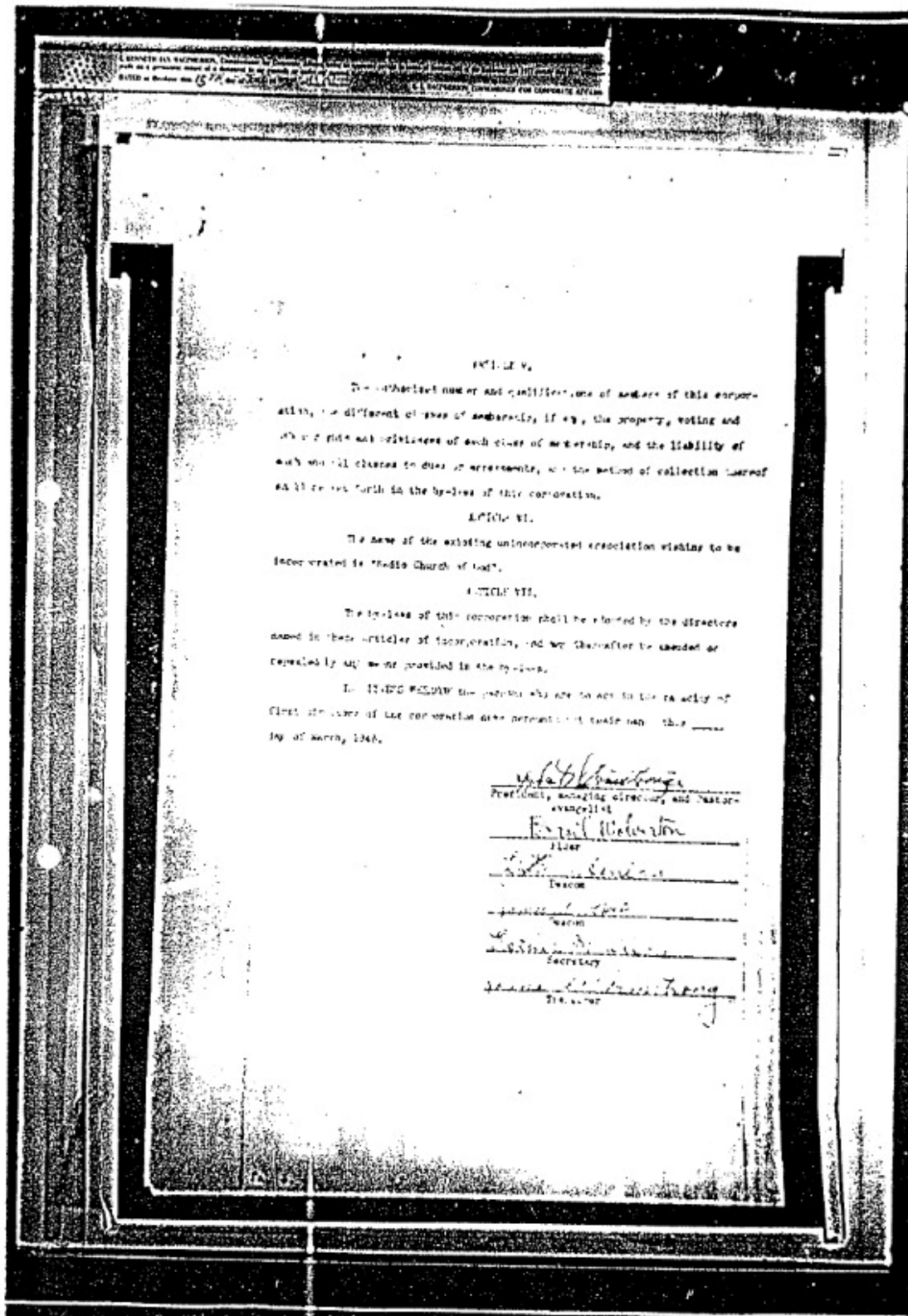
*[Signature]*  
Notary Public for Oregon  
My Commission Expires \_\_\_\_\_

STATE OF Oregon }  
County of Clatsop }

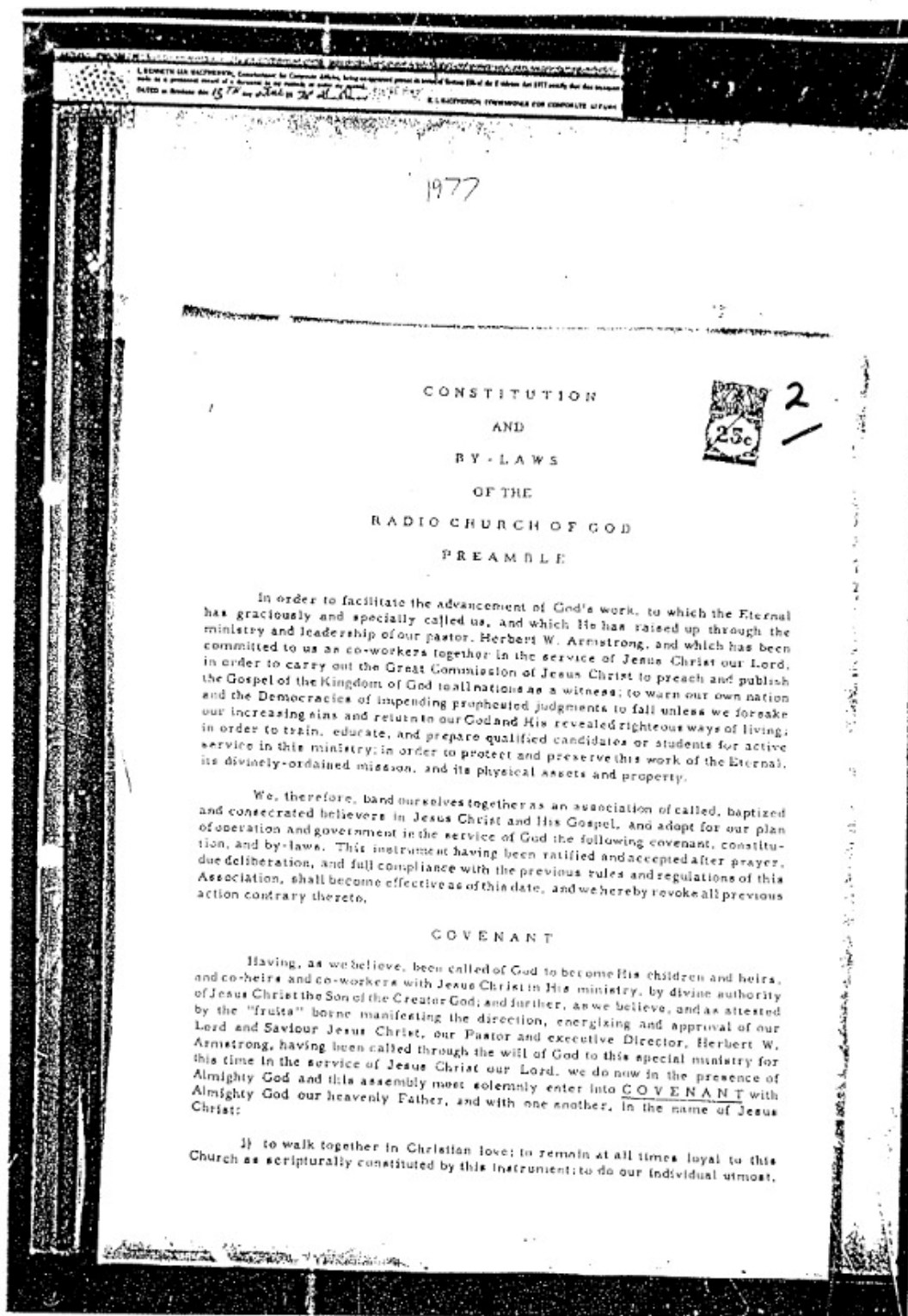
I, \_\_\_\_\_, Clerk of the Court in and for said County and State, a court of record therein, do hereby certify that \_\_\_\_\_ by and before whom the within acknowledgment was taken was at the time of taking the same a Notary Public authorized to act in said County, and duly authorized by the laws of said State to take and certify acknowledgments or proofs of signatures to deeds of land or other instruments in said County.

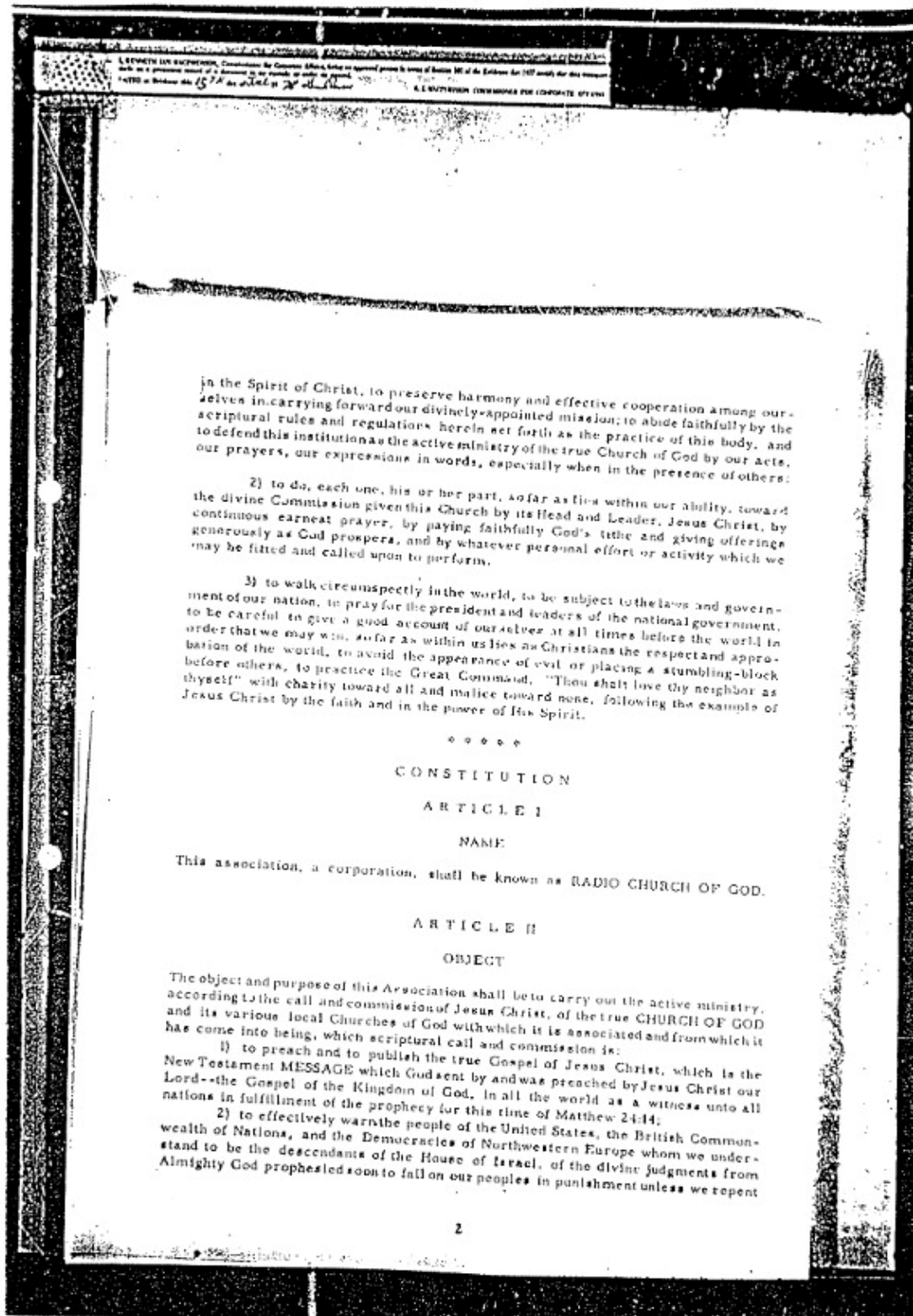
IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seal of said court this 1<sup>st</sup> day of \_\_\_\_\_ A. D., 1946.

*[Signature]*  
Clerk of Court  
Clatsop County, Oregon



# 1977. Constitution and By-Laws





in the Spirit of Christ, to preserve harmony and effective cooperation among ourselves in carrying forward our divinely-appointed mission; to abide faithfully by the scriptural rules and regulations herein set forth as the practice of this body, and to defend this institution as the active ministry of the true Church of God by our acts, our prayers, our expressions in words, especially when in the presence of others:

2) to do, each one, his or her part, as far as lies within our ability, toward the divine Commission given this Church by its Head and Leader, Jesus Christ, by continuous earnest prayer, by paying faithfully God's tithes and giving offerings generously as God prospers, and by whatever personal effort or activity which we may be fitted and called upon to perform.

3) to walk circumspectly in the world, to be subject to the laws and government of our nation, to pray for the president and leaders of the national government, to be careful to give a good account of ourselves at all times before the world in order that we may win, so far as within us lies as Christians the respect and approbation of the world, to avoid the appearance of evil or placing a stumbling-block before others, to practice the Great Command, "Thou shalt love thy neighbor as thyself" with charity toward all and malice toward none, following the example of Jesus Christ by the faith and in the power of His Spirit.

\*\*\*\*\*  
CONSTITUTION

ARTICLE I

NAME

This association, a corporation, shall be known as RADIO CHURCH OF GOD.

ARTICLE II

OBJECT

The object and purpose of this Association shall be to carry out the active ministry, according to the call and commission of Jesus Christ, of the true CHURCH OF GOD and its various local Churches of God with which it is associated and from which it has come into being, which scriptural call and commission is:

- 1) to preach and to publish the true Gospel of Jesus Christ, which is the New Testament MESSAGE which God sent by and was preached by Jesus Christ our Lord - the Gospel of the Kingdom of God, in all the world as a witness unto all nations in fulfillment of the prophecy for this time of Matthew 24:14;
- 2) to effectively warn the people of the United States, the British Commonwealth of Nations, and the Democracies of Northwestern Europe whom we understand to be the descendants of the House of Israel, of the divine judgments from Almighty God prophesied soon to fall on our peoples in punishment unless we repent

1. SHOWN BY THE PROVISIONS, Constitution for Empire of God, being an approved paper in mass of Section 101 of the 1907 Revised Act for the  
made at a general meeting of a Association of its members or with its agents.  
DATE of Notice: 15<sup>th</sup> Dec 1977 in 17<sup>th</sup> Dec 1977  
2. THESE BYLAWS FOR THE CHURCH OF GOD (1977) REVISED ACT

of and turn from our increasing sins and violations of God's laws, and return to national and individual total reliance upon the God of our fathers.

- 3) to be used of God in the conversion of souls;
- 4) to minister to those whom God adds to His Church, feeding the flock with the pure Word of God by personal contact and by literature;
- 5) to establish, raise up, and maintain according to the New Testament pattern, local churches composed of those whom God gives us;
- 6) to establish and conduct one or more educational institutions or other instruments to educate and train students for active duty in this ministry of worldwide evangelism, organization and conduct of local churches;
- 7) to minister to the material need of God's people, by healing of the sick through prayer and faith in God's promises of healing, and whatever other physical or material ministry we may be equipped to give.

### ARTICLE III

#### MEMBERSHIP

Section 1. Those who are recognized members of all local churches affiliated with this Association, together with those active co-workers in this ministry, whether by tithes and offerings and prayers only, or by this and personal active full or part-time service, who have been baptized into Jesus Christ and show evidence by the fruits of their lives of having received and being moved by the Holy Spirit of God and who keep the Commandments of God and the faith of Jesus Christ, and who acknowledge this as their sole and only church affiliation shall be considered as members of the RADIO CHURCH OF GOD.

Section 2. Reception of Members: No person can "join" the Radio Church of God or any of its affiliated local Churches of God, in the usual sense of the word. We conceive, as revealed in Holy Scripture, that God adds to the Church such as are being saved, and it is by His Spirit being received on conversion that one is baptized or inducted into the true Body of Christ. Any person qualifying according to Section 1 first above, in whom we perceive the grace of God as manifested by the "fruits" borne in his or her life, shall, if located near or visiting one of the local churches, be given the right hand of fellowship in public meeting by the local membership; or, where not accessible to a local congregation in our fellowship, such members, considered as already having been added to the Body of Christ, the true Church of God, by the Holy Spirit, shall be if and when possible extended the right hand of fellowship by any authorized minister or representative of this Body. Isolated members, however, may be considered and recognized as members of the RADIO CHURCH OF GOD without, or pending being extended the right hand of fellowship in this personal manner.

Article III, Section 3. Dismissal of Members: We are warned in the New Testament that even of our own selves shall men arise, speaking perverse things to cause division and draw away disciples after them; and that 'wolves' in 'sheep's clothing,' making an appearance and pretense of being true disciples or ministers, will enter in among God's true Christians for greedy purpose. We are commanded, and the authority therefore vested in the Church, if the same be deemed expedient for the protection or other benefit of the Church, to mark them that cause divisions and offenses contrary to the teaching of the Bible, to make a full statement of the reasons to the congregation for doing so, and/or disfellowship such persons and avoid them. The determination as to which remedial procedure is to be invoked, and whether or not the same is 'deemed expedient,' shall be within the sole and subjective discretion of the ministers duly authorized by the Church to make such a determination.

#### ARTICLE IV

##### DIRECTORS, OFFICERS, AND DUTIES THEREOF

Section 1. Board of Directors: The corporation shall be controlled by a Board of Directors, which shall consist of thirteen in number, who shall also be Trustees. All Directors, except Herbert W. Armstrong, shall be appointed for a term of one year or until such time as a successor is appointed.

Herbert W. Armstrong shall hold office perpetually by virtue of having been called by divine authority of Jesus Christ as evidenced by the founding, development and growth of this work, the salvation of souls, the raising up of local churches of those converted by and through this ministry, the effective proclaiming of the true Gospel to the entire nation by word of mouth, by radio, and by printed word, which achievements could only be accomplished by the divine direction and the power of God working effectually in and through the one specially called for this mission.

Section 2. Executive Officers and Duties: (a) The President of the corporation, who shall be a member of the Board of Directors, who also is Pastor of this Church. He shall be the Chairman of the Board of Directors. He shall, by virtue of his office by divine calling and direction, have power and authority to appoint all other Directors and administrative officers, after counsel with the other directors and prayer.

D) A Vice President, whose duties shall be to act as president in the absence of the president.

C) Secretary-Treasurer, who shall keep all minutes of Board meetings and Church meetings, and records of the organization, and shall account for and be responsible for all monies received.

**Section 3. Duties of the Pastor:** It shall be the duties of the Pastor to preach over the radio, and, when feasible, by television; to write booklets and literature; to edit the PLAIN TRUTH magazine; to preach before public audiences; to preach when possible before our local congregations; to pray for the sick; to ordain elders and deacons; to teach or supervise the teaching of the Bible and courses of Religion at the College training prospective ministers and workers for the mission to which we have been called; to have general oversight and supervision of the Church and its work.

**Section 4. Administrative Officers:** The President of the corporation shall be the Executive Director over the active administration of the work of evangelism; and in the conduct of the business affairs of this active evangelistic ministry, there shall be employed, responsible to him, such administrative, executive, secretarial and other help as the conduct of the purposes of this Association may require, including, as at present organized:

(1) A Business Manager, whose duties are to manage and supervise all routine and ordinary business administration, including employment and direction of secretaries, file clerks and other office employees; the purchase of supplies; the payment of accounts; supervision over auditing and keeping of books and records and reports, and other administrative departments. The Business Manager shall be directly responsible to, and under direction of and in close cooperation with the President, with whose knowledge and consent all important or out-of-the-ordinary decisions or policies shall be made.

(2) An Office Manager, under direction of the Business Manager, who shall supervise the routine of the general office, maintaining and checking the mailing list and addressing machine system, mimeographing, mailing of requested literature, booklets, the PLAIN TRUTH magazine, etc.

(3) An Auditor, in supervision of auditing and bookkeeping department, who shall audit all financial records of The RADIO CHURCH OF GOD and its auxiliary organizations or institutions at least once each year, and report to the President, the Secretary-Treasurer, and the Board of Directors, their true financial condition. He shall have access to all records of monies received and of expenditures and amounts, payable at all times. He shall act also as adviser and counsellor in the financial affairs of the Church.

(4) An Executive Secretary, serving as personal secretary to the President.

(5) A Financial Secretary, who shall be manager of the mail opening department, and, in supervision over trusted, trained and qualified secretaries, shall be responsible for the opening of mail, receiving of all monies, and turning of these monies promptly over to the executive secretary or auditor or whomsoever the Business Manager shall direct for entering in records and banking. It shall be the further duty of the Financial Secretary's office to carefully read all incoming mail, channelling each piece into the proper department or office for attention and reply;



marking carefully what special literature is requested or, in judgment of secretary, would be helpful.

(6) Manager of Printing Department, in supervision over printing of booklets, bulletins; letters, letterheads, envelopes and other literature.

(7) Manager Recording Department, who shall be in charge of radio studio control room and whose duties are to make all recordings of radio programs by electrical transcription for broadcast; packaging and air-expressing same to various radio stations; keeping careful records of all transcribed programs sent to each station; and maintenance continually in best condition of all radio and recording equipment.

(8) Superintendent of Buildings and Grounds, who shall be directly responsible to Business Manager who in turn is responsible to the President of the College for maintenance and repair of buildings, new construction supervision, supervision over all janitor work; also for supervision and maintenance of all grounds, lawns, trees, shrubs, hedge, etc., and any new installation thereof or landscaping. No new building construction or landscape installation may be contracted for, however, or undertaken, unless ordered by Business Manager with consent of the President of the College and approval of the Board of Directors.

#### ARTICLE V

##### COMMITTEES

The Pastor shall have power and authority to appoint and dissolve any and all committees which may be necessary in carrying out the mission and purposes of this Church. The Board of Directors shall be vested with authority to appoint a ministerial membership committee and adopt procedures for it. Such committee, however, shall have no authority to suspend, disfellowship, or reinstate a Church member who is also a corporate member.

#### ARTICLE VI

##### MEETINGS

Section 1. The annual business meeting shall be held each year during the Festival of Tabernacles, attendance at which is regarded as divinely compulsory by the members of this Church, on or about the 20th day following the new moon nearest the fall equinox, September 21st. At this meeting the Pastor shall appoint or re-appoint the Directors for the following year. The President and Pastor shall make a report before the membership assembled on the progress of the work during the year just past, and make recommendations for plans and the program for the coming year or years. The Secretary-Treasurer shall make report of the financial condition of the Corporation.

Section 2. Special Meetings: The President and Pastor has power and authority to call a special meeting whenever the need for such meeting may arise.

L. BOWEN DAN BASTONSON, President of Radio Church of God, Inc. has approved this By-Law and the same shall be a part of the By-Laws of the Radio Church of God, Inc. as amended from time to time. DATED at Dallas, Texas, this 15th day of October, 1977. L. BOWEN DAN BASTONSON, PRESIDENT FOR CORPORATE AFFAIRS

Section 3. The transactions at any meeting of the Board of Directors however called and noticed or wherever held, shall be as valid as if held after proper call and notice, if a quorum is present and, either before or after the meeting, each absent Director signs either a written waiver of notice, a consent to holding the meeting, or an approval of its minutes. These waivers, consents, and approvals shall be filed with the corporate records or made a part of the minutes of the meeting. Neither the business to be transacted at, nor the purpose of, any regular or special board meeting need be specified in the notice or waiver of notice of the meeting.

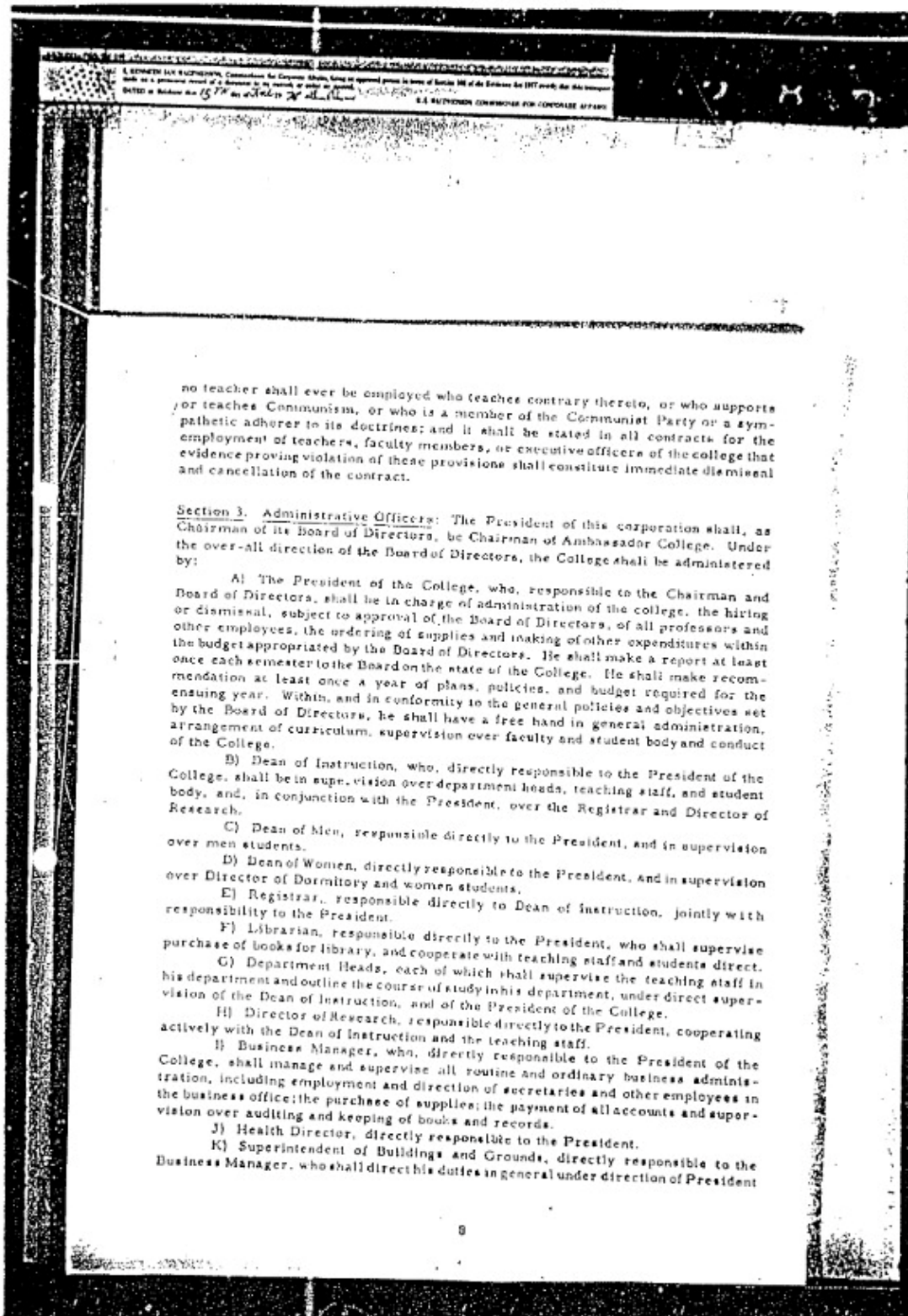
Section 4. The Board of Directors may take any action without a meeting that may be required or permitted to be taken by the Board at a meeting, if all members of the Board individually or collectively consent in writing to the action. The written consent or consents shall be filed in the minutes of the proceedings of the Board. The action by written consent shall have the same effect as a unanimous vote of Directors. Any certificate or other document filed with the minutes of the proceedings shall state that the action was taken by unanimous written consent of the Board without a meeting and that the By-Laws of the corporation authorize this action.

ARTICLE VII

AMBASSADOR COLLEGE

Section 1. Supervision and Control: For the present Ambassador College shall remain under ownership of the Radio Church of God, but the College shall, prior to graduating the first senior class, be separately incorporated as an educational corporation under the laws of the state of California in order to make legally possible the conferring of degrees upon graduating students; and when it shall thus be separately incorporated the Constitution and By-Laws of the College shall provide explicitly that no person may ever become a Director on its governing Board unless a member of this Church. The College shall be under the over-all direction and supervision of the Board of Directors, who shall have sole authority to set all policies, objectives, goals, etc., and shall make final decision as to acquisition of additional grounds and buildings or new building construction; and over-all supervision of finances, budgets, etc.

Section 2. Basic Policy: It shall be permanent and unalterable basic policy which shall be firmly incorporated into the Constitution and By-Laws of the College when separately incorporated, that Ambassador College shall perpetually remain a Christian institution based upon and teaching fundamental Bible doctrine, including the literal and special creation of this earth and all upon it by Almighty God the Creator; and no course shall ever be taught in opposition or contrary thereto; and



L. BENTON HAS RAYBROOK, Commissioner for Corporate Affairs, being an approved printer by order of Article 106 of the Statutes for 1937, has this book printed at his printing plant in Los Angeles, California, on the 15th day of October, 1937.

R. L. BENTON HAS RAYBROOK, Commissioner for Corporate Affairs

- of the College. Duties outlined in detail in (H) of Sec. 4, Art. IV above.
- L) Chief Accountant, or Auditor, under direct supervision of Business Manager, whose duties respecting College accounts shall be same as outlined in (I) of Sec. 4, Art. IV above.
  - M) Director of Placement, directly responsible to Dean of Instruction.
  - N) Director of Dormitory, responsible to Dean of Women.
  - O) Executive Secretary, responsible jointly to President and Chairman.
  - P) Financial Secretary, responsible to Business Manager, whose duties are outlined in (S) of Sec. 4, Art. IV above.
  - Q) Manager Printing Department, responsible to Business Manager and to President of the College.
  - R) Manager Radio Studio and Control Room, directly responsible to Business Manager and the Chairman, for upkeep, repair, and operation of radio and recording facilities.

Section 4. Advisory Committee: The Chairman of the College shall appoint five men of known reputation and standing, not connected with this college, to act in an advisory capacity together with the Chairman and President of the College, of which five men at least one shall be an educator, one a banker, and one a lawyer. The purpose of this Committee shall not be the use of influential names to add prestige to the College, and their names shall never be used in any manner not approved by their advisers, but the purpose shall be purely and simply to secure the benefit of their seasoned and experienced advice and wisdom to assist the President and the Chairman and the Board of this institution in making wise decisions in the conduct and expansion of this College.

#### ARTICLE VIII

##### ORGANIZATION OF LOCAL CHURCHES

Section 1. Appointment of Officers: In the raising up and organizing of local churches by and through this active ministry, the officers shall consist of all or as large a part of the following as permitted by the size of the body and qualified persons available: a pastor, elders, of whom the pastor shall be providing elder; and deacons. The New Testament pattern shall in all cases be followed, by which the minister or evangelist need of God in raising up and organizing the local congregation shall, after fasting and prayer, appoint and ordain the local pastor, elders, and deacons. In no case shall there be worldly politics, or voting, or selection of these officers by the members themselves. In the absence of a credential minister or evangelist in the raising up and organizing of a local church, such appointments and ordination shall be made by the general Pastor of this Church. The local pastor or elder shall, in every case, appoint all deacons, officers, and teachers, and other helpers, subject to approval by the credential organizing minister or the general Pastor of this Church. The general plan of organization of each church, or of its incorporation if and when incorporated, shall follow that of the parent local Church of God at Pasadena, California.

ARTICLE IX

ORDINATION OF MINISTERS

**Section 1. How Ordained:** The Pastor of this Church, or any credential minister or evangelist of this Church shall have authority to appoint and ordain ministers of the Gospel, which shall be done only after fasting and prayer, and by laying on of hands, according to Titus 1:5 and Acts 14:23, and he may so ordain only those qualified according to scriptural qualifications laid down in I Tim. 3:1-7 and Titus 1:5-9. Ability spiritually to carry out the commission of James 5:14-15 shall be a required qualification for all elders or ministers. He must be a qualified student of the Bible, possessing good and broad understanding, apt to teach, able to answer the gainsayers in a diplomatic, spiritual, and convincing manner, possessing qualities of leadership. It is understood by this Church that "bishops" are merely local elders, and "overseers" are also "bishops," having oversight over spiritual and financial affairs of the local Church (Acts 20:17, 28, I Peter 5:2). Deacons shall be appointed under the same conditions as specified above, according to qualifications in I Tim. 3:8-13. A woman may not be a pastor, minister, or elder.

**Section 2. Granting of License to Preach:** License to preach may be granted by this Church, upon recommendation of the Pastor and unanimous approval of the Directors, whose names must be signed to such document, to any qualified elder who has served within this Church or one of its local churches not less than one year, of continuous preaching, and who has demonstrated his ability and worthiness. License may not be issued to women.

**Section 3. Granting of Credentials:** Credentials, conferring authority for every duty of a minister of the Gospel, may be granted by this Church, upon recommendation of the Pastor. The President of the Church and its Secretary-Treasurer should sign such document. Credentials shall not be issued to women.

ARTICLE X

DOCTRINE, AND BASIS FOR FELLOWSHIP

**Section 1. Basic Doctrine:** The doctrine of this Church shall be that of a plain and literal understanding of the Holy Bible, believing it means exactly what it says-- of the Bible alone, and not as interpreted by any other book or person, but it is a point of basic doctrine in this Church that we understand the Bible to reveal a divine Creator, the Almighty God, a divine Saviour, the Son of God, Jesus Christ, who came in the human flesh, proclaimed the Gospel of the coming world-ruling Kingdom of God, which it is obligatory for all Christians to believe; who died to pay the penalty of our sins in our stead; who was raised from the dead after three days and

three nights in the grave by God the Father; who ascended to the right hand of the Father in heaven; who is soon coming again literally and in Person to earth to set up the Kingdom of God, and as King of kings and Lord of lords, to rule all nations by His world-ruling Kingdom for one thousand years; we believe in the Commandments of God and the faith of Jesus Christ our Lord.

Section 2. Belief on Bearing Arms: It is the conviction and firm belief of this Church and its membership that Christian disciples of Christ are forbidden by Him and the Commandments of God to kill, or in any manner directly or indirectly to take human life, by whatsoever means; and we believe that bearing arms is directly contrary to this fundamental doctrine of our belief; and we, therefore, conscientiously refuse to bear arms or to come under the military authority.

Section 3. Basis for Fellowship: The basis for fellowship in this Church or any of its local congregations shall be LOVE alone, plus the adherence to and belief in the general basic doctrine stated in Section 1 above, and the requirement of repentance of sin (the transgression of God's law), and the acceptance of Jesus Christ as personal Saviour, and the receiving of the Holy Spirit of God evidenced by the fruits of the Spirit (Gal. 5) in the member's life.

#### ARTICLE XI

##### AMENDMENTS

These articles may be amended at any annual or special business meeting called for that purpose, upon recommendation of the changes by the President and Pastor with the approval of a majority of the members present.

#### ARTICLE XII

##### INDEMNIFICATION OF OFFICERS AND DIRECTORS

Every person who serves as a director, officer, or employee of the corporation, and every person who serves at the written request of the corporation (or at its oral request subsequently confirmed in writing) as a director, officer, or employee of another business, whether or not incorporated, in which the corporation owns a proprietary interest, may, in the discretion of the Board of Directors, be indemnified and held harmless by the corporation from and against any loss, cost, liability, or expense that may be imposed on or incurred by him in connection with or resulting from any claim, action, suit, or proceeding, civil or criminal, in which he may become a party or otherwise involved because of his being or having been a director, officer, or employee of the corporation, or of the other business in which the corporation may own a proprietary interest, whether or not he has this relationship when the loss, cost, liability, or expense was imposed or incurred. The phrase "loss, cost, liability, or expense" shall

E. S. BROWN HAS REGISTERED THIS CONSTITUTION FOR CORPORATE AFFAIRS, UNDER THE PROVISIONS OF THE E. S. BROWN COMMISSION FOR CORPORATE AFFAIRS. DATED at Boston Nov. 15, 1948.

include all expenses incurred in defense of the claim, action, suit, or proceeding and the amounts of judgments, fines, or penalties levied or rendered against the indemnified person, provided that no person shall be entitled to indemnity under this section unless the Board of Directors determines that he was acting in good faith and within what he reasonably believed to be the scope of his employment or authority and for a purpose that he reasonably believed to be in the corporation's best interest. The determination of the Board of Directors shall be within its sole and subjective discretion and its decision shall be final. Payments authorized under this section shall include amounts paid and expenses incurred in settling the claim, action, suit, or proceeding, whether actually begun or only threatened. Expenses incurred with respect to a claim, action, suit, or proceeding indemnified against under this section may be advanced by the corporation before final disposition of the matter. This right of indemnification shall not affect any other rights to which any person may otherwise be entitled by law or contract.

\* \* \* \* \*

This CONSTITUTION has been recommended by the Pastor, and approved by the majority of the members present at this annual meeting, this 24th day of October, 1948.

(Signed)          BASIL WOLVERTON  
Elder and Director  
  
(Signed)          D. T. HENION  
Deacon and Director  
  
(Signed)          JAMES A. GOTT  
Deacon and Director

(Signed)          HERBERT W. ARMSTRONG  
Pastor and President of corporation  
  
(Signed)          LOMA D. ARMSTRONG  
Vice-president  
  
(Signed)          ESTHER OLSON  
Secretary-treasurer

COMMISSIONER OF CORPORATE AFFAIRS  
15 NOV 1948

## 1977. Post 1948 Additions/Changes to the 1977 Version

Note: post-1948 additions/changes to the 1977 version are marked in **bold** and text deletions ~~by strike-outs~~.

**CONSTITUTION  
AND  
BY-LAWS  
OF  
~~RADIO CHURCH OF GOD~~  
WORLDWIDE CHURCH OF GOD**

PREAMBLE

In order to facilitate the advancement of God's work, to which the Eternal has graciously and graciously called us, and which He has raised up through the ministry and leadership of our pastor, Herbert W. Armstrong, and which has been committed to us as co-workers together in the service of Jesus Christ our Lord; in order to carry out the Great Commission of Jesus Christ to preach and publish the Gospel of the Kingdom of God to all nations as a witness; to warn our own nation and the Democracies of impending prophesied Judgment to fall unless we forsake our increasing sins and return to our God and His revealed righteous ways of living; in order to train, educate, and prepare qualified candidates or students for active service in this ministry; in order to protect and preserve this work of the Eternal, its divinely-ordained mission, and its physical assets and property.

We, therefore, band ourselves together as an association of called, baptized and consecrated believers in Jesus Christ and His Gospel, and adopt for our plan of operation and government in the service of God the following covenant, constitution, and by-laws. This instrument having been ratified and accepted after prayer, due deliberation, and full compliance with the previous rules and regulations of this Association, shall become effective as of this date, and we hereby revoke all previous action contrary thereto.

COVENANT

Having, as we believe, been called of God to become His children and heirs, and co-heirs and co-workers with Jesus Christ in His ministry, by divine authority of Jesus Christ the Son of the Creator God; and further, as we believe, and as attested by the "fruits" borne manifesting the direction, energizing and approval of our Lord and Saviour Jesus Christ, our Pastor and executive Director, Herbert W. Armstrong, having been called through the will of God to this special ministry for this time in the service of Jesus Christ our Lord, we do now in the presence of Almighty God and this assembly most solemnly enter into COVENANT with Almighty God our heavenly Father, and with one another, in the name of Jesus Christ:

1) to walk together in Christian love; to remain at all times loyal to this Church as



scripturally constituted by this instrument; to do our individual utmost in the Spirit of Christ, to preserve harmony and effective co-operation among ourselves in carrying forward our divinely-appointed mission; to abide faithfully by the scriptural rules and regulations herein set forth as the practice of this body, and to defend this institution as the active ministry of the true Church of God by our acts, our prayers, our expressions in words, especially when in the presence of others;

2) to do, each one, his or her part, so far as lies within our ability, toward the divine Commission given this Church by its Head and Leader, Jesus Christ, by continuous earnest prayer, by faithfully paying God's tithe and giving offerings generously as God prospers, and by whatever personal effort or activity which we may be fitted and called upon to perform;

3) to walk circumspectly in the world, to be subject to the laws and government of our nation, to pray for the president and leaders of the national government, to be careful to give a good account of ourselves at all times before the world in order that we may win, so far as within us lies as Christians the respect and approbation of the world, to avoid the appearance of evil or placing a stumbling-block before others, to practice the Great Command "thou shalt love thy neighbour as thyself" with charity toward all and malice toward none; following the example of Jesus Christ by the faith and in the power of His Spirit.

\* \* \* \* \*

## CONSTITUTION

### ARTICLE I NAME

This association, a corporation, shall be known as ~~RADIO CHURCH OF GOD~~ **WORLDWIDE CHURCH OF GOD.**

### ARTICLE II

#### OBJECT

The object and purpose of this Association shall be to carry out the active ministry, according to the call and commission of Jesus Christ, of the true CHURCH OF GOD and its various local Churches with which it is associated and from which it has come into being; which scriptural call and commission is:

1) to preach and to publish the true Gospel of Jesus Christ, which is the New Testament MESSAGE which God sent by and was preached by Jesus Christ our Lord -- the Gospel of the Kingdom of God, in all the world as a witness unto all nations in fulfillment of the prophecy for this time of Matthew 24:14; 2) to effectively warn the people of the United States, the British Commonwealth of Nations, and the Democracies of Northwestern Europe whom we understand to be the descendants of the House of Israel, of the divine judgments from Almighty God prophesied soon to fall on our peoples in punishment unless we repent of and turn from our increasing sins and violations of God's laws, and return to national and individual total reliance upon the God of our fathers;

- 3) to be used of God in the conversion of souls;
- 4) to minister to those whom God adds to His Church, feeding the flock with the pure Word of God by personal contact and by literature;
- 5) to establish, raise up, and maintain according to New Testament pattern, local churches composed of those whom God gives us;
- 6) to establish and conduct one or more educational institutions or other instruments to educate and train students for active duty in this ministry of worldwide evangelism, organization and conduct of local churches;
- 7) to minister to the material need of God's people, by healing the sick through prayer and faith in God's promises of healing, and whatever other physical or material ministry we may be equipped to give.

### ARTICLE III

#### MEMBERSHIP

Section 1. Those who are recognized members of all local churches affiliated with this Association, together with those active co-workers in this ministry, whether by tithes and offerings and prayers only, or by this and personal active full or part-time service, who have been baptized into Jesus Christ and show evidence by the fruits of their lives of having received and and being now led by the Holy Spirit of God and who keep the Commandments of God and the faith of Jesus Christ, and who acknowledge this as their sole and only church affiliation shall be considered as members of the RADIO CHURCH OF GOD.

Section 2. Reception of Members: No person can join the Radio Church of God or any of its affiliated local Churches of God, in the usual sense of the word. We conceive, as revealed in Holy Scripture, that God adds to the Church such as are being saved, and it is by his Spirit being received on Conversion that one is baptized or inducted into the true Body of Christ. Any person qualifying according to Section 1 first above, in whom we perceive the grace of God as manifested by the "fruits" borne in his or her life, shall, if located near or visiting one of the local churches, be given the right hand of fellowship in public meeting by the local membership; or, where not accessible to a local congregation in our fellowship, such members, considered as already having been added to the Body of Christ, the true Church of God, by the Holy Spirit, shall be if and when possible extended the right hand of fellowship by any authorized minister or representative of this Body. Isolated members, however, may be considered and recognized as members of the RADIO CHURCH OF GOD without, or pending being extended the right hand of fellowship in this personal manner.

Section 3. Dismissal of Members: Since we are warned in the New Testament that even of our own selves shall men arise, speaking perverse things to cause division and draw away disciples after them; that "wolves" in "sheep's clothing" making an appearance and pretence of being true disciples or ministers will enter in among God's true Christians for greedy purpose; and since we are commanded ~~to mark them that cause division and offenses contrary to the teaching of the Bible, and to avoid them; and since Jesus specifically taught that unprofitable servants shall be cast out of the~~

Kingdom of God; and since the Scriptures instruct Christians in the procedure for disfellowshipping such; therefore it shall be the duty of every member of the Radio Church of God to follow this scriptural instruction, by first going to the guilty one and then if necessary telling it to the Church (Matt 18); and the one guilty of fomenting strife or division, or of continuing in the breaking of any of the Commandments of God, or persisting in a spirit of opposition, competition, dissention, or disloyalty to this Church, its mission and work, or any of its institutions, shall, upon approval of the pastor and two thirds of the members present at any meeting be excluded from membership and disfellowshipped by the congregation provided, however, that two weeks' notice of said meeting shall have been given the one in question and the congregation in advance, and the one involved shall have had opportunity to appear in his or her own behalf, and provided further that the scriptural steps pointed out in Matthew 5 and 18 shall have been followed in a sincere attempt to reconcile the offending member. In the case of a member at large, distant from and inaccessible to a local church, an offending member may be excluded by the general Pastor of this church upon approval of a majority of the directors, but only after a full and fair review of all the facts and evidence, the offending member having had opportunity to present his or her case in person or in writing to the entire board, and after prayer and the authority therefore vested in the Church, if the same be deemed expedient for the protection or other benefit of the Church, to mark them that cause division and offenses contrary to the teaching of the Bible, to make a full statement of the reasons to the congregation for doing so, and/or disfellowship such persons and avoid them. The determination as to which remedial procedure is to be invoked, and whether or not the same is 'deemed expedient,' shall be within the sole and subjective discretion of the ministers duly authorized by the Church to make such a determination

#### ARTICLE IV

##### DIRECTORS, OFFICERS, AND DUTIES THEREOF

Section 1. Board of Directors: The corporation shall be controlled by a Board of Directors, which shall consist of ~~seven~~ **thirteen** in number, who shall also be Trustees. All Directors except the Pastor **Herbert Armstrong**, shall be appointed for a term of one year. The Board of Directors shall consist of A) the Pastor **Herbert Armstrong**, who shall hold office perpetually by virtue of having been called by divine authority of Jesus Christ as evidenced by the founding, development and growth of this work, the salvation of souls, the raising up of local churches of those converted by and through this ministry, the effective proclaiming of the true Gospel to the entire nation by word of mouth, by radio, and by printed word, which achievements could only be accomplished by the divine direction and the power of God working effectually in and through the one specially called for this mission.

~~B) Two elders, two deacons, and two from the Church at large who may, or may not, be elders or deacons.~~

Section 2. Executive Officers and Duties:

A) The President of the corporation, who shall be a member of the Board of Directors,

who also is Pastor of this Church. He shall be the Chairman of the Board of Directors. He shall, by virtue of his office by divine calling and direction, have power and authority to appoint all other Directors and administrative officers, after counsel with the other directors and prayer.

B) A Vice-President, whose duties shall be to act as president in the absence of the president.

C) Secretary-Treasurer, who shall keep all minutes of Board meetings and Church meetings, and records of the organization, and shall account for and be responsible for all monies received.

Section 3. Duties of the Pastor: It shall be the duties of the Pastor to preach over the radio, and, when feasible, by television; to write booklets and literature; to Edit The PLAIN TRUTH magazine; to preach before public audiences; to preach when possible before our local congregations; to pray for the sick; to ordain elders and deacons; to teach or supervise the teaching of the Bible and course of Religion at the College training prospective ministers and workers for the mission to which we have been called; to have general oversight and supervision of the Church and its work.

Section 4. Administrative Officers: The President of the corporation shall be the Executive Director over the active administration of the work of evangelism; and in the conduct of the business affairs of this active evangelistic ministry, there shall be employed, responsible to him, such administrative, executive, secretarial and other help as the conduct of the purposes of this Association may require, including, as at present organized:

(1) A Business Manager, whose duties are to manage and supervise all routine and ordinary business administration, including employment and direction of secretaries, file clerks and other office employees; the purchase of supplies; the payment of accounts, supervision over auditing and keeping of books and records and reports, and other administrative departments. The Business Manager shall be directly responsible to, and under direction of and in close cooperation with the President, with whose knowledge and content all important or out-of-the-ordinary decisions or policies shall be made.

(2) An Office Manager, under direction of the Business Manager, who shall supervise the routine of the general office, maintaining and checking the mailing list and addressing-machine system, mimeographing, mailing of requested literature, booklets, The PLAIN TRUTH magazine, etc. etc.

(3) An Auditor, in supervision of auditing and bookkeeping department, who shall audit all financial records of The RADIO CHURCH OF GOD and its auxiliary organizations or institutions at least once each year, and report to the President, the Secretary-Treasury, and the Board of Directors, their true financial condition. He shall have access to all records of monies received and of expenditures and amounts payable at all times. He shall act also as adviser and counsellor in the financial affairs of the Church.

(4) An Executive Secretary, serving as personal secretary to the President.

(5) A Financial Secretary, who shall be manager of the mail opening department, and,

in supervision over trusted, trained and qualified secretaries, shall be responsible for the opening of mail, receiving of all monies, and turning of those monies promptly over to the executive secretary or auditor or whosoever the Business Manager shall direct for entering in records and banking. It shall be the further duty of the Financial Secretary's office to carefully read all incoming mail, channelling each piece into the proper department or office for attention and reply; marking carefully what special literature is requested or in judgment of secretary, would be helpful.

(6) Manager of Printing Department, in supervision over printing of booklets, bulletins, letters, letter-heads, envelopes and other literature.

(7) Manager Recording Department, who shall be in charge of radio studio control room and whose duties are to make all recordings of radio programs by electrical transcription for broadcast, packaging and air-expressing same to various radio stations; keeping careful records of all transcribed programs sent to each station; and maintenance continually in best condition of all radio and recording equipment. (8) Superintendent of Buildings and Grounds, who shall be directly responsible to Business Manager who in turn is responsible to the President of the College for maintenance and repair of buildings, new construction supervision, supervision over all janitor work; also for supervision and maintenance of all grounds, lawn, trees, shrubs, hedge, etc., and any new installation thereof or landscaping. No new building construction or landscape installation may be contracted for, however, or undertaken, unless ordered by Business Manager with consent of the President of the College and approval of the Board of Directors.

## ARTICLE V

### COMMITTEES

Section 1. The Pastor shall have power and authority to appoint and dissolve any and all committees which may be necessary in carrying out the mission and purposes of this Church.

**The Board of Directors shall be vested with authority to appoint a ministerial committee and adopt procedures for it. Such committee, however, shall have no authority to suspend, disfellowship, or reinstate a Church member who is also a corporate member.**

## ARTICLE VI

### MEETINGS

Section 1. The annual business meeting shall be held each year during the Festival of Tabernacles, attendance at which is regarded as divinely compulsory by the members of this Church, on or about the 20th day following the new moon nearest the fall equinox, September 21st. At this meeting the Pastor shall appoint or reappoint the Directors for the following year. The President and Pastor shall make a report before the membership assembled on the progress of the work during the year just past, and make recommendations for plans and the program for the coming year or years. The Secretary- Treasurer shall make report of the financial condition of the Corporation.

Section 2. Special Meetings: The President and Pastor has power and authority to call a special meeting whenever the need for such meeting may arise.

**Section 3. The transactions at any meeting of the Board of Directors however called and noticed or wherever held, shall be as valid as if held after the proper call and notice, if a quorum is present and, either before or after the meeting, each absent Director signs either a written waiver of notice, a consent to holding the meeting, or an approval of its minutes. These waivers, consents, and approvals shall be filed with the corporate records or made a part of the minutes of the meeting. Neither the business to be transacted at, nor the purpose of any regular or special board meeting need be specified in the notice or waiver of notice of the meeting.**

**Section 4. The Board of Directors may take any action without a meeting that may be required or permitted to be taken by the Board at a meeting, if all members of the Board individually or collectively consent in writing to the action. The written consent or consents shall be filed in the minutes of the proceedings of the Board. The action by written consent shall have the same effect as a unanimous vote of Directors. Any certificate or other document filed with the minutes of the proceedings shall state that the action was taken by unanimous written consent of the Board without a meeting and that the By-Laws of the corporation authorize this action.**

## ARTICLE VII

### AMBASSADOR COLLEGE

Section 1. Supervision and Control: For the present Ambassador College shall remain under ownership of the Radio Church of God, but the College shall, prior to graduating the first senior class, be separately incorporated as an educational corporation under the laws of the state of California in order to make legally possible the conferring of degrees upon graduating students; and when it shall thus be separately incorporated the Constitution and By- Laws of the College shall provide explicitly that no person may ever become a Director on its governing Board unless a member of this Church. The College shall be under the overall direction and supervision of the Board of Directors, who shall have sole authority to set all policies, objectives, goals, etc., and shall make final decision as to acquirement of additional grounds and buildings or new building construction; and over-all supervision of finances, budgets, etc.

Section 2. Basic Policy: It shall be permanent and unalterable basic policy which shall be firmly incorporated into the Constitution and By-Laws of the College when separately incorporated, that Ambassador College shall perpetually remain a Christian institution based upon and teaching Fundamental Bible doctrine, including the literal and special creation of this earth and all upon it by Almighty God the Creator; and no course shall ever be taught in opposition or contrary thereto; and no teacher shall ever be employed who teaches contrary thereto, or who supports or teaches Communism, or who is a member of the Communist Party or a sympathetic adherer to its doctrines; and it shall be stated in all contracts for the employment of teachers, faculty members, or executive officers of the college that evidence proving violation of these provisions shall constitute immediate dismissal and cancellation of the contract.

Section 3. Administrative Officers: The President of this corporation shall, as Chairman of its Board of Directors, be Chairman of Ambassador College. Under the over-all direction of the Board of Directors, the College shall be administered by:

- A) The President of the College, who, responsible to the Chairman and Board of Directors, shall be in charge of administration of the college, the hiring or dismissal, subject to approval of the Board of Directors, of all professors and other employees, the ordering of supplies and making of other expenditures within the budget appropriated by the Board of Directors. He shall make a report at least once each semester to the Board on the state of the College. He shall make recommendation at least once a year of plans, policies, and budget required for the ensuing year. Within, and in conformity to the general policies and objectives set by the Board Of Directors, he shall have a free hand in general administration, arrangement of curriculum, supervision over faculty and student body and conduct of the College.
- B) Dean of Instruction, who, directly responsible to the President of the College, shall be in supervision over department heads, teaching staff, and student body, and, in conjunction with the President, over the Registrar and Director of Research.
- C) Dean of Men, responsible directly to the President, and in supervision over men students.
- D) Dean of Women, directly responsible to the President, and in supervision over Director of Dormitory and women students.
- E) Registrar, responsible directly to Dean of Instruction, jointly with responsibility to the President.
- F) Librarian, responsible directly to the President, who shall supervise purchase of books for library, and co-operate with teaching staff and students direct.
- G) Department Heads, each of which shall supervise the teaching staff in his department and outline the course of study in his department, under direct supervision of the Dean of Instruction, and of the President of the College.
- H) Director of Research, responsible directly to the President, co-operating actively with the Dean of Instruction and the teaching staff.
- I) Business Manager, who, directly responsible to the President of the College, shall manage and supervise all routine and ordinary business administration, including employment and direction of secretaries and other employees in the business office; the purchase of supplies; the payment of all accounts and supervision over auditing and keeping of books and records.
- J) Health Director, directly responsible to the President.
- K) Superintendent of Buildings and Grounds, directly responsible to the Business Manager, who shall direct his duties in general under direction of President of the College. Duties outlined in detail in (8) of Sec. 4, Art. IV above.
- L) Chief Accountant, or Auditor, under direct supervision of Business Manager, whose duties respecting College accounts shall be same as outlined in (3) of Sec 4, Art. IV above.

M) Director of Placement, directly responsible to Dean of Instruction.

N) Director of Dormitory, responsible to Dean of Women.

O) Executive Secretary, responsible jointly to President and Chairman. P) Financial Secretary, responsible to Business Manager, whose duties are outlined in (5) of Sec. 4, Art. IV above.

Q) Manager Printing Department, responsible to Business Manager and to President of the College.

R) Manager Radio Studio and Control Room, directly responsible to Business Manager and the Chairman, for upkeep, repair, and operation of radio and recording facilities.

Section 4. Advisory Committee: The Chairman of the College shall appoint five men of known reputation and standing, not connected with this college, to act in an advisory capacity together with the Chairman and the President of the College, of which five men at least one shall be an educator, one a banker, and one a lawyer. The purpose of this Committee shall not be the use of influential names to add prestige to the College, and their names shall never be used in any manner not approved by these advisers, but the purpose shall be purely and simply to secure the benefit of their seasoned and experienced advice and wisdom to assist the President and the Chairman and the Board of this institution in making wise decisions in the conduct and expansion of this College.

#### ARTICLE VIII

##### ~~ORGANIZATION OF LOCAL CHURCHES~~

~~Section 1. Appointment of officers: In the raising up and organizing of local churches by and through this active ministry, the officers shall consist of all or as large a part of the following as permitted by the size of the body and qualified persons available: A pastor; elders, of whom the pastor shall be presiding elder; and deacons. The New Testament pattern shall in all cases be followed, by which the minister or evangelist used of God in raising up and organizing the local congregation shall, after fasting and prayer, appoint and ordain the local pastor, elders, and deacons. In no case shall there be worldly politics, or voting, or selection of these officers by the members themselves. In the absence of a credential minister or evangelist in the raising up and organizing of a local church, such appointments and ordination shall be made by the general Pastor of this Church. The local pastor or elder shall, in every case, appoint all Sabbath or Bible school officers and teachers, and other helpers, subject to approval by the credential organizing minister or the general Pastor of this Church. The general plan of organization of each church, or of its incorporation if and when incorporated, shall follow that of the parent local Church of God at Eugene, Oregon Pasadena, California.~~

#### ARTICLE VIII

**Upon the winding up or dissolution of this corporation, after paying or adequately providing for the debts and obligations of the corporation, the remaining assets shall be distributed to a non-profit fund, foundation or corporation, which is organized and operated exclusively for charitable, educational, religious and/or scientific purposes**



**and which has established its tax exempt status under section 501 /c, (3) of the Internal Revenue Code. If this corporation holds any assets in trust, such assets shall be disposed of in such manner as may be directed by a decree of the Superior Court of the county in which this corporation's principle office is located, upon petition therefor by the Attorney General or any other person concerned in the liquidation.**

## ARTICLE IX

### ORDINATION OF MINISTERS

Section 1. How Ordained: The Pastor of this Church, or any credential minister or evangelist of this Church shall have authority to appoint and ordain ministers of the Gospel, which shall be done only after fasting and prayer, and by laying on of hands, according to Titus 1:5 and Acts 14:23; and he may so ordain only those qualified according to scriptural qualifications laid down in I Tim 3:1-7 and Titus 1:5-9. Ability spiritually to carry out the commission of James 5:14-15 shall be a required qualification for all elders or ministers. He must be a qualified student of the Bible, possessing good and broad understanding, apt to teach, able to answer the gainsayers in diplomatic, spiritual, and convincing manner, possessing qualities of leadership. It is understood by this Church that "Bishops" are merely local elders, and "over-seers" are also "bishops", having oversight over spiritual and financial affairs of the local church (Acts 20:17,28; I Peter 5:2). Deacons shall be appointed under same conditions as specified above, according to qualifications in I Tim 3:8-13. A woman may not be a pastor, minister, elder, or deacon.

Section 2. Granting of Licence to Preach: License to preach may be granted by this Church, upon recommendation of the Pastor and unanimous approval of the Directors, whose names must be signed to such document, to any qualified elder who has served within this Church or any of its local churches not less than one year, of continuous preaching, and who has demonstrated his ability and worthiness. License may not be issued to women.

Section 3. Granting of Credentials: Credentials, conferring authority for every duty of a minister of the Gospel, may be granted by this Church, upon recommendation of the ~~Pastor and unanimous approval of the Directors, all of whose names must be signed to such document, to any fully qualified minister or evangelist who has served actively and continuously as a licensed minister at least one year, and who has demonstrated his ability and qualifications by having been used of God in the conversion of a goodly number of souls, and also by having raised up not less than one fully organized church, or two Sabbath schools of a minimum of twelve members each in regular attendance, and composed mainly of disciples brought in through his efforts.~~ **Credentials shall not be issued to women. Pastor. The President and its Secretary-Treasurer should sign such document. Credentials shall not be issued to women.**

## ARTICLE X

## DOCTRINE, AND BASIS FOR FELLOWSHIP

Section 1. Basic Doctrine: The doctrine of this Church shall be that of a plain and literal understanding of the Holy Bible, believing it means exactly what it says; -- of the Bible alone, and not as interpreted by any other book or person, but it is a point of basic doctrine in this Church that we understand the Bible to reveal a divine Creator, the Almighty God, a divine Saviour, the Son of God, Jesus Christ, who came in the human flesh, proclaimed the Gospel of the coming world-ruling Kingdom of God, which is obligatory for all Christians to believe; who died to pay the penalty of our sins in our stead; who was raised from the dead after three days and three nights in the grave by God the Father; who ascended to the right hand of the Father in heaven; who is soon coming again literally and in Person to earth to set up the Kingdom of God, and as King of Kings and Lord of lords to rule all nations by this world-ruling Kingdom for one thousand years; we believe in the Commandments of God and the faith of Jesus Christ our Lord.

Section 2. Belief on Bearing Arms: It is the conviction, and firm belief of this Church and its membership that Christian disciples of Christ are forbidden by Him and the Commandments of God to kill, or in any manner directly or indirectly to take human life by whatsoever means; and we believe that bearing arms is directly contrary to this fundamental doctrine of our belief; and we, therefore, conscientiously refuse to bear arms or to come under the military authority.

Section 3. Basis for Fellowship: The basis for fellowship in this Church or any of its local congregations shall be LOVE alone, plus the adherence to and belief in the general basic doctrine stated in Section 1 above, and the requirement of repentance of sin (the transgression of God's law) and the acceptance of Jesus Christ as personal Saviour, and the receiving of the Holy Spirit of God evidenced by the fruits of the Spirit (Gal 5) in the member's life.

## ARTICLE XI

### AMENDMENTS

These articles may be amended at any annual or special business meeting called for that purpose, upon recommendation of the changes by the President and Pastor with the approval of a majority of the members present.

## ARTICLE XII

### INDEMNIFICATION OF OFFICERS AND DIRECTORS

**Every person who serves as a director, officer, or employee of the corporation, and every person who serves at the written request of the corporation (or at its oral request subsequently confirmed in writing) as a director, officer, or employee of another business, whether or not incorporated, in which the corporation owns a proprietary interest, may, in the discretion of the Board of Directors, be indemnified and held harmless by the corporation from and against any loss, cost, liability, or expense that may be imposed on or incurred by him in connection with or resulting from any claim, action, suit, or proceeding, civil or criminal, in which he may become**

**a party or otherwise involved because of his being or having been a director, officer, or employee of the corporation, or of the other business in which the corporation may own a proprietary interest, whether or not he has this relationship when the loss, cost, liability, or expense was imposed or incurred. The phrase "loss, cost, liability, or expense" shall include all expenses incurred in defense of the claim, action, suit, or proceeding and the amounts of judgments, fines or penalties levied or rendered against the indemnified person, provided that no person shall be entitled to indemnity under this section unless the Board of Directors determines that he was acting in good faith and within what he reasonably believed the scope of his employment or authority and for a purpose that he reasonably believed to be in the corporation's best interest. The determination of the Board of Directors shall be within its sole and subjective discretion and its decision shall be final. Payments authorized under this section shall include amounts paid and expenses incurred in settling the claim, action, suit, or proceeding, whether actually begun or only threatened. Expenses incurred with respect to a claim, action, suit or proceeding indemnified against under this section may be advanced by the corporation before final disposition of the matter. This right of indemnification shall not affect any other rights to which any person may otherwise be entitled by law or contract.**

\* \* \* \* \*

This CONSTITUTION has been recommended by the Pastor, and approved by the majority of the members present at this annual meeting, this 24th day of October, 1948.

(Signed) HERBERT W. ARMSTRONG  
Pastor and President of  
corporation

(Signed) BASIL WOLVERTON  
Elder and Director

(Signed) LOMA D. ARMSTRONG  
Vice-president

(Signed) D. T. HENION  
Deacon and Director

(Signed) ESTHER OLSON  
Secretary-treasurer

(Signed) JAMES A. GOTT  
Deacon and Director

## 1981. Articles of Incorporation

5/30/81

ARTICLES OF INCORPORATION  
OF A CORPORATION SOLE  
IN THE STATE OF COLORADO  
ENTITLED  
HERBERT W. ARMSTRONG, PASTOR GENERAL OF THE CHURCH OF GOD  
AND HIS SUCCESSORS, A CORPORATION SOLE

I, HERBERT W. ARMSTRONG, AS PASTOR GENERAL, WITH THE SPIRITUAL RANK OF APOSTLE, OF THE CHURCH OF GOD, AN UNINCORPORATED ASSOCIATION, A/K/A WORLDWIDE CHURCH OF GOD, HEREINAFTER REFERRED TO AS THE "CHURCH," AM THE DULY AUTHORIZED REPRESENTATIVE OF SAID CHURCH EMPOWERED TO INCORPORATE THIS CORPORATION SOLE AND TO STATE AS FOLLOWS:

(1) THE NAME OF THIS CORPORATION SOLE SHALL BE: HERBERT W. ARMSTRONG, PASTOR GENERAL OF THE CHURCH OF GOD AND HIS SUCCESSORS, A CORPORATION SOLE.

(2) THE NAME AND ADDRESS OF THE SOLE INCORPORATOR AND DIRECTOR IS: HERBERT W. ARMSTRONG, 300 WEST GREEN STREET, PASADENA, CALIFORNIA 91123.

(3) THE PURPOSES OF THIS CORPORATION SOLE ARE RELIGIOUS, INCLUDING, BUT WITHOUT LIMITATION ON THE GENERALITY OF THE FOREGOING, THE ADMINISTRATION AND MANAGEMENT OF THE RELIGIOUS AFFAIRS, PROPERTY, AND TEMPORALITIES WHICH ARE SUBJECT TO ITS JURISDICTION, CONTROL AND AUTHORITY.

(4) THE PASTOR GENERAL OF THIS CORPORATION SOLE SHALL BE HERBERT W. ARMSTRONG. THE PASTOR GENERAL SHALL ALSO HOLD THE OFFICE OF THE PRESIDING OFFICER AND THAT OF THE SOLE DIRECTOR AND MEMBER. THE PASTOR GENERAL SHALL, WITHOUT LIMITATION UPON ANY OTHER AUTHORITY VESTED IN HIM BY LAW, BE VESTED WITH THE AUTHORITY TO PASS RESOLUTIONS, ADOPT, AMEND AND REPEAL BYLAWS, APPOINT AND REMOVE OFFICERS, FORM

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6/7/81

AND DISSOLVE COMMITTEES, AND DELEGATE TO THEM THE NECESSARY AUTHORITY FOR THE EFFECTIVE ADMINISTRATION OF THE CORPORATION SOLE'S PURPOSES AND POWERS. THE PASTOR GENERAL MAY REMOVE ANY PERSONS FROM SUCH OFFICES AND DISSOLVE ANY COMMITTEES, AT ANY TIME, WITH OR WITHOUT CAUSE.

(5) IN THE EVENT OF THE PASTOR GENERAL'S DEATH OR INABILITY TO GOVERN THE CHURCH, THE ADVISORY COUNCIL OF ELDERS OF THE CHURCH SHALL BE VESTED WITH THE ABSOLUTE AUTHORITY TO DESIGNATE HIS SUCCESSOR AND ANY SUBSEQUENT SUCCESSORS, ALL IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET FORTH IN THE ARTICLES OF ASSOCIATION AND BYLAWS OF THE CHURCH.

(6) THE PRINCIPAL OFFICE OF THE CORPORATION SOLE IS LOCATED AT COLORADO SPRINGS, IN THE COUNTY OF EL PASO, STATE OF COLORADO.

(7) THE CORPORATION SOLE SHALL HAVE ALL THE POWERS OF A NATURAL PERSON AND ALL THE POWERS THAT CAN BE LAWFULLY EXERCISED BY A CORPORATION SOLE, INCLUDING, BUT WITHOUT LIMITATION ON THE GENERALITY OF THE FOREGOING, ANY AND ALL OTHER POWERS NECESSARY OR CONVENIENT TO CARRY OUT THE PURPOSES OF THE CORPORATION SOLE SET FORTH IN PARAGRAPH 3 HEREOF.

(8) NEITHER THE PASTOR GENERAL NOR ANY OTHER OFFICER, AGENT OR EMPLOYEE OF THE CORPORATION SOLE SHALL BE PERSONALLY LIABLE FOR THE DEBTS, LIABILITIES OR OBLIGATIONS OF THE CORPORATION SOLE.

(9) THE EXISTENCE OF THE CORPORATION SOLE SHALL BE PERPETUAL AND ITS CONTINUITY SHALL CONTINUE NOT WITHSTANDING ANY VACANCY IN THE OFFICE OF THE PASTOR GENERAL OR HIS INABILITY TO ACT.

C/30/81

(10) THE CORPORATION SOLE SHALL HOLD ALL OF ITS ASSETS IN TRUST FOR THE BENEFIT OF THE CHURCH.

(11) THIS CORPORATION SOLE IS ORGANIZED FOR NONPROFIT PURPOSES AND IT WILL NOT BE OPERATED, EXCEPT TO AN INSUBSTANTIAL DEGREE, FOR PECUNIARY GAIN OR PROFIT AND IT DOES NOT CONTEMPLATE THE DISTRIBUTION OF GAINS, PROFITS, OR DIVIDENDS TO ANY PRIVATE PERSON.

(12) NOTWITHSTANDING ANY OTHER PROVISION OF THESE ARTICLES, THE CORPORATION SHALL NOT CARRY ON ANY ACTIVITIES NOT PERMITTED TO BE CARRIED ON (A) BY A CORPORATION EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(c)(3) OF THE INTERNAL REVENUE CODE OF 1954 (OR THE CORRESPONDING PROVISION OF ANY FUTURE UNITED STATES INTERNAL REVENUE LAW) OR (B) BY A CORPORATION CONTRIBUTION, TO WHICH ARE DEDUCTIBLE UNDER SECTION 170(c)(2) OF THE INTERNAL REVENUE CODE OF 1954 (OR THE CORRESPONDING PROVISION OF ANY FUTURE UNITED STATES INTERNAL REVENUE LAW).

(13) NO SUBSTANTIAL PART OF THE ACTIVITIES OF THIS CORPORATION SHALL CONSIST OF CARRYING ON PROPAGANDA, OR OTHERWISE ATTEMPTING TO INFLUENCE LEGISLATION AND THIS CORPORATION SHALL NOT PARTICIPATE IN OR INTERVENE IN (INCLUDING THE PUBLISHING OR DISTRIBUTION OF STATEMENTS) ANY POLITICAL CAMPAIGN ON BEHALF OF ANY CANDIDATE FOR PUBLIC OFFICE, EXCEPT AS AUTHORIZED BY LAW.

(14) IN THE EVENT THIS CORPORATION SOLE'S CHARTER IS SURRENDERED, OR REVOKED BY THE CHURCH, THEN THIS CORPORATION SOLE SHALL BE DISSOLVED. IN THE EVENT OF WINDING UP OR DISSOLUTION OF THIS CORPORATION SOLE FOR ANY REASON, AFTER PAYING OR ADEQUATELY PROVIDING FOR ITS DEBTS AND OBLIGATIONS, THE REMAINING ASSETS SHALL BE DISTRIBUTED TO ONE OF THE FOLLOWING ORGANIZATIONS, CORPORATIONS, TRUSTEES OR OTHER ENTITY, IN THE ORDER OF THEIR PREFERENCE IN LISTING,

6/30/81

PROVIDED, HOWEVER, THE RECIPIENT IS EXEMPT FROM FEDERAL TAX UNDER SECTION 501(c)(3) OR SECTION 508 OF THE INTERNAL REVENUE SERVICE CODE OF 1954 (OR THE CORRESPONDING PROVISIONS OF ANY FUTURE UNITED STATES INTERNAL REVENUE LAW):

(A) THE CHURCH, OR IN THE EVENT IT IS UNABLE TO TAKE TITLE FOR ANY REASON, THEN TO

(B) THE INDIVIDUAL MEMBERS OF THE ADVISORY COUNCIL OF ELDERS OF THE CHURCH, IN TRUST, FOR THE BENEFIT OF THE CHURCH FOR THE PURPOSES STATED HEREIN, OR IN THE EVENT THEY ARE UNABLE TO TAKE TITLE FOR ANY REASON, THEN TO

(C) THE ORGANIZATION, CORPORATION OR TRUSTEE OR OTHER ENTITY APPOINTED BY THE PASTOR GENERAL OF THE CHURCH, OR IN THE EVENT SUCH POWER OF APPOINTMENT IS NOT VALID FOR ANY REASON, THEN TO

(D) THE WORLDWIDE CHURCH OF GOD, A CALIFORNIA CORPORATION.

(15) THE CORPORATION SOLE SHALL HAVE NO MEMBERS EXCEPT THE PASTOR GENERAL.

(16) EVERY PERSON WHO SERVES AS THE PASTOR GENERAL, PRESIDING OFFICER, DIRECTOR, OFFICER, EMPLOYEE OR AGENT OF THE CORPORATION SOLE, ITS AFFILIATED OR SUBORDINATE ORGANIZATIONS, OR THEIR PREDECESSORS OR SUCCESSORS, MAY IN THE DISCRETION OF THE PASTOR GENERAL OF THE CHURCH BE INDEMNIFIED AND HELD HARMLESS BY THE CORPORATION SOLE FROM AND AGAINST ANY DAMAGES THAT MAY BE IMPOSED ON, OR INCURRED BY HIM, IN CONNECTION WITH OR RESULTING FROM ANY CLAIM, ACTION, SUIT OR PROCEEDING, EITHER CIVIL OR CRIMINAL, IN WHICH HE MAY BECOME A PARTY OR OTHERWISE INVOLVED BECAUSE OF HIS BEING OR HAVING BEEN A PASTOR GENERAL, PRESIDING

5/30/81

OFFICER, DIRECTOR, OFFICER, EMPLOYEE OR AGENT OF THE CORPORATION SOLE, ITS AFFILIATED OR SUBORDINATE ORGANIZATIONS, OR THEIR PREDECESSORS OR SUCCESSORS, WHETHER OR NOT HE HAS TERMINATED SAID RELATIONSHIP WHEN THE DAMAGES WERE IMPOSED OR OCCURRED.

THE WORD "DAMAGES" SHALL INCLUDE WITHOUT LIMITATION, ALL REASONABLE AND NECESSARY LOSS, COST, LIABILITY, EXPENSE AND ATTORNEY'S FEES ACTUALLY INCURRED OR EXPENDED, IN DEFENSE OR SETTLEMENT OF SAID CLAIM, ACTION, SUIT, OR PROCEEDING, WHETHER CIVIL OR CRIMINAL, WHETHER ONLY THREATENED OR ACTUALLY COMMENCED, AND ALL JUDGMENTS, FINES, OR PENALTIES LEVIED OR RENDERED AGAINST THE INDEMNIFIED PERSON.

SUCH COSTS, EXPENSES AND ATTORNEY'S FEES MAY BE ADVANCED BY THE CORPORATION SOLE BEFORE FINAL DISPOSITION OF THE CLAIM, ACTION, SUIT OR PROCEEDING UPON SUCH TERMS AND CONDITIONS AS THE CORPORATION SOLE SHALL DEEM JUST. ANY RIGHT OF INDEMNIFICATION UNDER THIS ARTICLE SHALL NOT AFFECT ANY OTHER RIGHTS TO WHICH THE INDEMNIFIED PERSON MAY OTHERWISE BE ENTITLED BY LAW, INSURANCE OR CONTRACT.

THE CORPORATION SOLE SHALL HAVE POWER TO PURCHASE AND MAINTAIN INSURANCE ON BEHALF OF ANY PASTOR GENERAL, PRESIDING OFFICER, DIRECTOR, OFFICER, EMPLOYEE OR AGENT OF THE CORPORATION SOLE, ITS AFFILIATED OR SUBORDINATE ORGANIZATIONS, OR THEIR PREDECESSORS OR SUCCESSORS AGAINST ANY LIABILITY ASSERTED AGAINST OR INCURRED BY THEM IN SUCH CAPACITY OR ARISING OUT OF THEIR STATUS AS SUCH WHETHER OR NOT THE CORPORATION SOLE WOULD HAVE THE POWER TO INDEMNIFY THEM AGAINST SUCH LIABILITY.

(17) THE NAME OF THE REGISTERED AGENT AND THE ADDRESS OF THE REGISTERED OFFICE IS:





6/30/81

SMITH; JOSEPH TRACH; AND LEON WALKER; AND WHOSE ARTICLES  
OF ASSOCIATION AND BYLAWS ARE DATED JUNE 30, 1981.

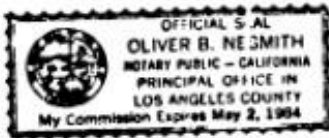
EXECUTED THIS 30TH DAY OF JUNE, 1981.

  
HERBERT W. ARMSTRONG

STATE OF CALIFORNIA        }  
COUNTY OF LOS ANGELES    } ss.

THE FOREGOING INSTRUMENT WAS ACKNOWLEDGED BEFORE ME  
THIS 30TH DAY OF JUNE, 1981, BY HERBERT W. ARMSTRONG, THE  
INCORPORATOR OF HERBERT W. ARMSTRONG, PASTOR GENERAL OF  
THE CHURCH OF GOD AND HIS SUCCESSORS, A CORPORATION SOLE  
ON BEHALF OF SAID RELIGIOUS CORPORATION.

WITNESS MY HAND AND OFFICIAL SEAL.



  
NOTARY PUBLIC

Herbert W. Armstrong

July 1, 1981

Ms. Mary Estelle Buchanan  
Secretary of State  
1575 Sherman Street  
Denver, Colorado 80203

Dear Ms. Buchanan:

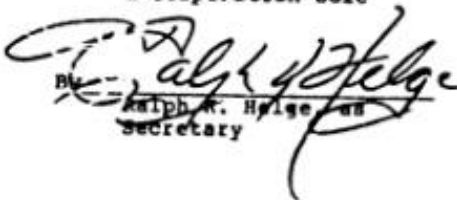
This letter will introduce me as Secretary for HERBERT W. ARMSTRONG, THE APOSTLE OF THE CHURCHES OF GOD, and his successors, a corporation sole, an existing Colorado corporation.

This letter is to confirm that the corporation gives permission to "HERBERT W. ARMSTRONG, PASTOR GENERAL OF THE CHURCH OF GOD, and his successors, a corporation sole," to incorporate with such name even though the same may be similar.

The reason for granting said permission is that the new corporation is related and associated with the existing corporation in that both are subject to the same parent church and, therefore, will not interfere or create confusion in the minds of the public.

Very sincerely yours,

HERBERT W. ARMSTRONG  
THE APOSTLE OF THE CHURCHES  
OF GOD, and his successors,  
a corporation sole

  
By Ralph K. Hulse,  
Secretary

RKH:cc  
enc.

STATEMENT OF CHANGE OF REGISTERED OFFICE BY REGISTERED AGENT

FILED  
COLO. DEPT. OF STATE  
481795 419E

D200396181

OF

HERBERT W. ARMSTRONG THE APOSTLE OF THE CHURCHES OF GOD

To the Secretary of State of the State of Colorado

Pursuant to the applicable provisions of the Colorado Corporation Code, the undersigned registered agent, submits the following statement for the purpose of changing the registered office of the captioned corporation, in the State of Colorado.

FIRST: The name of the corporation is HERBERT W. ARMSTRONG THE APOSTLE OF THE CHURCHES OF GOD

SECOND: The address to which the registered office of such corporation is to be changed is:

700 Broadway  
Suite 935  
Denver, Colorado 80202

THIRD: The name of the registered agent of such corporation is The Prentice-Hall Corporation System, Inc.

FOURTH: The addresses of the registered office and the address of the business office of the registered agent, as changed, of such corporation will be identical.

FIFTH: A copy of this statement has been mailed to the corporation.

Dated: January 14, 1982

THE PRENTICE-HALL CORPORATION SYSTEM, INC.

BY John F. Byrne, Jr. Vice President

STATE OF NEW YORK )  
                          ) SS.:  
COUNTY OF NEW YORK )

Before me, Felice Cantatore, a Notary Public in and for the said County and State, personally appeared John F. Byrne, Jr., who acknowledged before me that he is a Vice-President of The Prentice-Hall Corporation System, Inc., a Delaware corporation, that he signed the foregoing document, and that the statements contained therein are true.

IN WITNESS WHEREOF I have hereunto set my hand and seal this 14th day of January, 1982.

Felice Cantatore  
Notary Public

Notary Public  
No. 2440  
Exp. 12/31/83

MAIL TO  
**COLORADO SECRETARY OF STATE  
 CORPORATIONS OFFICE**  
 1560 Broadway, Suite 200  
 Denver, Colorado 80202  
 (303) 866-2161

for office use only

RECEIVED  
 APR 10 10 41 AM '86

661269 108

SUBMIT ONE  
 Filing fee \$5.00

This document must be typewritten

STATEMENT OF CHANGE OF REGISTERED OFFICE  
 OR REGISTERED AGENT OR BOTH

Pursuant to the provisions of the Colorado Corporation Code, the Colorado Nonprofit Corporation Act and the Colorado Uniform Limited Partnership Act of 1981, the undersigned corporation or limited partnership organized under the laws of Colorado submits the following statement for the purpose of changing its registered office or its registered agent, or both, in the state of Colorado:

First: The name of the corporation or limited partnership is HERBERT W. ARMSTRONG, PASTOR GENERAL OF THE CHURCH OF GOD, and his successors, a corporation sole

Second: the address of its REGISTERED OFFICE is c/o Church Legal Office, 8017 Field Court, Arvada, CO 80005

Third: The name of its REGISTERED AGENT is James E. Royer

Fourth: The address of its registered office and the address of the business office of its registered agent, as changed, will be identical.

Fifth: The address of its place of business in Colorado is 8017 Field Court, Arvada, CO 80005  
HERBERT W. ARMSTRONG, PASTOR GENERAL OF THE CHURCH OF GOD, and his successors, a corporation sole (Note 1)

By James E. Royer (Note 2)  
Treasurer & Vice President  
 To register agent (Note 3)  
 general partner

IMPORTANT: PLEASE READ CAREFULLY!  
 If you are a not-for-profit corporation or a limited partnership, this form must be notarized. If you are a business entity, corporation, an authorization is required.

STATE OF California  
 COUNTY OF Los Angeles  
 Subscribed and sworn to before me this 26th day of February, 1986  
 My commission expires April 29 1987

COMP. CHD. 13

OFFICIAL SEAL  
 JULIE ANN STOCKER  
 Notary Public - California  
 LOS ANGELES COUNTY  
 My Comm. Exp. Apr 29, 1987

Julie Ann Stocker  
 Notary Public (Note 4)  
1500 W. Green Street  
 Address Arvada, CA 91129

- Signature and title of officer, partner, or limited partner, or the corporation, must be provided on this form, which for a limited partnership must be signed by all partners.
- Receipt of profit corporation. If a statement must be executed by the transferred agent when it was last used to register with the state, a copy of that statement must be attached to this statement by the registered agent.
- Not a case of notary public, must be a California Notary Public, with a valid commission.

COMPUTER UPDATE COMPLETE

MAIL TO  
**COLORADO SECRETARY OF STATE  
 CORPORATIONS OFFICE**  
 1750 Broadway, Suite 200  
 Denver, Colorado 80202  
 (303) 866-2363

for office use only  
 STATE OF COLORADO  
 697355 8-58

**STATEMENT OF CHANGE OF REGISTERED OFFICE  
 OR REGISTERED AGENT OR BOTH.**

SUBMIT ONE  
 Filing fee \$5.00  
 This document must be typewritten

*DNC 11/2/88*

Pursuant to the provisions of the Colorado Corporation Code, the Colorado Nonprofit Corporation Act and the Colorado Uniform Limited Partnership Act of 1981, the undersigned corporation or limited partnership organized under the laws of Colorado submits the following statement for the purpose of changing its registered office or its registered agent, or both, in the state of Colorado:

First: The name of the corporation or limited partnership is HERBERT W. ARMSTRONG, PASTOR GENERAL OF THE CHURCH OF GOD, and his successors, a corporation sole

Second: the address of its REGISTERED OFFICE is c/o Church Legal Office, 10253 W. 77th Drive, Arvada, CO 80005

Third: The name of its REGISTERED AGENT is Douglas R. Horchak

Fourth: The address of its registered office and the address of the business office of its registered agent, as changed, will be identical.

Fifth: The address of its principal business in Colorado is 10253 W. 77th Dr., Arvada CO 80005  
HERBERT W. ARMSTRONG, PASTOR GENERAL OF THE CHURCH OF GOD, and his successors, a corporation sole

By Joseph W. Stacker (Note 2)

IMPORTANT: PLEASE READ CAREFULLY:  
 If you are a not-for-profit corporation or a limited partnership, this form must be notarized. If you are a business (profit) corporation, no notarization is required.

Its  president  
 Its \_\_\_\_\_ authorized agent  
 Its \_\_\_\_\_ registered agent (Note 3)  
 Its \_\_\_\_\_ general partner

STATE OF California  
 COUNTY OF Los Angeles

Subscribed and sworn to before me this 24 day of August, 19 86  
 My commission expires April 24 1989



Julie Ann Stocker  
 Notary Public State of  
300 W. Green Street  
 Address: Pasadena Ca 91129

- Note: 1. Exact name of corporation or limited partnership making this statement.  
 2. Name and title of officer signing for the corporation must be president or vice president for a business corporation and not such officers or authorized agent for a limited partnership, must be a general partner.  
 3. If signing (profit) corporation. This statement may be executed by the registered agent who is not a registered address.  
 Change: A copy of this statement has been forwarded to the corporation by \_\_\_\_\_  
 4. Variation of name, public must be exactly as shown on the \_\_\_\_\_

COMP. CH'D. E.M.  
 COMPUTER UPDATE COMPLETE  
 HR

## **Transfer of Powers from Herbert W Armstrong to Joseph Tkach**

Papers transferring all powers to Tkach (except that vested in the Council of Elders such as changing doctrines). **This document is being sought.**

## **Papers Rescinding Council of Elder Powers**

It has been revealed that Tkach went around to each COE privately and convinced them to sign away that right around 1987-89. **These papers are being sought.**



## 1986. What are the 1986 Bylaws?

### What are the 1986 WCG Bylaws?

By MB

You may have read in the December 23, 1997 *Worldwide News* that a team in Pasadena is revising the governance procedures, centrally focusing on statements in the yet to be revoked 1986 Bylaws. The types of reforms expected in 1998 and the next few years will likely follow along the lines of ideas circulated under [this website's Government section](#). Since these ideas have already been stated in other places, I have decided to not pick apart the dozens of problems with this document (an exercise for the reader).

This webpage contains the specific language of the bylaws adopted in 1986 -- these details can be used as a reference point to compare with what WCG rolls out in 1998.

Someone asked me why these bylaws were reasserted in 1986 but not in 1995 (at the death of Joseph W. Tkach). I believe this 1986 signing was largely to assert who would legally be the official Pastor General.

---

**BYLAWS OF THE CHURCH OF GOD  
(a/k/a WORLDWIDE CHURCH OF GOD)  
AN UNINCORPORATED ASSOCIATION**

1.1 "Church" shall mean and include the Church of God, a/k/a Worldwide Church of God, an unincorporated association.

1.2 "Church Authority" shall mean and include the power and authority vested in the Pastor General and his duly authorized delegates, and in the event that either of the conditions occur set forth in sections 5.4 and 5.5 of Article V of the Articles of Association (or any corresponding renumbered section or article), then it shall mean and include the Advisory Council of Elders and their duly authorized delegates.

1.3 "Church Law" shall mean and include the Church's Articles of Association, bylaws, resolutions, and its ecclesiastical doctrines, Determinations, tenets, rules, customs and

teachings, all as they are now in force or may hereafter be adopted, amended or repealed, with or without notice, by the Church Authority.

1.4 "Ecclesiastical Determination" shall mean and include a decision that requires spiritual discernment. Such decision shall be within the sole and subjective discretion of the Church Authority, shall be conclusive and final, subject to review by the Church Authority, and shall not require oral or written evidence as to its basis.

## ARTICLE II -- Offices

2.1 The principal Office and other offices of the Church, for the transaction of its ecclesiastical and temporal activities, shall be designated by the Church Authority as they deem advisable according to circumstances.

## ARTICLE III - Members

### The Classes of Members

3.1 Associational Members. The Association as an entity shall have one class of members. The only members of the Association shall be the Pastor General and the Advisory Council of Elders as it shall from time to time be constituted.

3.2 Church Members. Distinct from the Association as a legal entity, Church Members shall be members of the spiritual body of Jesus Christ, as defined biblically in I Corinthians 12:12-28, Romans 8:9 and Ephesians 4:4-16. In accordance with the biblical example, Church Members shall have no voting rights. Neither shall they have any authority or power over or regarding the ecclesiastical or temporal affairs of the Church, except as authorized by the Church Authority. The privileges of each Church Member shall be determined by the Church Authority. All Church Members consent and agree to be under the Church Authority and to be bound and abide by the Church Laws.

3.3 Co-workers. Distinct from the Association as a legal entity, Co-workers shall be affiliated with the spiritual body of Jesus Christ as defined biblically in Matthew 6:21. In Accordance with the biblical example, Co-workers shall have no voting rights. Neither shall they have any authority or power over or regarding the ecclesiastical or temporal affairs of the Church. The privileges of each Co-worker shall be as determined by the Church Authority.

### Qualifications of Members

3.4 Associational Members. Only the Pastor General and the duly appointed members of the Advisory Council of Elders shall constitute and qualify as Associational Members.

3.5 Church Members. According to the teaching of the Bible a person does not "join" the Church in the usual sense of the word. The qualifications for a person to become a Church Member in the spiritual body of Jesus Christ are a calling from God; true repentance; baptism and the laying on of hands under the authority of a duly authorized minister, and the receiving of God's Holy Spirit.

3.6 Co-workers. The qualifications for a person to become a Co-worker shall be by voluntary affiliation with the Church by financial and moral support.

### Determination of Membership Status

3.7 The Church Authority shall be the sole source to make the Ecclesiastical Determination whether or not a person is an Associational Member, Church Member or a Co-worker, or other status in relationship to the Church.

### Suspension, Disfellowshipping and Reinstatement

3.8 Membership as an Associational Member, Church Member or a Co-worker shall terminate automatically upon death, being disfellowshipped or upon written resignation.

3.9 The Church Authority shall be the sole source to make the Ecclesiastical Determination whether or not to suspend, disfellowship and reinstate an Associational Member, Church Member or a Co-worker.

3.10 Neither non-ministerial Church Members nor Co-workers, individually or collectively, shall have any authority to suspend, disfellowship or reinstate.

### Grounds for Suspension, Disfellowshipping and Reinstatement

3.11 As the basis and reasons for suspending, disfellowshipping or reinstating are spiritual in nature, and in many cases may consist solely of subjective attitudes

unaccompanied by even words or acts, and therefore ascertainable only by spiritual discernment, the determination to suspend, disfellowship, reinstate or refuse to reinstate, shall be an Ecclesiastical Determination.

3.12 Without limitation upon the generality of the foregoing, the Church Authority may suspend, disfellowship or refuse to reinstate for fomenting strife or division; for continuing in the breaking of any of the commandments of God; persisting in a spirit of opposition, competition, or dissension; disloyalty to the Church, its mission, work or any of its institutions; or for any other act or attitude deemed contrary to Scripture, or in any manner whatsoever detrimental or threatening to the spiritual unity of the congregation or the spiritual welfare and growth of any of its individual members or prospective members.

3.13 The Church Authority, or the person authorized by them, may "mark" a disfellowshipped Church Member when they determine it is to be necessary. Such determination shall be an Ecclesiastical Determination.

#### Procedure for Suspension, Disfellowshipping and Reinstatement

3.14 When the person authorized by Church Authority concludes that a Church Member should be suspended, disfellowshipped, reinstated, or not reinstated, he should so inform the Church Member. He may do so orally or in writing, as he, within his sole discretion may elect. He may inform the Church Member of the basic reason, or reasons, in general terms, but shall not be required to delineate any of the evidence or information upon which his decision is based. The authorized person shall delineate the evidence or information upon which his decision is based if the same is requested by the Church Authority.

3.15 The suspended or disfellowshipped Church Member, or Church Member who has been refused reinstatement, may appeal within 15 days from the date he is informed of being suspended, disfellowshipped, or his reinstatement refused. He may do so by submitting, in writing, his reasons as to why he feels he should not be suspended, disfellowshipped, or his reinstatement refused and forwarding the same to the Church Authority by registered or certified mail, return receipt requested. Should said suspended or disfellowshipped Church Member, or Church Member whose reinstatement has been refused, for any reason not so appeal, the authorized person's decision shall be deemed conclusive and final.

3.16 In the event of such appeal, the Church Authority, when time permits, shall designate a person or persons to establish any necessary rules and procedures and decide the appeal. Such decision shall be an Ecclesiastical Determination.

3.17 The decision of the authorized person shall be deemed correct and shall remain in full force and effect unless reversed on appeal.

#### Membership Records

3.18 The records of the Church regarding the status of any Associational Member, Church Member or Co-worker shall be conclusive and final as to such fact, subject to an Ecclesiastical Determination by the Church Authority that such records are true and correct.

#### Transferability

3.19 All memberships are non-transferable and non-assignable.

#### Property Rights

3.20 Associational Members, Church Members and Co-workers shall have no vested property right, title or interest, legal or equitable, in or to any Church assets, real, personal, intangible or mixed. An exception to the foregoing, is that Associational Members may receive and hold title to Church assets in a capacity as trustee for the benefit of the Church or its affiliated or subordinate organizations.

3.21 Any privilege or permission of a Church Member or Co-worker to enter upon or use the Church assets shall be revocable at any time, with or without cause or notice, and such privilege or permission shall be revoked and terminated automatically upon the death, suspension or disfellowshipping of such Church Member or Co-worker.

### ARTICLE IV - Church Records

4.1 Church books, documents and records shall be deemed absolutely confidential and secret, and no person shall have any right of access to or utilization of said information unless authorized or subsequently approved by an Ecclesiastical Determination of the church Authority.

## ARTICLE V - Advisory Council of Elders

### Numbers and Qualifications

5.1 The number of members of the Advisory Council of Elders shall vary, from time to time, as appointed or removed by the Pastor General. Each member of the Advisory Council of Elders must be a Church Member at the time of his appointment and shall remain such during his term in office.

### Terms of Office

5.2 The Pastor General shall be Chairman and a member of the Advisory Council of Elders for life. Members of the Advisory Council of Elders shall serve until they are removed.

### Appointment and Removal

5.3 The Pastor General shall be vested with the unilateral and sole power and authority to appoint and remove any single member from the Advisory Council of Elders, or the entire Advisory Council of Elders, at any time, with or without notice or cause. In order to prevent a fraud upon the Pastor General, the Advisory Council of Elders or the Church, the appointment or removal of any member of, or the entire Advisory Council of Elders must be (1) upon the unambiguous oral or written statement of the Pastor General, which statement, if oral, is made in the presence of at least two members of the Advisory Council of Elders, which two members subsequently reduce such event to writing and affirm to the same as having taken place, or (2) the Pastor General shall have made such appointment or removal during a meeting of the Advisory Council of Elders and such event is recorded in the Minutes of the meeting.

### Place of Meetings

5.4 All meetings may be held within or without the State and in such locations as the Pastor General shall designate.

### Call and Notice of Meetings

5.5 Only the Pastor General shall be empowered to call meetings. He may call a meeting at any time, upon oral communication, without advance notice.

Definitions applicable to Advisory Council of Elders

5.6 "Inability . . . to govern" as used herein and in Section 5.5 of the Articles of Association of the Church, shall mean:

5.6.1 The unambiguous oral or written statement by the Pastor General that he is subject to an "inability to govern," which statement is made in the presence of four members of the Advisory Council of Elders, which four members subsequently reduce such event to writing and affirm to the same as having taken place, or

5.6.2 A court of competent jurisdiction entering an order that it is necessary to appoint either a temporary or permanent conservator or guardian, of either the estate or person, or both, of the Pastor General, or

5.6.3 The total physical or mental incapacity of the Pastor General, or

5.6.4 A court of competent jurisdiction enters an order purporting to divest the Pastor General of governance over the Church or any of its affiliated or subordinate organizations, or

5.6.5 The total physical restraint of the Pastor General.

5.6.6 In addition to any one or more of the foregoing, it shall be necessary that the Advisory Council of Elders unanimously conclude that the Pastor General is, in their opinion, in fact subject to an inability to govern.

5.7 "Terminated" as used herein, and in Section 5.5 of the Articles of Association of the Church, without limitation shall mean:

5.7.1 In regard to any inability to govern as a result of Section 5.6.1 of the Bylaws, an unambiguous oral or written statement by the Pastor General that he is no longer subject to an inability to govern, which statement is made in the presence of three members of the Advisory Council of Elders, which three

members subsequently reduce such an event to writing and affirm to the same as having taken place.

5.7.2 In regard to any inability to govern as a result of Section 5.6.2 of these Bylaws, a court of competent jurisdiction staying, vacating, reversing or otherwise dissolving the court order appointing either a temporary or permanent conservator, of either the estate or person, or both, of the Pastor General.

5.7.3 In regard to any inability to govern as the result of Section 5.6.3 of the Bylaws, the total physical or mental incapacity of the Pastor General ceasing to exist.

5.7.4 In regard to any inability to govern as a result of Section 5.6.4 of these Bylaws, a court of competent jurisdiction entering an order reversing, vacating or otherwise dissolving the order purporting to divest the Pastor General of governance over the Church or any of its affiliated or subordinate organizations.

5.7.5 In regard to any inability to govern as a result of Section 5.6.5 of these Bylaws, the physical restraint of the Pastor General to exist.

## ARTICLE VI - Ministers

### Nomination, Ordination and Appointment

6.1 The Pastor General shall be vested with the sole power and authority to approve candidates for the ministry. The Pastor General or any ordained minister of the Church authorized to do so by the Church Authority shall be empowered to ordain or appoint a person so approved for the ministry. Upon such ordination an ordination certificate, licensing such person to preach, may be issued. The ownership of said certificate shall remain in the Church.

### Classes of Ministers

6.2 The two basic classes of ministers shall be "ordained" and "regular ministers of religion." There shall be different ranks within these classes as designated by the Church Authority.



### Qualifications

6.3 To qualify as a minister of the Church, the minister must fulfill the biblical qualifications as determined by the Church Authority, and must be a Church Member and remain such during the term of his ministry.

### Suspension and Removal

6.4 The Pastor General shall have the unilateral and sole power and authority to suspend or revoke an ordination or appointment, or to remove a minister from his office or from any particular rank, at any time, with or without cause or notice. Such a decision is an Ecclesiastical Determination.

6.5 In the event such ordination is revoked, the person whose ordination is revoked shall return his ordination certificate forthwith, and he shall no longer hold himself out as a minister of the Church.

### ARTICLE VII - Indemnification

7.1 Every person who serves as a director, officer, employee or agent of the Church, its affiliated or subordinate organizations, or their predecessors or successors, may in the discretion of the Church Authority be indemnified and held harmless by the Church from and against any damages that may be imposed on, or incurred by him, in connection with or resulting from any claim, action, suit or proceeding, either civil or criminal, in which he may become a party or otherwise involved because of his being or having been a director, officer, employee or agent of the Church, its affiliated or subordinate organizations, or their predecessors or successors, whether or not he has terminated said relationship when the damages were imposed or incurred.

7.2 The word "damages" shall include without limitation, all reasonable and necessary loss, cost, liability, expense and attorney's fees actually incurred or expended, in defense or settlement of said claim, action, suit, or proceeding, whether civil or criminal, whether only threatened or actually commenced, and all judgments, fines, or penalties levied or rendered against the indemnified person.

7.3 Such costs, expenses and attorney's fees may be advanced by the Church before final disposition of the claim, action, suit or proceeding upon such terms and conditions as the Church Authority shall deem just. Any right of indemnification under this Article shall not affect any other rights to which the indemnified person may otherwise be entitled by law, insurance or contract.

7.4 The Church shall have power to purchase and maintain insurance on behalf of any director, officer, employee or agent of the Church, its affiliated or subordinate organizations, or their predecessors or successors against any liability asserted against or incurred by them in such capacity or arising out of their status as such whether or not the Church would have the power to indemnify them against such liability.

Enacted June 30, 1981

Revised and Executed this 21<sup>st</sup> day of February, 1986

Joseph W Tkach

Joseph W. Tkach, Pastor  
General and Member of  
Advisory Council of Elders

We, the undersigned members of the Advisory Council of Elders, hereby state that we have read the foregoing bylaws which were adopted and ratified by us, and agree to be bound by the same.

<p><u>Richard Ames</u> Richard Ames, member of Advisory Council of Elders</p>	<p><u>Dibar K. Apartian</u> Dibar K. Apartian, member of Advisory Council of Elders</p>
<p><u>Dean Blackwell</u> Dean Blackwell, member of Advisory Council of Elders</p>	<p><u>Herman L. Hoeh</u> Herman L. Hoeh, member of Advisory Council of Elders</p>
<p><u>Harold Jackson</u> Harold Jackson, member of Advisory Council of Elders</p>	<p><u>Ellis E. La Ravia</u> Ellis E. La Ravia, member of Advisory Council of Elders</p>

<p><u>Raymond F McNair</u> Raymond F McNair, member of Advisory Council of Elders</p>	<p><u>Roderick C. Meredith</u> Roderick C. Meredith, member of Advisory Council of Elders</p>
<p><u>Leroy Neff</u> Leroy Neff, member of Advisory Council of Elders</p>	<p><u>Richard Rice</u> Richard Rice, member of Advisory Council of Elders</p>
<p><u>Norman Smith</u> Norman Smith, member of Advisory Council of Elders</p>	<p><u>Leon Walker</u> Leon Walker, member of Advisory Council of Elders</p>

# 1987, 1993. Australia

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13290 Page 1 of 7 DocId: 00432669 ARBN:010 319 986

409 1/1 30 Oct 91

ASC registered agent number 2949


lodging party or agent name Worldwide Church of God

address Ambassador Dr., Burleigh  
Gdns Ind. Est. postcode 4220

telephone (075) 93 4544

facsimile (075) 93 4662

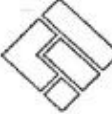
DX number \_\_\_\_\_ suburb/city \_\_\_\_\_



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ASS.  
 CASH.  
 FREQ.
 
 MID-A  
 SUB-P

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Australian Securities Commission
form 409

**Notification of change to details of a foreign company or a registered Australian body**
Corporations Law  
361(1)(a), (b) & (d)(i)

---

corporation name Worldwide Church of God

AR.B.N. ARBN 010 019 986


(tick boxes which apply)  **Change of name** date of change (d/m/y) / /

new corporation name \_\_\_\_\_

enclose  a certified copy of the Certificate of Incorporation of the registered foreign company or registered Australian body

or  a document of similar effect, such as a certificate or document evidencing the change or situation

or  where no such document exists, a statement of the change.



**Change of constitution** date of change (d/m/y) / /

enclose  a certified copy of the document authorising the change and a certified copy of the changes to the constitution.

**Change to powers of local directors** date of change (d/m/y) / /

(foreign company only)

enclose  a written memorandum executed by, or on behalf of, the foreign company stating the powers of the local directors as altered.

---

<p><b>Certification of documents to be enclosed</b></p>	<p>The document must be certified as a true copy by whoever has lawful custody of the original document in the place of incorporation, that is, a person who exercises under law functions similar to those exercised by the Australian Securities Commission.</p> <p>The certification should be dated no more than 3 months before the copy is lodged with the Commission, unless an extension has been granted.</p>	<p>The document can also be certified as a true copy by</p> <ul style="list-style-type: none"> <li>or a notary public</li> <li>or if a registered Australian body, in a written statement by a director or equivalent</li> <li>or if a foreign company, in an affidavit by a director, secretary or principal executive officer.</li> </ul>
<p>If any document is not in English, a certified translation of that document into English.</p>	<p>A translation made outside Australia must be certified as a correct translation into English by one of the following persons in the place where the corporation was formed or incorporated:</p> <ul style="list-style-type: none"> <li>a) a person who has lawful custody of the original document, that is, a person who exercises under law functions similar to those exercised by the Commission</li> </ul>	<ul style="list-style-type: none"> <li>b) a notary public or a translator public duly admitted and sworn in accordance with the law</li> <li>c) an Australian consular officer.</li> </ul> <p>A translation made inside Australia must be certified as a correct translation into English by a person approved by the Commission.</p>

---

**Signature**


This form must be signed by:

registered Australian body a director or equivalent

foreign company a local director, agent or a director, secretary or principal executive officer (PEO) for a company acting as an agent

print name Rodney H. Matthews capacity Registered Agent

print company name and A.C.N. (if company acting as agent)

 sign here Rodney H. Matthews date 8/7/93

# 1987. Restated Articles of Association

21/02 '94 14:40 ☎06-274-6040 ATO Client Cons →→→ DEP COMP SCI ANU 003  
12279 Page 2 of 7 DocID: 304324909 ARW-018 019 886



State  
of  
California  
OFFICE OF THE SECRETARY OF STATE

I, *MARCH FONG EU*, Secretary of State of the State of California, hereby certify:

That the annexed transcript was prepared by and in this office from the record on file, of which it purports to be a copy, and that it is full, true and correct.

IN WITNESS WHEREOF, I execute  
this certificate and affix the Great  
Seal of the State of California this

NOV 19 1987



*March Fong Eu*

Secretary of State



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214334

A335341

FILED

In the Office of the Secretary of State  
of the State of California

JUN 11 1987

March Tracy Ee  
MARION TONG SU, Secretary of State

RESTATED  
ARTICLES OF INCORPORATION  
OF  
WORLDWIDE CHURCH OF GOD,  
a California nonprofit religious corporation

Joseph W. Tkach and Gene M. Michel certify that:

1. They are the Chairman of the Board and the Assistant Secretary, respectively, of the Worldwide Church of God, a California corporation.

2. The following Restated Articles restate the entire text of the Articles of Incorporation of said corporation as amended to date:

ARTICLE I

The name of the corporation is the "Worldwide Church of God" (the "corporation").

ARTICLE II

The purpose, business and pursuit of this corporation shall be:

A. The purposes of the corporation are religious, as the word is exemplified in the Bible as defined and as

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expounded by the "Church of God, a/k/a Worldwide Church of God, an unincorporated association, of which Joseph W. Tkach is the presiding Pastor General" ("the Association"). The corporation is organized under the Nonprofit Religious Corporation Law of California exclusively for religious purposes, within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1954.

B. To purchase, acquire, lease, sell and dispose of property, both real and personal, and to use, incumber, pledge, mortgage, lease, and otherwise deal in the same at pleasure to the same extent as a natural person can do.

C. To make and execute deeds, mortgages, releases and instruments of indebtedness, negotiable or non-negotiable, and to enter into and execute contracts of every kind and character with any person, firm, or corporation.

D. Notwithstanding any other provision of these Articles, the corporation shall not carry on any activities not permitted to be carried on (a) by a corporation exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States

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Internal Revenue Law) or (b) by a corporation contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

E. No substantial part of the activities of this corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation and this corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

ARTICLE III

The county in the State of California where the principal office for the transaction of the business of this corporation is to be located is Los Angeles County.

ARTICLE IV

The number of directors of the corporation shall be six, until changed by an amendment to the by-laws increasing or decreasing the number of directors.

ARTICLE V

This corporation is not organized, nor shall it be operated, except as permitted by law, for pecuniary gain or profit, and it



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does not contemplate, except as permitted by law, the distribution of gains, profits or dividends to the members thereof or to any private shareholder or individual.

ARTICLE VI

In the event that the corporation's charter is surrendered to, taken away by, or revoked by the Association, the corporation shall be dissolved.

Upon the winding up and dissolution of this corporation, after paying or adequately providing for the debts and obligations of the corporation, and after compliance with Section 9680 of the California Religious Nonprofit Corporation Law, the remaining assets of this corporation shall be distributed to one of the following organizations, corporations, trustees or other entity, in the order of their preference as listed:

- A. The Association, or in the event it is unable to take title for any reason, then to
- B. The individual members of the Advisory Council of Elders of the Association in trust for religious purposes, as exemplified in the Bible as defined and as expounded by the Association, or in the event they are unable to take title for any reason, then to
- C. The organization, corporation or trustee or other entity appointed by the Pastor General of the

## **1987. Bylaws of the Worldwide Church of God**

### **BYLAWS OF THE WORLDWIDE CHURCH OF GOD, 1987 A California Nonprofit Religious Corporation**

#### **ARTICLE I--SUBORDINATION**

1.1 This corporation is chartered by and subordinate to the Church of God, a/k/a Worldwide Church of God, an unincorporated association, of which Joseph W. Tkach is the Pastor General, which Church is hereinafter referred to as the "Association."

#### **ARTICLE II--DEFINITIONS**

2.1 "Corporation" shall mean this California corporation.

2.2 "Corporate Governance" shall mean the Pastor General. In the event that either of the conditions occur set forth in Section 5.4 or 5.5 of Article V (or any corresponding renumbered section or article) of the Articles of the Association, then the term, Corporate Governance, shall mean and include the Board of Directors of the Corporation as it shall from time to time be constituted, until the designation of the successor to the office of Pastor General or upon his inability to govern being terminated, as provided in Sections 5.6 or 5.7 of Article V (or any corresponding renumbered section or article) of the Bylaws of the Association [not available at press time], at which time the term "Corporate Governance" shall again only mean the Pastor General.

2.3 "Ecclesiastical Decision" shall mean a decision that requires religious considerations. Such decision shall be within the sole and subjective discretion of the Corporate Governance, shall be conclusive and final, subject to review by the Association's Church Authority, as that term is defined in the Articles of Association and Bylaws of the Association, and shall not require oral or written evidence as to its basis.

#### **ARTICLE III--OFFICES**

3.1 The principal office and other offices of the Corporation, for the transaction of its ecclesiastical and temporal activities, shall be designated by the Corporate Governance as it deems advisable according to the circumstances.

#### **ARTICLE IV--MEMBERS**

4.1 There shall only be one class of corporate members. They will be referred to as the "Members of the Corporation." "Members of the Corporation" shall mean the Advisory Council of Elders of the Association as it shall from time to time be constituted.

4.2 Only the Pastor General shall be empowered to call meetings of the Members of the Corporation. Notice of any such meetings may be given in any manner permitted by law, including, but not limited to, the following: Certified or registered first class mail to the member's last known address, postmarked forty-eight (48) hours before the meeting, or upon four (4) hours advance notice, either in writing personally delivered, or by oral communication, to the member or an adult person residing in his household.

All meetings of the Members of the Corporation may be held within or without the State in such locations as the Pastor General shall designate.

4.3 In the event that either of the conditions occur set forth in Sections 5.4 and 5.5 of Article V (or any corresponding renumbered section or article) of the Articles of the Association, then the call and notice of meetings of Members of the Corporation will be as follows:

4.3.1 Call of Meetings: Any three Members of the Corporation will be empowered to call a meeting of the Members of the Corporation.

4.3.2 Notice of Meetings: Notice of any such meetings may be given in any manner permitted by law, including, but not limited to, the following: Certified or registered first class mail to the member's last known address, postmarked seventy-two (72) hours before the meeting, or upon forty-eight (48) hours advance notice, either in writing personally delivered, or by oral communication, to the member or an adult person residing in his household.

4.3.3 A copy of such notice shall likewise be delivered to the then advisor to the Association's Advisory Council of Elders at his then current office address.

4.3.4 All meetings of the Members of the Corporation under Section 4.3 of these Bylaws may be held within or without the State as a majority of said members shall designate.

4.4 Nothing herein shall be construed to prohibit waiver of call and notice, meeting by telephone conference call or action without a meeting, which are otherwise provided by law.

#### **ARTICLE V--CORPORATION RECORDS**

5.1 The Corporation's books, documents and records shall be deemed absolutely confidential and secret and no person shall have any right of access to or utilization of said information unless authorized or subsequently approved by an Ecclesiastical Decision. The Members of the Corporation and the members of the Board of Directors of the Corporation are exempted from this restriction and shall have power and authority to review such books, documents and records at any reasonable time as limited by law.

#### **ARTICLE VI--GOVERNANCE**

6.1 The governance of the Corporation is, after the biblical example, hierarchical in form. Joseph W. Tkach shall hold the office of Pastor General of the Corporation and the office of Director and Chairman of the Board of Directors. The title and office of Pastor General shall be equivalent to that of President.

##### **Appointment and Removal**

6.2 The Pastor General shall have the sole power and authority to appoint and remove officers of the Corporation. He may exercise said power and authority at any time, with or without cause or notice.

6.3 The Pastor General shall have the sole power and authority to appoint and remove any singular member of the Board of Directors, or the entire Board of Directors of the

Corporation. He may exercise said power and authority at any time, with or without cause or notice.

6.4 The Pastor General shall have the sole power and authority to form and dissolve committees and to appoint and remove any singular member of the committee or the entire committee. He may exercise said power and authority at any time with or without notice. No member of any committee need be an officer or a director of the Corporation.

6.5 In the event that either of the conditions occur set forth in Sections 5.4 and 5.5 of Article V (or any corresponding renumbered section or article) of the Articles of the Association, then the Members of the Corporation shall be vested with the power and authority set forth in 6.2 and 6.3 of these Bylaws.

6.5.1 The Members of the Corporation shall be vested with said power and authority until the designation of the successor to the office of Pastor General or upon his inability to govern being terminated, as provided in Sections 5.6 or 5.7 of Article V (or any corresponding renumbered section or article) of the Bylaws of the Association, at which time the power and authority so vested in the Members of the Corporation shall terminate and the same shall be reinvested in the Pastor General.

#### **Numbers and Qualifications**

6.6 The authorized number of directors shall be not less than one (1) nor more than fifteen (15). Each member of the Board of Directors, each committee member or each officer of the Corporation must be a Church Member of the Association at the time of his appointment and must remain such during his term in office. If for any reason he does not remain a Church Member of the Association during his term in office, then he shall be disqualified from serving as a director, committee member or officer, which disqualification shall constitute his removal from his respective office without the necessity of further action. A quorum of the Board of Directors or of any committee for the purpose of conducting corporate business shall mean a majority of the directors or committee members holding the office of director or committee member at the time of the meeting.

#### **Terms of Office**

6.7 The person holding the office of Pastor General of the Association shall also hold the office of Pastor General of the Corporation. Joseph W. Tkach shall hold the office of Pastor General of the Corporation and Director and Chairman of the Board of Directors for life. Other members of the Board of Directors and other committee members shall serve until they resign or are removed.

#### **Place of Meetings**

6.8 All meetings of the Board of Directors may be held within or without the State and in such locations as the Corporate Governance shall designate.

#### **Call and Notice of Meetings**

6.9 Only the Pastor General shall be empowered to call meetings of the Board of Directors and of any committee. Notice of any such meetings may be given in any manner permitted by law, including, but not limited to, the following: Certified or

registered first class mail to the director's or committee member's last known address, postmarked forty-eight (48) hours before the meeting, or upon four (4) hours advance notice, either in writing personally delivered, or by oral communication, to the director or committee member or an adult person residing in his household.

6.10 In the event that either of the conditions occur set forth in Sections 5.4 and 5.5 of Article V (or any corresponding renumbered section or article) of the Articles of the Association, then the call and notice of meetings of the Board of Directors will be as follows, until the designation of the successor to the office of Pastor General or upon his inability to govern being terminated, as provided in Sections 5.6 or 5.7 of Article V (or any corresponding renumbered section or article) of the Bylaws of the Association, at which time the power and authority to call and notice meetings shall be reinvested in the Pastor General:

6.10.1 Call of Meetings: Any three members of the Board of Directors will be empowered to call a meeting of the Board of Directors.

6.10.2 Notice of Meetings: Notice of any such meetings may be given in any manner permitted by law, including, but not limited to, the following: Certified or registered first class mail to the director's last known address, postmarked seventy-two (72) hours before the meeting, or upon forty-eight (48) hours advance notice, either in writing personally delivered, or by oral communication, to the director or an adult person residing in his household.

6.10.3 A copy of such notice shall likewise be delivered to the then advisor to the Association's Advisory Council of Elders at his then current office address.

6.11 Nothing herein shall be construed to prohibit waiver of call and notice, meeting by telephone conference call or action without a meeting, which are otherwise provided by law.

#### **ARTICLE VIII--INDEMNIFICATION**

7.1 The Corporation shall have the power to indemnify or make advance payments to the full extent permitted by law.

7.2 The Corporation shall have power to purchase and maintain insurance on behalf of any director, officer, employee or agent of the Corporation, its affiliated or subordinate organizations, or their predecessors or successors against any liability asserted against or incurred by them in such capacity or arising out of their status as such whether or not the Corporation would have the power to indemnify them against such liability.

#### **ARTICLE VIII AMENDMENT TO BYLAWS**

8.1 The Pastor General shall have the sole power and authority to adopt, amend or repeal these Bylaws. In the event that either of the conditions occur set forth in Section 5.4 and 5.5 of Article V (or any corresponding renumbered section or article) of the Articles of the Association, then the Members of the Corporation shall be authorized and empowered to adopt, amend or repeal these Bylaws only upon two-thirds of the Members of the Corporation affirmatively concurring to do so at a duly called and

noticed meeting, or by unanimous written consent of said members without a meeting, provided the notice therefore or the consent sets forth the Bylaw to be amended or repealed and the Bylaw to be adopted.

### **CERTIFICATION OF AUTHENTICITY**

State of California )  
 ) SS.  
County of Los Angeles )

I, GENE M. MICHEL, Assistant Secretary of the Worldwide Church of God, a corporation created and existing under the laws of the State of California, with its office located at 300 West Green Street, Pasadena, California 91123, do hereby certify that the foregoing document entitled "Bylaws of the Worldwide Church of God, a California nonprofit religious corporation," consisting of six (6) pages in typed form, is a full, true, and correct copy of the Bylaws of said corporation to date, and that the Bylaws as set forth are now in full force and effect. I FURTHER CERTIFY, that I am acquainted with the corporate seal of the WORLDWIDE CHURCH OF GOD, and that the seal hereto affixed, purporting to be that of said corporation, is a true and exact impression of its seal.

IN WITNESS WHEREOF, I have hereunto set my hand and the seal of the Worldwide Church of God this 13th day of August, 1987.

(Corporate Seal)

[signed] GENE M. MICHEL, as Assistant Secretary

\_\_\_\_\_  
State of California )  
 ) SS.  
County of Los Angeles )

On this 13th day of August, 1987, GENE M. MICHEL, personally known to me to be the person who subscribed the foregoing Certification of Authenticity, appeared before me, and being first duly affirmed, executed the Certification and did depose and say that he is the Assistant Secretary of the Worldwide Church of God, that he knows the seal of the corporation, and the seal affixed to the Certification is the Corporate Seal, that he has read the foregoing certification by him subscribed, is familiar with the contents thereof and states that they are true both in substance and in fact.

IN WITNESS WHEREOF, I have hereunto set my hand and Notary Seal this 13th day of August, 1987.

(Notary Seal)

[signed] Jeanne E. Kloster, Notary Public

# **Restated Articles of Incorporation of the Worldwide Church of God**

## **RESTATED ARTICLES OF INCORPORATION OF THE WORLDWIDE CHURCH OF GOD a California nonprofit religious corporation**

Joseph W. Tkach and Gene M. Michel certify that:

1. They are the Chairman of the Board and the Assistant Secretary, respectively, of the Worldwide Church of God, a California corporation.
2. The following Restated Articles restate the entire text of the Articles of Incorporation of said corporation as amended to date:

### **ARTICLE I**

The name of the corporation is the "Worldwide Church of God" (the "corporation")

### **ARTICLE II**

The purpose, business and pursuit of the corporation shall be:

- A. The purposes of the corporation are religious, as the word is exemplified in the Bible as defined and as expounded by the "**Church of God, a/k/a Worldwide Church of God, an unincorporated association, of which Joseph W. Tkach is the presiding Pastor General**" ("**the Association**"). The corporation is organized under the Nonprofit Religious Corporation Law of California exclusively for religious purposes, within the meaning of Section 501 (c)(3) of the Internal Revenue Code of 1954.
- B. To purchase, acquire, lease, sell and dispose of property, both real and personal, and to use, incur, pledge, mortgage, lease, and otherwise deal in the same at pleasure to the same extent as a natural person can do.
- C. To make and execute deeds, mortgages, releases and instruments of indebtedness, negotiable or non-negotiable, and to enter into and execute contracts of every kind and character with any person, firm, or corporation.
- D. Notwithstanding any other provision of these Articles, the corporation shall not carry on any activities, not permitted to be carried on (a) by a corporation exempt from Federal income tax under section 501 (c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by a corporation contributions to which are deductible under Section 170 (c)(2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

E. No substantial part of the activities of this corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation and this corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

#### ARTICLE III

The county in the State of California where the principal office for the transaction of the business of this corporation is to be located is Los Angeles county.

#### ARTICLE IV

The number of directors of the corporation shall be six, until changed by an amendment to the by-laws increasing or decreasing the number of directors.

#### ARTICLE V

This corporation is not organized, nor shall it be operated, except as permitted by law, for pecuniary gain or profit, and it does not contemplate, except as permitted by law, the distribution of gains, profits or dividends to the members thereof or to any private shareholder or individual.

#### ARTICLE VI

In the event that the corporation's charter is surrendered to, taken away by, or revoked by the Association, the corporation shall be dissolved.

Upon the winding up and dissolution of this corporation, after paying or adequately providing for the debts and obligations of the corporation, and after compliance with Section 680 of the California Religious Nonprofit Corporation Law, the remaining assets of this corporation shall be distributed to one of the following organizations, corporations, trustees or other entity, in the order of their preference as listed:

- A. The Association\*, or in the event it is unable to take title for any reason, then to
- B. The individual members of the Advisory Council of Elders of the Association in trust for religious purposes, as exemplified in the Bible as defined and as expounded by the Association, or in the event they are unable to take title for any reason, then to
- C. The organization, corporation or trustee or other entity supported by the Pastor General of the Association, or in the event such power or appointment is not valid for any reason, then to
- D. Ambassador College, a California nonprofit corporation.\*

3. The Restated Articles do not themselves amend the Articles of Incorporation of said corporation and no approval of this certificate by the members is required.

4. The execution and filing of this certificate was authorized and has been approved by the Board of Directors by resolution duly adopted by unanimous written consent on June 1, 1987

Dated: June 2, 1987

(Signed) Joseph W. Tkach



as

Chairman of the Board

(Signed) Gene M. Michel

as

Assistant Secretary

#### VERIFICATION

Each of the undersigned declares under penalty of perjury that the matters set forth in the foregoing certificate are true and correct of his own knowledge and that this declaration was executed on 2nd day of June, 1987, at Pasadena, California.

(Signed) Joseph W. Tkach

(Signed) Gene M. Michel

Filed June 11, 1987.

**\* [This note was added by an anonymous person on the internet: "This constitution is significant in that it gives control of all assets of corporation to the Pastor General in the event of dissolution of the corporation. By calling this a restatement they avoided a vote by the membership on the subject."]**

## 1996. Articles of Incorporation of Ambassador Foundation

ARTICLES OF INCORPORATION  
OF  
AMBASSADOR FOUNDATION  
a California nonprofit religious corporation

1966789  
FILED  
In the office of the Secretary of State  
of the State of California  
APR 19 1996  
*Bill Jones*  
BILL JONES, Secretary of State

### ARTICLE I

The name of this corporation is: AMBASSADOR FOUNDATION.

### ARTICLE II

The purpose, business and pursuit of this corporation shall be:

- A. This corporation is a religious corporation and is not organized for the private gain of any person. It is organized under the Nonprofit Religious Corporation Law primarily for religious purposes.
- B. To purchase, acquire, lease, sell and dispose of property, both real and personal, and to use, incumber, pledge, mortgage, lease, and otherwise deal in the same at pleasure to the same extent as a natural person can do.
- C. To make and execute deeds, mortgages, releases and instruments of indebtedness, negotiable or non-negotiable, and to enter into and execute contracts of every kind and character with any person, firm, or corporation.

D. Notwithstanding any other provision of these Articles, the corporation shall not carry on any activities not permitted to be carried on (a) by a corporation exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by a corporation contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

E. No substantial part of the activities of this corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation, and this corporation shall not participate in or intervene in any political campaign (including the publishing or distribution of statements) campaign on behalf of any candidate for public office.

#### ARTICLE III

The county in this State where the principal office for the transaction of the business of the corporation is located is Los Angeles County.

#### ARTICLE IV

The name and address in the State of California of this corporation's initial agent for service of process is: Ralph K. Helge, 300 West Green Street, Pasadena, California 91105.

ARTICLE V

This corporation is not organized, nor shall it be operated, except as permitted by law, for pecuniary gain or profit, and it does not contemplate, except as permitted by law, the distribution of gains, profits or dividends to the members thereof or to any private shareholder or individual.

ARTICLE VI

In the event that the corporation's charter is surrendered to, taken away by, or revoked by the Association, the corporation shall be dissolved.

The property of this corporation is irrevocably dedicated to religious purposes, and no part of the net income or assets of the corporation shall ever inure to the benefit of any director, officer or member thereof or to the benefit of any private person. Upon liquidation, dissolution, or winding up of the corporation, or abandonment of the owner, after providing for the debts and obligations thereof, the remaining assets will not inure to the benefit of any private person but will be distributed as follows, provided, however, that no appointment of any appointee shall be deemed vested. Rather this article shall be subject to amendment or modification at any time without notice, provided, however, that any designated appointee shall be legally qualified:

- A. To the Worldwide Church of God, a nonprofit corporation, provided, however, that it is organized and operated exclusively for charitable or religious purposes and has established its tax exempt status under Section 501(c)(3) of the Internal Revenue Code, or files an application seeking such status and acquires such status within a

reasonable time prior to receiving distribution of such remaining assets. In the event such power or appointment is not valid, is unenforceable or is not exercised for any reason, then

- B. To Ambassador University, Big Sandy, Texas, a Texas nonprofit corporation, provided, however, that it is organized and operated exclusively for charitable and religious purposes and has established its tax exempt status under Section 501(c)(3) of the Internal Revenue Code, or files an application seeking such status and acquires such status within a reasonable time prior to receiving distribution of such remaining assets.

  
Bernard W. Schnippet  
Incorporator

as099m

## **1996. Bylaws of the Worldwide Church of God**

### **Bylaws of the Worldwide Church of God**

*Worldwide News, 23 July 1996.*

**Members have expressed interest in the Bylaws of the Worldwide Church of God. They are reprinted here.**

**By Bernard W. Schnippert**

Interest has been expressed in the contents of the Bylaws of the Worldwide Church of God. Rather than mail out individual copies to people who request them, the church has decided to simply publish them in this manner so all members can review them if they so wish.

It is possible that some of the parties who have wished to read the Bylaws haven't really understood the purpose of the Bylaws or what type of information they contain.

Since a proper understanding of this document requires a little background, Mr. Tkach has asked me to write this brief introduction, and then to write notes about certain provisions of the Bylaws (reproduced below) so that people will not be confused by the legal-sounding language they contain.

First of all, the Bylaws are Bylaws of the Worldwide Church of God, a California, non-profit religious corporation. They are different from the Articles of Incorporation, which are on file with the California state government.

The Articles, as opposed to the Bylaws found below, set forth various basic matters and information about the church that is required by law to be stated and filed in order for the church to obtain legal existence as a religious corporation. Thus, in a general way, the Articles concern matters of the church's relationship to the State.

The Bylaws, on the other hand, deal mainly with matters of internal church governance. They have not been published generally up until now because they deal mostly with matters that people other than the Pastor General and the Board members don't really need to be encumbered with in the kind of legal detail they recite.

However, even though generally not published until now, they have been given to individuals or agencies who established a bona fide need for them.

As you will note when you read them, the Bylaws really only say in legal language things that most people already know--such as that the Pastor General and Board members are appointed rather than elected.

A few other things need to be considered when you read the Bylaws. First, it will be obvious to anyone that the allegation that they contain a clause placing all church property in Mr. Tkach's name is as untrue and ridiculous as it sounds.

Not only is it untrue (in that the Bylaws contain no such clause), placing the property in the Pastor General's name would in fact be illegal for a non-profit corporation, as any certified public accountant or attorney would know.

In fact that the Articles contain a clause forbidding any church property to inure to (come to the benefit of) any private person in the unlikely event that the church would ever be disbanded.

Two important points should be noted:

1) Mr. Tkach Jr. did not write or originate these Bylaws. They were originally prepared under the direction of Mr. Armstrong and his legal counsel many years ago. Mr. Tkach has simply inherited them.

2) Mr. Tkach decided to make changes in the Bylaws shortly after becoming Pastor General.

On Feb. 29, 1996, Mr. Tkach (and other Board members) met with an attorney who is the outside general counsel for a large, well-known denomination and, among other things, discussed church governance.

Mr. Tkach then gave the attorney a copy of the church's constituent documents (i.e. the Articles and Bylaws) and asked him to review them and make comments pursuant to making certain revisions.

Mr. Tkach plans to move ahead with changes both to the Articles and Bylaws, but to do so carefully and prudently after seeking wise counsel both within and outside the church.

Some of the changes he anticipates making include: to add a provision giving authority for the Pastor General's removal in the event of some personal wrongdoing in the nature of a crime or act of moral turpitude; to establish a term limit for the Pastor General; and, to empower the Board with more responsibility for choosing a successor.

All of these changes are tentative in nature, of course, and will be made only if deemed prudent after wise counsel. Also, it is possible that other changes might be made that are not mentioned here. The above list is not meant to be exhaustive or unchangeable.

Finally, please understand that any changes will take time to formulate and implement. Mr. Tkach has been Pastor General for only nine months, and he cannot be expected to make Bylaw changes his first priority as he assumes his complicated responsibilities.

Further, it would be ill-advised and imprudent to move too fast on important matters that should be discussed and prayed about for weeks or months before any change is attempted. The welfare of the church must be Mr. Tkach's primary concern, not moving along someone else's artificial timetable.

Mr. Tkach wished me to thank all of you who read this for your support, your love and your prayers. He is, like you are, committed to moving the church ever closer to the perfect ideal which God reveals as we humbly seek his will. Please help him pray for the guidance we all need.

**Bylaws of the Worldwide Church of God: a California Nonprofit Religious Corporation**

## **ARTICLE I - SUBORDINATION**

1.1 This corporation is chartered by and subordinate to the Church of God, a/k/a Worldwide Church of God, an unincorporated association, of which Joseph W. Tkach is the Pastor General, which Church is hereinafter referred to as the "Association."

Note: The "Corporation" of the Worldwide Church of God is the legal entity that conducts the corporate affairs of the church. The "Association" referred to in this section, and to which the corporation is subordinate, is a non-incorporated entity with Mr. Tkach as Chairman and the Advisory Council of Elders as members who, among other things, make certain church ecclesiastical decisions, such as selecting a new Pastor General if the old one dies without having appointed a replacement (see below).

## **ARTICLE II - DEFINITIONS**

2.1 "Corporation" shall mean this California corporation.

2.2 "Corporate Governance" shall mean the Pastor General. In the event that either of the conditions occur set forth in Section 5.4 or 5.5 of Article V (or any corresponding renumbered section or article) of the Articles of the Association, then the term, Corporate Governance, shall mean and include the Board of Directors of the Corporation as it shall from time to time be constituted, until the designation of the successor to the office of Pastor General or upon his inability to govern being terminated, as provided in Sections 5.6 or 5.7 of Article V (or any corresponding renumbered section or article) of the Bylaws of the Association, at which time the term "Corporate Governance" shall again only mean the Pastor General.

Note: Sections 5.4 or 5.5 of the Articles of the Association provide that the Association's Advisory Council of Elders shall fulfill the duties of the Pastor General if the Pastor General dies without an appointed successor or becomes unable to govern. These provisions (i.e., 5.4 and 5.5 of Article V of the Articles of the Association) are referred to again from time to time in the Bylaws, but this explanation will not be repeated.

2.3 "Ecclesiastical Decision" shall mean a decision that requires religious considerations. Such decision shall be within the sole and subjective discretion of the Corporate Governance, shall be conclusive and final, subject to review by the Association's Church Authority, as that term is defined in the Articles of Association and Bylaws of the Association, and shall not require oral or written evidence as to its basis.

## **ARTICLE III - OFFICES**

3.1 The principal office and other offices of the Corporation, for the transaction of its ecclesiastical and temporal activities, shall be designated by the Corporate Governance as it deems advisable according to the circumstances.

## **ARTICLE IV - MEMBERS**

4.1 There shall only be one class of corporate members. They will be referred to as the "Members of the Corporation." "Members of the Corporation" shall mean the Advisory Council of Elders of the Association as it shall from time to time be constituted.

Note: "Members of the Corporation" should not be confused with "church members." The two are totally different things, and the matter of church membership is not spoken



of here or elsewhere in these Bylaws.

4.2 Only the Pastor General shall be empowered to call meetings of the Members of the Corporation. Notice of any such meetings may be given in any manner permitted by law, including, but not limited to, the following: Certified or registered first class mail to the member's last known address, postmarked forty-eight (48) hours before the meeting, or upon four (4) hours advance notice, either in writing personally delivered, or by oral communication, to the member or an adult person residing in his household. All meetings of the Members of the Corporation may be held within or without the State in such locations as the Pastor General shall designate.

4.3 In the event that either of the conditions occur set forth in Sections 5.4 and 5.5 of Article V (or any corresponding renumbered section or article) of the Articles of the Association, then the call and notice of meetings of Members of the Corporation will be as follows:

4.3.1 Call of Meetings: Any three Members of the Corporation will be empowered to call a meeting of the Members of the Corporation.

4.3.2 Notice of Meetings: Notice of any such meetings may be given in any manner permitted by law, including, but not limited to, the following: Certified or registered first class mail to the member's last known address, postmarked seventy-two (72) hours before the meeting, or upon forty-eight (48) hours advance notice, either in writing personally delivered, or by oral communication, to the member or an adult person residing in his household.

4.3.3 A copy of such notice shall likewise be delivered to the then advisor to the Association's Advisory Council of Elders at his then current office address.

4.3.4 All meetings of the Members of the Corporation under Section 4.3 of these Bylaws may be held within or without the State as a majority of said members shall designate.

4.4 Nothing herein shall be construed to prohibit waiver of call and notice, meeting by telephone conference call or action without a meeting, which are otherwise provided by law.

## **ARTICLE V-CORPORATION RECORDS**

5.1 The Corporation's books, documents and records shall be deemed absolutely confidential and secret and no person shall have any right of access to or utilization of said information unless authorized or subsequently approved by an Ecclesiastical Decision. The Members of the Corporation and the members of the Board of Directors of the Corporation are exempted from this restriction and shall have power and authority to review such books, documents and records at any reasonable time as limited by law.

Note: Some members do not understand why any of the church records should be confidential. However, it is true that for numerous reasons all private parties and corporations and churches of whatever nature or kind (even democratic ones with local incorporation) have confidential information. Even the most democratic government on earth, the government of the United States of America, has some confidential information not accessible by the average citizen.

Some confidential information, such as employee medical records, must be kept confidential by law. Other information is kept confidential so unscrupulous parties cannot misuse the information. You as a private party do the same thing when you don't give unauthorized people your credit card number because you fear someone will steal your money. You have nothing illegal to hide, you simply wish to be prudent and protect yourself from the illegal or unethical acts of others who have no need for the information.

In the case of the church, the Board members have a legal duty to act with care, and this would surely include protecting confidential information of the church against possible wrongdoers, even against those who might masquerade as loyal friends.

## **ARTICLE VI - GOVERNANCE**

6.1 The governance of the Corporation is, after the biblical example, hierarchical in form. Joseph W. Tkach shall hold the office of Pastor General of the Corporation and the office of Director and Chairman of the Board of Directors. The title and office of Pastor General shall be equivalent to that of President.

### Appointment and Removal

6.2 The Pastor General shall have the sole power and authority to appoint and remove officers of the Corporation. He may exercise said power and authority at any time, with or without cause or notice.

Note: The Officers of a Corporation are usually the President (in this case, Mr. Tkach functions as President), the Vice President, if there is one (in this case there presently is no Vice President), the Secretary (who keeps Church Board meeting minutes and signs certain official documents), and the Chief Financial Officer or Treasurer (who is responsible for keeping financial books of account).

Please note that simply because the Pastor General can appoint the officers does not mean the officers--including Mr. Tkach--are somehow relieved of the duty to at all times conduct their offices ethically and legally. To the contrary, the law imposes upon the officers of all corporations (in this case the religious corporation of the church), a higher level of responsibility and accountability than a normal employee.

6.3 The Pastor General shall have the sole power and authority to appoint and remove any singular member of the Board of Directors, or the entire Board of Directors of the Corporation. He may exercise said power and authority at any time, with or without cause or notice.

Note: As in the case of the officers, simply because the Pastor General can appoint the Board members does not mean the Board members--including Mr. Tkach--are somehow relieved of the duty to at all times conduct their roles ethically and legally. As in the case of the officers, the Board members must not only comply with the general duties of "care" and "loyalty" but also with other, specific statutory duties and responsibilities as well, which are spelled out in the state laws governing religious corporations.

6.4 The Pastor General shall have the sole power and authority to form and dissolve committees and to appoint and remove any singular member of the committee or the entire committee. He may exercise said power and authority at any time with or without

cause or notice. No member of any committee need be an officer or a director of the Corporation.

6.5 In the event that either of the conditions occur set forth in Section 5.4 or 5.5 of Article V (or any corresponding renumbered section or article) of the Articles of the Association, then the Members of the Corporation shall be vested with the power and authority set forth in 6.2 and 6.3 of these Bylaws.

6.5.1 The Members of the Corporation shall be vested with said power and authority until the designation of the successor to the office of Pastor General or upon his inability to govern being terminated, as provided in Sections 5.6 or 5.7 of Article V (or any corresponding renumbered section or article) of the Bylaws of the Association, at which time the power and authority so vested in the Members of the Corporation shall terminate and the same shall be reinvested in the Pastor General.

#### Numbers and Qualifications

6.6 The authorized number of directors shall be not less than one (1) nor more than fifteen (15). Each member of the Board of Directors, each committee member or each officer of the Corporation must be a Church Member of the Association at the time of his appointment and must remain such during his term in office. If for any reason he does not remain a Church Member of the Association during his term in office, then he shall be disqualified from serving as a director, committee member or officer, which disqualification shall constitute his removal from his respective office without the necessity of further action. A quorum of the Board of Directors or of any committee for the purpose of conducting corporate business shall mean a majority of the directors or committee members holding the office of director or committee member at the time of the meeting.

#### Terms of Office

6.7 The person holding the office of Pastor General of the Association shall also hold the office of Pastor General of the Corporation. Joseph W. Tkach shall hold the office of Pastor General of the Corporation and Director and Chairman of the Board of Directors for life. Other members of the Board of Directors and other committee members shall serve until they resign or are removed.

#### Place of Meetings

6.8 All meetings of the Board of Directors may be held within or without the State and in such locations as the Corporate Governance shall designate.

#### Call and Notice of Meetings

6.9 Only the Pastor General shall be empowered to call meetings of the Board of Directors and of any committee. Notice of any such meetings may be given in any manner permitted by law, including, but not limited to, the following: Certified or registered first class mail to the director's or committee member's last known address, postmarked forty-eight (48) hours before the meeting, or upon four (4) hours advance notice, either in writing personally delivered, or by oral communication, to the director or committee member or an adult person residing in his household.

6.10 In the event that either of the conditions occur set forth in Sections 5.4 and 5.5 of

Article V (or any corresponding renumbered section or article) of the Articles of the Association, then the call and notice of meetings of the Board of Directors will be as follows, until the designation of the successor to the office of Pastor General or upon his inability to govern being terminated, as provided in Sections 5.6 or 5.7 of Article V (or any corresponding renumbered section or article) of the Bylaws of the Association, at which time the power and authority to call and notice meetings shall be reinvested in the Pastor General:

6.10.1 Call of Meetings: Any three Members of the Board of Directors will be empowered to call a meeting of the Board of Directors.

6.10.2 Notice of Meetings: Notice of any such meetings may be given in any manner permitted by law, including, but not limited to, the following: Certified or registered first class mail to the director's last known address, postmarked seventy-two (72) hours before the meeting, or upon forty-eight (48) hours advance notice, either in writing personally delivered, or by oral communication, to the director or an adult person residing in his household.

6.10.3 A copy of such notice shall likewise be delivered to the then advisor to the Association's Advisory Council of Elders at his then current office address.

6.11 Nothing herein shall be construed to prohibit waiver of call and notice, meeting by telephone conference call or action without a meeting, which are otherwise provided by law.

## **ARTICLE VII-INDEMNIFICATION**

7.1 The Corporation shall have the power to indemnify or make advance payments to the full extent permitted by law.

7.2 The Corporation shall have power to purchase and maintain insurance on behalf of any director, officer, employee or agent of the Corporation, its affiliated or subordinate organizations, or their predecessors or successors against any liability asserted against or incurred by them in such capacity or arising out of their status as such whether or not the Corporation would have the power to indemnify them against such liability.

## **ARTICLE VIII**

### **AMENDMENT TO BYLAWS**

8.1 The Pastor General shall have the sole power and authority to adopt, amend or repeal these Bylaws. In the event that either of the conditions occur set forth in Section 5.4 and 5.5 of Article V (or any corresponding renumbered section or article) of the Articles of the Association, then the Members of the Corporation shall be authorized and empowered to adopt, amend or repeal these Bylaws only upon two-thirds of the Members of the Corporation affirmatively concurring to do so at a duly called and noticed meeting, or by unanimous written consent of said members without a meeting, provided the notice therefore or the consent sets forth the Bylaw to be amended or repealed and the Bylaw to be adopted.

## **1997. Worldwide Church of God Board begins Governance Changes**

### **Church board begins governance change process**

***Worldwide News, 23 December 1997, page 3.***

On Wednesday, Nov. 20, the Worldwide Church of God Board of Directors began to discuss potential changes in the way the Church and its Board functions.

Board members at the meeting included Greg Albrecht, Dean Blackwell (by telephone hookup), J. Michael Feazell, Herman Hoeh, Curtis May, Mathew Morgan and Chairman Joseph Tkach. Several additional personnel were present, including Bernard Schnippert, the Church's Chief Financial Officer.

Since Mr. Tkach has on numerous occasions expressed his desire for changes in certain details of church governance, he asked Dr. Schnippert, who is an attorney, to begin the official process by explaining to the Board and other key Church leaders how the church presently is organized and operates.

#### ***Our Organizational Structure***

Dr. Schnippert began by describing the research he had done in collecting information for the meeting, including a thorough examination of the Church's various constituent documents (i.e. Articles and Bylaws) and the relevant corporation laws of California under which the Church is organized.

Briefly, he explained that the Worldwide Church of God, Inc., is a special type of nonprofit entity, a "nonprofit religious corporation." Specifically, the Church is nonprofit (meaning none of its assets may inure to any private person), tax exempt (meaning it pays no income tax on exempt funds), charitable (which means donors can deduct their donations from taxable income within Internal Revenue Service [IRS] rules), and, of course, a Church (meaning it meets the IRS definition of a church).

Dr. Schnippert reminded the Directors that the Church as a Corporation is subordinate to the Church as an Association.

He explained that the Association is basically the entity responsible for appointing a new Pastor General if the present one were to become incapacitated or die without having appointed a successor, and for confirming certain ecclesiastical issues, such as contested member status and other spiritual matters.

The actual day-to-day business of the Church is carried on by the Corporation, and all assets are titled in its name or the name of one of the other affiliated entities, such as Ambassador University or Plain Truth Ministries.

As most Church members know, we have a hierarchical governance, as do many other churches. As such, the Pastor General is Chairman of the Board of the Advisory Council of Elders of the Association, and the President and Chairman of the Board of the Corporation.

As the Chief Ecclesiastical and Chief Executive Officer, he is vested with the primary authority of church governance.

Dr. Schnippert explained that this was a natural and even necessary consequence of the fact that the Church is a result primarily of the work of one man, Herbert W. Armstrong.

Dr. Schnippert explained that anyone who starts an organization usually tries to ensure that he or she does not lose control of it. A wise entrepreneur does not knowingly set up procedures by which someone else can take control away and change the business or organization.

But, after an entrepreneur dies, the institution typically evolves into a more broadly owned and operated entity, and, in the case of for-profit entities, often eventually becomes a public corporation traded on the stock exchanges and thus "owned" by stockholders who vote the Directors into office.

The same is true for people who begin churches. They usually operate in such a way as to keep control. They do not want someone else taking the church away from the original purpose which the original leader believes is from God.

The original leader does not want to jeopardize the purpose of the church, so he does not give the ultimate authority to people who have less experience than himself.

However, after the founder dies, it is common for the structure to become more representative and collaborative (although, unlike for-profit companies, no one ever owns a church, since by law its assets cannot be privately owned, even in part).

In Mr. Armstrong's early years in Oregon, a few people tried to wrest control of new churches away from Mr. Armstrong. Therefore, when Mr. Armstrong eventually incorporated in California, he naturally did his best to ensure that no one would be able to take over the Church.

By having a written, legal structure of authority and successors, he made it impossible, for example, for a small group of members to choose a new pastor general and claim authority over the property of the Church.

Dr. Schnippert explained that Mr. Armstrong was not only wise to do this, he probably would have been very foolish at the time to have done anything else.

Although the legal documents for the church specify that the pastor general has ultimate authority, they also outline a procedure by which that person may be replaced after he dies without having appointed a successor, or becomes unable to function. In this case, the Advisory Counsel of Elders is authorized to appoint a new pastor general.

Dr. Schnippert stressed that the impression some members have had that Mr. Tkach can unilaterally, that is, by himself, take action on important corporate matters is mistaken.

Although it is true that Directors are currently appointed to or removed from their terms by the pastor general, the law nonetheless vests in them certain duties and responsibilities which would be the same regardless of whether they were appointed to their offices, were voted in, or became Directors in some other way (such as by chance from the drawing of lots, for example).

That is, how they become Directors and how they become non-directors does not affect their powers and duties while directors.

The chief, but not only, of these duties is for the Directors to exercise their independent judgment and appropriate care under the circumstances in making decisions about the matters which come before them.

And, again by law, the matters which come before them are required to be those matters which are the most fundamental to the running of the enterprise. Therefore, although the church is hierarchical, it is not actually an autocratic structure when functioning properly.

After Dr. Schnippert finished briefing the Board on the Church's system of governance, Mr. Tkach expressed his desire to see certain changes.

Although he was not specific or definitive, he mentioned the following: the inclusion of a term limit of years for the pastor general (instead of the current life term), the broadening of the grounds for removal of the pastor general to include that of serious moral failings while in office and a more collaborative mechanism for appointing board members and the pastor general.

As part of his presentation, Dr. Schnippert explained that the way to change the church's governance was to use the procedure of amendment outlined in the corporation laws and the Church's Articles and Bylaws.

He explained that although the actual procedure was simple, the legal, spiritual and philosophical implications of even the most minor change were far reaching and should not be entered into without much prayer, careful and deliberate study, and much discussion over a period of time.

Near the end of the meeting, Mr. Tkach directed Dr. Schnippert to propose a plan for managing the governance change process and for communicating its progress to members in *The Worldwide News*.

# 1999. Grace Communion International



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## History and Documents

**Name:** GRACE COMMUNION INTERNATIONAL  
**ID number:** 19871044848

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1 2 3 4

Found 69 matching record(s). Viewing page 1 of 4.

#	Event	Date Filed	Date Posted	EffectiveDate	Document #	Comment
1	Application for Authority	11/24/1969	11/24/1969	11/24/1969 12:00 AM	<a href="#">19871044848</a>	WORLDWIDE CHURCH OF GOD
2	Amendment	08/28/1981	08/28/1981	08/28/1981 12:00 AM	19871447571	CHANGE RORA
3	Amendment	07/08/1985	07/08/1985	07/08/1985 12:00 AM	19871628707	CHANGE RORA
4	Amendment	09/05/1986	09/05/1986	09/05/1986 12:00 AM	19871687858	CHANGE RORA
5	Report	12/13/1990	12/13/1990	12/13/1990 12:00 AM	19851004394	CR85 - 02/25/85 - 8504394
6	Report Printed	10/21/1991	10/21/1991	10/21/1991 12:00 AM		CR - 11/01/91 - 01/31/92
7	Report	12/19/1992	12/19/1992	12/19/1992 12:00 AM	<a href="#">19871008019</a>	CR87 - 02/27/87 - 8708019
8	Report Printed	10/15/1993	10/15/1993	10/15/1993 12:00 AM		CR - 11/01/93 - 01/31/94
9	Report	11/19/1993	11/19/1993	11/19/1993 12:00 AM	<a href="#">19931124423</a>	CORP REPORT
10	Amendment	08/23/1994	08/23/1994	08/23/1994 12:00 AM	<a href="#">19941095148</a>	CHANGE RORA
11	Report	12/16/1994	12/16/1994	12/16/1994 12:00 AM	19891043712	CR89 - 04/17/89 - 891043712
12	Amendment	07/14/1995	07/14/1995	07/14/1995 12:00 AM	<a href="#">19951089497</a>	CHANGE RORA
13	Report Printed	10/18/1995	10/18/1995	10/18/1995 12:00 AM		CR - 11/01/95 - 01/31/96
14	Report	01/24/1996	01/24/1996	01/24/1996 12:00 AM	<a href="#">19961011689</a>	CORP REPORT
15	Report	12/14/1996	12/14/1996	12/14/1996 12:00 AM	<a href="#">19921006574</a>	CR91 - 01/22/92 - 921006574
16	Report Printed	10/23/1997	10/23/1997	10/23/1997 12:00 AM		CR - 11/01/1997 - 01/31/1998
17	Report	01/21/1998	01/21/1998	01/21/1998 12:00 AM	<a href="#">19981012545</a>	PERIODIC REPORT
18	Amendment	06/07/1999	06/07/1999	06/07/1999 12:00 AM	<a href="#">19991107406</a>	CHANGE RORA
19	Report Printed	10/15/1999	10/15/1999	10/15/1999 12:00 AM		CR - 11/01/1999 - 01/31/2000
20	Report	12/28/1999	12/28/1999	12/28/1999 12:00 AM	<a href="#">19991243849</a>	PERIODIC REPORT

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## 2001. Joseph Tkach, a Corporation Sole

### History and Documents

05/25/2023 18:33

**Name:** JOSEPH TKACH, PASTOR GENERAL OF THE CHURCH OF GOD AND HIS SUCCESSORS, A CORPORATION SOLE, Dissolved April 9, 2001

**ID number:** 19871442611

Found 25 matching record(s). Viewing page 1 of 1.

#	Event	Date Filed	Date Posted	EffectiveDate	Document # (click to view)	Comment
1	Articles of Incorporation	07/07/1981	07/07/1981	07/07/1981 12:00 AM	19871442611	HERBERT W. ARMSTRONG, PASTOR GENERAL OF THE CHURCH
2	Amendment	03/10/1986	03/10/1986	03/10/1986 12:00 AM	19871661269	CHANGE RORA
3	Amendment	09/05/1986	09/05/1986	09/05/1986 12:00 AM	19871687855	CHANGE RORA
4	Report	12/13/1990	12/13/1990	12/13/1990 12:00 AM	19851004794	CR85 - 02/27/85 - 8504794
5	Report Printed	06/20/1991	06/20/1991	06/20/1991 12:00 AM		CR - 07/01/91 - 09/30/91
6	Entity Name Change	11/19/1991	11/19/1991	11/19/1991 12:00 AM	19911093405	HERBERT W. ARMSTRONG, PASTOR GENERAL OF
7	Report	12/19/1992	12/19/1992	12/19/1992 12:00 AM	19871006137	CR87 - 03/02/87 - 8706137
8	Report Printed	06/17/1993	06/17/1993	06/17/1993 12:00 AM		CR - 07/01/93 - 09/30/93
9	Report	09/01/1993	09/01/1993	09/01/1993 12:00 AM	19931090937	CORP REPORT
10	Report	12/16/1994	12/16/1994	12/16/1994 12:00 AM	19891043287	CR89 - 04/17/89 - 891043287
11	Amendment	01/13/1995	01/13/1995	01/13/1995 12:00 AM	19951004958	CHANGE RORA
12	Report Printed	06/15/1995	06/15/1995	06/15/1995 12:00 AM		CR - 07/01/95 - 09/30/95
13	Report Printed	10/23/1995	10/23/1995	10/23/1995 12:00 AM		CR - 10/31/95 - SA 12/31/95
14	Status Changed	01/01/1996	01/01/1996	01/01/1996 12:00 AM		
15	Reinstatement	03/25/1996	03/25/1996	03/25/1996 12:00 AM	19961041707	
16	Report	03/25/1996	03/25/1996	03/25/1996 12:00 AM	19961041707	CORP REPORT
17	Entity Name Change	04/02/1996	04/02/1996	04/02/1996 12:00 AM	19961045293	JOSEPH W. TKACH, PASTOR GENERAL OF THE C
18	Report	12/14/1996	12/14/1996	12/14/1996 12:00 AM	19911067870	CR91 - 08/26/91 - 911067870
19	Report Printed	06/16/1997	06/16/1997	06/16/1997 12:00 AM		CR - 07/01/1997 - 09/30/1997
20	Report	09/26/1997	09/26/1997	09/26/1997 12:00 AM	19971154865	PERIODIC REPORT
21	Amendment	03/01/1999	03/01/1999	03/01/1999 12:00 AM	19991038548	CHANGE RORA
22	Report Printed	06/17/1999	06/17/1999	06/17/1999 12:00 AM		CR - 07/01/1999 - 09/30/1999
23	Report	09/29/1999	09/29/1999	09/29/1999 12:00 AM	19991181980	PERIODIC REPORT
24	Dissolve an Entity	04/09/2001	04/09/2001	04/09/2001 12:00 AM	20011072472	ART OF DISS--NAME NOW INCLUDES--A DISSOLVED COLORADO NONPROF IT CORPORATION, 2001
25	Status Changed	09/01/2001	09/01/2001	09/01/2001 12:00 AM		A DISSOLVED COLORADO NONPROFIT CORPORATION, 2001



## ***Radio Church of God & Worldwide Church of God Constitutions, Bylaws, Articles of Association***

**Compiled by Craig M. White**

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